

CURRICULUM VITAE

Teheni EL GHAK

Citizenship: Tunis, Tunisia

E-mail: elghateheni@yahoo.fr

<https://orcid.org/0000-0001-7918-0195>

<https://www.researchgate.net/profile/Teheni-Ghak>

<https://scholar.google.com/citations?user=Xo2FR4UAAAJ&hl=en>

CURRENT OCCUPATION

Associate Professor, Higher Institute of Management, Tunis

Head of the Department of Economics and Quantitative Methods, Higher Institute of Management, Tunis

Coordinator of the Professional Master's Program in Integrated Management: Quality, Safety, and Environment (QSE)

RESEARCH INTERESTS

Economic growth, financial development, entrepreneurship and finance, SMEs & startups

EDUCATION AND DEGREES OBTAINED

28 October 2022	Habilitation degree in Economics
2011	Ph.D in Economics, University Tunis El Manar, Faculty of Economic Sciences and Management, Tunisia (with highest honors). Thesis: The Role of Productivity in Economic Growth and Convergence
2004	Master in International Economics and Finance, University Tunis El Manar, Faculty of Economic Sciences and Management, Tunisia Thesis: Analysis of Total Factor Productivity in Tunisia
2001	Bachelor's Degree in International Trade, Higher School of Commerce of Tunis. Thesis: Analysis of External Debt in Tunisia.
1997	Baccalaureate – Experimental Sciences

SELECTED TRAINING

- ✓ Cycle 4: Online Course Mediation (I-Fel Badge C4), Virtual University of Tunis, December 2 – December 29, 2019.
- ✓ Training on CBHE Erasmus+ Project Management according to ISO 21500 standard, Tunis, October 31, 2019.
- ✓ Cycle 5: Teaching with Moodle (I-Fel Badge C5), Virtual University of Tunis, March 4 – May 14, 2019.

TEACHING EXPERIENCE

Feb. 2025 – Present	Permanent Associate Professor	Higher Institute of Management, Tunis
Sept. 2014 – Feb. 2025	Permanent Assistant Professor	Higher Institute of Management, Tunis
2023–2024 (1st Semester)	Part-time Assistant Professor	Esprit Engineering School
2023–2025	Tutor	Virtual University of Tunis
2022–2023 (2nd Semester)	Tutor	Virtual University of Tunis
2021–2022 (1st Semester)	Part-time Assistant Professor	Tunis Carthage University
2019–2020	Part-time Assistant Professor	Faculty of Legal, Economic and Management Sciences, Jendouba
Oct. 2011 – Sept. 2014	Permanent Teaching Assistant	Faculty of Legal, Economic and Management Sciences, Jendouba
Jan. – Mar. 2012	Part-time Teaching Assistant	Higher School of Communications of Tunis
2009–2015	Part-time Teaching Assistant	Centrale Private School of Law and Management
2005–2009	Contractual Teaching Assistant	Higher School of Economic and Commercial Sciences of Tunis (ESSECT)

SELECTED COURSES TAUGHT

- Microeconomics
- Macroeconomics
- Fair Trade
- Entrepreneurship and Project Management
- International Trade Finance Techniques
- Customs Procedures and Transit Operations

SUPERVISION AND EVALUATION OF STUDENT PROJECTS AND THESES

- Supervised Bachelor's final-year internship projects
- Supervised Master's theses (Professional and Research programs)
- Evaluated Bachelor's final-year projects
- Assessed and reviewed Master's theses in both professional and research tracks

REFEREED JOURNAL PUBLICATIONS

1. Gritli, M. I., **El Ghak, T.** and Charfi, F. M. (2026), "Are Female Leadership and Innovation Determinants of Tunisian Firms' Participation in Global Value Chains? ", International Journal of Financial Studies, Vol. 14, No. 5, 113. <https://doi.org/10.3390/ijfs14050113>
2. Naouar A., Zarrouk, H. and **El Ghak, T.** (2026), "Sustainability Reporting Between Financial Market Forces and Regulatory Mandates: A Global Bibliometric Analysis", International Journal of Financial Studies, Vol. 14, No. 4, 82, pp. 1-29. <https://doi.org/10.3390/ijfs14040082>

3. Zarrouk, H., **El Ghak, T.** and Alnuaimi, R. (2026), "Funder Perspectives on Early-Stage Entrepreneurial Investments", Journal of Entrepreneurship and Public Policy, 1-19. <https://doi.org/10.1108/JEPP-08-2025-0247>
4. **El Ghak, T.** and Bakhouché, A. (2023), "The Effect of Social Progress on Foreign Direct Investment: A Dynamic Panel Data Analysis for African Countries", International Journal of Business and Society, Vol. 24, No. 1, pp. 272-291. DOI: <https://doi.org/10.33736/ijbs.5616.2023>
5. Bakhouché, A. and **El Ghak, T.** (2023), "Impact of social progress on bank stability", Global Business and Economics Review, Vol. 29, No. 3, pp. 332-379. DOI: 10.1504/GBER.2023.133290
6. Bakhouché, A., **El Ghak, T.** and Alshiab, M. (2022), "Does Islamicity matter for the stability of Islamic banks in dual banking systems?", Heliyon, Vol. 8, No. 4, e09245. <https://doi.org/10.1016/j.heliyon.2022.e09245>.
7. Zarrouk, H., **El Ghak, T.** and Bakhouché, A. (2021), "Exploring economic and technological determinants of Fintech startups' success and growth in the United Arab Emirates", Journal of Open Innovation: Technology, Market, and Complexity, Vol. 7, No. 1, 1–24, pp. 1-24, 50. <https://doi.org/10.3390/joitmc7010050>
8. **El Ghak, T.**, Gdairia, A. and Abassi, B. (2021), "High-tech Entrepreneurship and Total Factor Productivity: the Case of Innovation-Driven Economies", Journal of the Knowledge Economy, 2021. Springer; Portland International Center for Management of Engineering and Technology (PICMET), Vol. 12, Issue 3, pp. 1152–1186.
9. Zarrouk, H., Sherif, M., Galloway, L. and **El Ghak, T.** (2020), "Entrepreneurial orientation, access to financial resources and SMEs' business performance: the case of the United Arab Emirates", The Journal of Asian Finance, Economics, and Business, Vol. 7 No. 12, pp. 465-474. doi:10.13106/jafeb.2020.vol7.no12.465
10. **El Ghak, T.**, Zarrouk, H. and Aloulou M. (2018), "Causes of Poverty Reduction: Re-Examining the Evidence", International Journal of Advances in Management, Economics and Entrepreneurship, Vol. 5, Issue 1, pp. 01-27.
11. **El Ghak, T.**, Zribi, A., Zrelli, N. and Temmi, H. (2017), "Determinants of foreign direct investment in Tunisia: Empirical assessment based on an application of the autoregressive distributed Lag model", Economics, Management and Sustainability, Issue 1, pp. 43-59. <https://doi.org/10.14254/jems.2017.2-1.4>
12. Zarrouk, H., **El Ghak, T.** and Abu Al Hija, E. (2017), "Financial Development, Islamic Finance and Economic Growth: Evidence of the UAE", Journal of Islamic Accounting and Business Research, Vol. 8, Issue 1, pp.2 – 22. **Outstanding Paper in the 2018.**
13. **El Ghak, T.**, Temmi, H. and Zrelli, N. (2014), "Can labor market flexibility affect unemployment? A panel data analysis", Journal of Human Resources Management and Labor Studies, Vol. 2, 1, pp.17-40.
14. Zrelli, N. and **El Ghak, T.** (2014), "Finance, Governance and Inequality: A non parametric Approach", International Strategic Management Review, Vol. 2, pp. 31-38. 10.1016/j.ism.2014.01.001

15. Boudhiaf, M. and **El Ghak, T.** (2014), "Business Regulations and Economic Growth: What can be explained?", *International Strategic Management Review*, Vol. 2, Issue 2, pp. 69-78.
<https://doi.org/10.1016/j.ism.2014.03.001>
16. **El Ghak, T.** (2011), "Déterminants des écarts technologiques", *Economie appliquée*, Vol. 64, 2, pp. 111-141.
17. Hassad, M. et **El Ghak, T.** (2010), "Risque de crédit à travers les cycles d'activité : Une analyse sur un panel de banques de dépôt tunisiennes", *Revue Libanaise de Gestion et d'Economie (Continued as La Revue Gestion et Organisation)*, n°5.
18. **El Ghak, T.** et Zarrouk, H. (2010), "Développement financier et écarts de revenus : Analyse empirique sur des données de panel", *Région et Développement*, n° 32, pp. 59-90.
19. **El Ghak, T.** (2009), "Productivité et clubs de convergence", *Revue Libanaise de Gestion et d'Economie (Continued as La Revue Gestion et Organisation)*, n°3.

BOOK CHAPTER

1. **El Ghak, T.** and Zarrouk, H. (2022), "Opportunities and challenges facing SMEs' access to finance in the UAE: An Analytical Study", In: Echchabi, A., Grassa, R., Sibanda, W. (eds) *Contemporary Research in Accounting and Finance*. Palgrave Macmillan, Singapore.
https://doi.org/10.1007/978-981-16-8267-4_14
2. Zarrouk, H. et **El Ghak, T.** (2008), "Ouverture financière, investissement et croissance économique : cas des secteurs de l'économie tunisienne", résumé dans l'ouvrage collectif : Lahsen Abdelkmaliki, Hakim Ben Hamouda, Karima Bounemra Ben Soltane, Anna Lipchitz, Nassim Oulmane, et al.. *Mondialisation et développement durable : les effets économiques, sociaux et environnementaux de l'ouverture commerciale : Application aux pays du Maghreb et du Proche-Orient. Synthèse du colloque organisé par la Commission Economique pour l'Afrique des Nations Unies (UNECA) et par le GATE (UMR 5824 du CNRS, Université Lyon 2)*. 2008. ffhalshs-00371981f
<https://www.gate.cnrs.fr/uneca07/Publications/ATPC%20No.%2069%20pdf1.pdf>

CONFERENCE PROCEEDINGS AND PRESENTATIONS (NOT ALL)

1. Naouar, A., Zarrouk, H., and **El Ghak, T.** (2025), "Mapping the landscape of sustainability reporting: Financial market initiatives, motivations and challenges: A bibliometric review", XVIIIème colloque international «Fragmentation, Dé-globalisation et résilience économique : Quelles stratégies face aux Multi-Crises ?» 24 et 25 octobre 2025, Hôtel Golden Tulip Taj Sultan, Hammamet (Tunisie).
2. Gritli, I., **El Ghak, T.**, and Marrakchi Charfi, F. (2025), "Women at the Top and innovation at the core: drivers of Tunisia's integration into Global Value Chains", XVIIIème colloque international «Fragmentation, Dé-globalisation et résilience économique : Quelles stratégies face aux Multi-Crises ?» 24 et 25 octobre 2025, Hôtel Golden Tulip Taj Sultan, Hammamet (Tunisie).
3. Zarrouk, H., and **El Ghak, T.** (2025), "Enabling Green SME Finance: A Regional Dynamics and Policy Perspective", The 3rd International Conference on Advancing Sustainable Futures (ICASF 2025)

«Shaping the Future: Synergies Between Nature, Technology, and Society», 10 - 11 December 2025, Abu Dhabi, UAE.

4. **El Ghak, T.** and Zarrouk, H. (2025), “The effects of fiscal and monetary policies on carbon dioxide emissions: A comparative study”, Workshop Inflation & Monetary Policy organisé par le Laboratoire d’Intégration Economique Internationale (FSEG Tunis, Université de Tunis El Manar) et Berlin School of Economics and Law, 18 June 2025, Berlin, Germany.
5. Zarrouk, H., and **El Ghak, T.** (2025), “Attracting Investors to Green SMEs: Exploring Key Drivers through a Multidimensional Lens”, Forum de l’ASECTU 2025 « Qualité des Institutions : Consensus, Divergences et Défis Contemporains », du 12 au 14 Juin 2025 à l’Hôtel Mehari – Yasmine, Hammamet (Tunisie).
6. **El Ghak, T.** et Souissi, N. (2025), “Tunisian startups and the investment climate: An exploratory qualitative study” Tunisian startups and the investment climate: An exploratory qualitative study”, 3e Journée Méditerranéenne « Modélisation et Analyse Statistique et Économique » (JM MASE 2025), 4 avril 2025 à l’Université Le Havre Normandie, France.
7. Rouibah, M., **El Ghak, T.** and Loukil, F. (2024), “Impact of Water Stress on the Value-Added and Pricing of Agricultural Products in Tunisia: An Integrated Econometric and Machine Learning Approach”, Company and Climate Change Conference, December 20-22, 2024, Hammamet, (Tunisia).
8. Zarrouk, H., and **El Ghak, T.** (2024), “Exploring the UAE Future Business Trends within the Context of Entrepreneurship: A Scenario-based Analysis”, The International Conference on Empowering Entrepreneurship and Employability (ICEEE 24), April 17th and 18th, the HCT-Dubai Men’s Campus, Dubai, The United Arab Emirates.
9. Bchini, B., **El Ghak, T.** and Abassi, B. (2023), “Does Women Entrepreneurship add in Sustainable Development? Evidence from European Union Member States”, 10^{ème} Conférence Internationale en Economie-Gestion & Commerce International, organisée par le Centre de Recherche et Développement ICID, 18-20 Décembre 2023, Sousse (Tunisie).
10. Bakhouch, A. and **El Ghak, T.** (2023), “Impact of social progress on bank stability”, XVII^{ème} Colloque international « Politiques économiques et résiliences aux chocs? », organisé par le LIEI & le soutien de la Fondation Friedrich Nawmann pour la liberté et l’Institut Français de Tunisie, 20 - 21 octobre 2023, Hammamet (Tunisie).
11. **El Ghak, T.** and Bakhouch, A. (2021), “Does Social Progress impact Entrepreneurial Employee Activity? Evidence from High-Income Countries”, Colloque international « COVID 19, chaînes de valeur mondiales, flux financiers et migratoires : Vers quelles perspectives ? », organisé par le LIEI & le soutien de la Fondation Friedrich Nawmann pour la liberté, l’Institut Français Tunisie et la Fondation Tunisie pour le développement, 22 - 23 octobre 2021 à Hammamet (Tunisie).
12. **El Ghak, T.** and Bakhouch, A. (2021), “The effect of social progress on Foreign Direct Investment: A dynamic Panel Data Analysis for African Countries”, Virtual Conference: Achieving Sustainable Development through Business, Innovation and Digital Technologies, October 18-19, 2021, Abu Dhabi, The United Arab Emirates.
13. **El Ghak, T.**, Gdairia, A. and Abassi, B. (2019), “High-tech Entrepreneurship and Total Factor Productivity: the Case of Innovation-Driven Economies”, Colloque international sur « L’efficacité des politiques économiques », organisé par le Laboratoire d’Intégration Economique

Internationale Avec le soutien de la Fondation Friedrich Nawmann pour la liberté et la Fondation Tunisie pour le développement, les 10 - 11 juin 2019 à Diar Lemdina Hammamet (Tunisie).

14. Zarrouk, H., Sherif, M., Galloway, L. and **El Ghak, T.** (2019), "Finance Accessibility, Entrepreneurial Orientation and SMEs Businesses in UAE: A Gabek Analysis", The Institute for Small Business and Entrepreneurship (ISBE) Conference 2019, 14-15 November, Newcastle, Angleterre. <https://virtual.oxfordabstracts.com/#/event/public/877/submission/52>
15. **El Ghak, T.**, Zribi, A., Zrelli, N. and Temmi, H. (2016), "Determinants of foreign direct investment in Tunisia: Empirical assessment based on an application of the autoregressive distributed lag model", The Sixth Euro-African Conference in Finance and Economics (CEAFE), Hosted by Aix Marseille School of Economics in Marseille France, March 31 and April 1, 2016.
16. Zarrouk, H., **El Ghak, T.** and Abu Al Hija, E. (2015), "Financial Development, Islamic Finance and Economic Growth: Evidence from the UAE", International Conference on Islamic Perspective of Accounting, Finance, Economics and Management, University of Glasgow, Scotland, United Kingdom, in Association with: Journal of Islamic Accounting and Business Research, 7-9 April 2015.
17. **El Ghak, T.**, Zribi, A., Zrelli, N. and Temmi, H. (2014), "Assessment impact of major macroeconomic variables on foreign direct investment: the case of Tunisia", Colloque international « Coopération régionale, transformations structurelles et insertion internationale des pays d'Afrique du Nord », organisé par le Laboratoire d'Intégration Economique Internationale (Faculté des Sciences Economiques et de Gestion de Tunis, Université de Tunis El Manar) et l'Association de Développement et d'Intégration Economique Régionale et Internationale, 31 octobre-1^{er} novembre 2014, Hammamet (Tunisie).
18. Temmi, H. et **El Ghak, T.** (2013), "Croissance de l'emploi régional et déséquilibres spatiaux en Tunisie (Emploi régional et déséquilibres spatiaux en Tunisie)", Colloque international « Développement et Transformations structurelles et institutionnelles des économies nord africaines et méditerranéennes », organisé par la Chaire de l'OMC - Université Mohammed V-Souissi (Rabat) avec le soutien de l'Organisation Mondiale du Commerce (OMC, Genève), La Commission Économique pour l'Afrique des Nations Unies (UNECA, Rabat) et Le Laboratoire d'économie appliquée au développement (LEAD, Université de Toulon), 14-15 et 16 Novembre 2013, Rabat (Maroc).
19. **El Ghak, T.**, Temmi, H. and Zrelli, N. (2013), "Can labor market flexibility affect unemployment? A panel data analysis", Colloque international « Les enjeux de la croissance et de l'emploi », organisé par le Laboratoire d'Intégration Economique Internationale (Faculté des Sciences Economiques et de Gestion de Tunis, Université de Tunis El Manar) et l'Association de Développement et d'Intégration Economique Régionale et Internationale, 1^{er} et 2 novembre 2013, Hammamet (Tunisie).
20. Boudhiaf, M. and **El Ghak, T.** (2012), "L'environnement des affaires gisement de croissance économique (Business Regulations and Economic Growth: What can be explained?) ", Colloque international Intégration et développement économiques, organisé par le Laboratoire d'Intégration Economique Internationale (FSEG Tunis, Université de Tunis El Manar) et l'Association de Développement et d'Intégration Economique Régionale et Internationales, les 12-13 octobre 2012, Hammamet (Tunisie).

- 21.El Ghak, T.** et Temmi, H. (2011), “Union Européenne et crise financière : conséquences et stratégies de sortie”, Colloque international « Contraintes extérieures, regains du protectionnisme et/ou intégrations économiques ? », organisé par le Laboratoire d’Intégration Economique Internationale (LIEI) au sein de la Faculté des Sciences Economiques et de Gestion de Tunis (FSEGT), le Crifes-Matisse du Centre d’Economie de la Sorbonne (CES), l’UMR-CNRS de l’Université Paris 1 – Panthéon Sorbonne et l’Unité d’Economie Appliquée (UEA) au sein de l’Ecole Nationale Supérieure des Techniques Avancées (ENSTA)- ParisTech, 20 et 21 mai 2011, Hammamet (Tunisie).
- 22.Hassad, M.** et **El Ghak, T.** (2011), “Estimation des matrices de transition des probabilités de migration sectorielles conditionnelles aux cycles d’activité”, Journées Internationales du Risque, organisées par L’IRIAF (Institut des Risques Industriels, Assurantiels et Financiers) et le CRIEF (Centre de Recherche sur l’Intégration Economique et Financière), 26-27 mai 2011, Niort (France).
- 23.Hassad, M.** et **El Ghak, T.** (2010), “Risque de crédit à travers les cycles d’activité : Une analyse sur un panel de banques de dépôt tunisiennes”, Colloque international « Développements récents en économie financière », IHEC Sousse, 15 -16 Octobre 2010, Sousse (Tunisie).
- 24.El Ghak, T.** et Zarrouk, H. (2009), “Développement financier et inégalité de revenus : Analyse empirique sur des données de panel (Développement financier et écarts de revenus : Analyse empirique sur des données de panel)”, Colloque international « Inégalités et développement dans les pays méditerranéens », organisé par le Groupement de Recherche International (GdRI) du CNRS Université de Galatasaray, 21-22 et 23 mai 2009, Istanbul (Turquie).
- 25.Zarrouk, H.** et **El Ghak, T.** (2007), “Ouverture financière, investissement et croissance économique : cas des secteurs de l’économie tunisienne”, Colloque international « Enjeux économiques, sociaux et environnementaux de la libéralisation commerciale des pays du Maghreb et du Proche-Orient », organisé par la Commission Economique pour l’Afrique des Nations Unies (UNECA), le GATE UMR 5824 du CNRS, Université Lyon 2 et L’Ecole Normale Supérieure –LSH, 19-20 octobre 2007, Rabat (Maroc).
- 26.Zarrouk, H.** et **El Ghak, T.** (2006), “Ouverture financière, investissement et croissance économique : cas des secteurs de l’économie tunisienne”, 2^{ème} colloque international « Mondialisation, institutions et systèmes productifs aux pays du Maghreb », organisé par organisé par le laboratoire Prospective, Stratégies et Développement Durable (PS2D), FSEGT, 22-23 Juin 2006, Hammamet (Tunisie).
- 27.El Ghak, T.** (2006), “Rôle de la productivité dans la croissance et la convergence économique : revue théorique et validation empirique”, 2^{ème} colloque international « Mondialisation, institutions et systèmes productifs aux pays du Maghreb », organisé par le laboratoire Prospective, Stratégies et Développement Durable (PS2D), FSEGT, 22-23 juin 2006, Hammamet (Tunisie).

POLICY PAPER

El Ghak, T. et Souissi, N. (2024). Startups tunisiennes et Climat d'Investissement : Une étude qualitative exploratoire. LIEI, FSEGT, Fondation Friedrich Naumann pour la Liberté – Tunisie.

AWARDS AND HONORS

- **2019-Abu Dhabi Securities Exchange (ADX) Award for Research Papers, Zayed Center of Excellence for Finance Research:** Zarrouk H., El Ghak, T. and Bakhouché, A. (2021). Exploring Economic and Technological Determinants of Fintech Startups Success and Growth. **Certificate of appreciation 2021.**

- **2018 Emerald Literati Awards, Awards for Excellence - 2018 Outstanding Papers:** Zarrouk, H., El Ghak, T. and Abu Al Hija, E. (2017). Financial Development, Islamic Finance and Economic Growth: Evidence of the UAE. *Journal of Islamic Accounting and Business Research*, 2017, Vol. 8 Issue 1, p.2 – 22.

AFFILIATIONS

- **March 2025 – Present:** Member of the Association of International Economic and Financial Relations (AREFI)
- **2004 – Present:** Member of the Laboratory of International Economic Integration, Faculty of Economic Sciences and Management, Tunis.

Session Co-Moderator :

Parallel Session 10: Investment, Exports & Innovation. Forum de l'ASECTU 2025 « Qualité des Institutions : Consensus, Divergences et Défis Contemporains », du 12 au 14 Juin 2025 à l'Hôtel Mehari – Yasmine, Hammamet (Tunisie).

Organization of Seminars and Conferences :

- ✓ International Conference “COVID-19, Global Value Chains, Financial and Migratory Flows: Towards What Perspectives?”, organized by the Laboratory of International Economic Integration with the support of the Friedrich Naumann Foundation for Freedom and the Tunisia Foundation for Development, October 22–23, 2021, Hammamet (Tunisia).
- ✓ International Conference “The Effectiveness of Economic Policies,” organized by the Laboratory of International Economic Integration with the support of the Friedrich Naumann Foundation for Freedom and the Tunisia Foundation for Development, June 10–11, 2019, Hammamet (Tunisia).
- ✓ International Conference “Challenges of Growth and Employment,” organized by the Laboratory of International Economic Integration (Faculty of Economic Sciences and Management of Tunis, University of Tunis El Manar) and the Association for Regional and International Economic Development and Integration, November 1–2, 2013, Hammamet (Tunisia).
- ✓ International Conference “Economic Integration and Development,” organized by the Association for Regional and International Economic Development and Integration, in collaboration with the Laboratory of International Economic Integration, the Circle of Economists of Tunisia, and supported by the Heinz Seidel Foundation, October 12–13, 2012, Hammamet (Tunisia).
- ✓ International Conference “External Constraints, Resurgence of Protectionism and/or Economic Integrations?”, organized by the Laboratory of International Economic Integration, in collaboration with Crifes-Matisse of the Sorbonne Economics Center, CNRS UMR of the University Paris 1 – Panthéon Sorbonne, the Applied Economics Unit, École Nationale Supérieure des Techniques Avancées – Paris Tech, and supported by the Heinz Seidel Foundation, May 20–21, 2011, Hammamet (Tunisia).
- **2011 – 2013:** Member of the Association for Development and Regional and International Economic Integration (ADIERI – Scientific Association)

ACADEMIC/ADMINISTRATIVE ROLES

- **January 2026-present:** Coordinator of the Professional Master's Program in Integrated Management: Quality, Safety, and Environment (QSE)
- **2024–2027:** Head of the Department of Economics and Quantitative Methods, ISGT
- **2020–2023:** Elected Member of the Scientific Council, ISGT
- **2021–2022:** Chair of the Deliberation Committees for Third-Year National Bachelor's Degree Sessions
- **2020–2021:** Chair of the Deliberation Committees for Second-Year National Bachelor's Degree Sessions

RESEARCH PROJECT MANAGEMENT

- **2019–2020:** Participated in the development of the PAQ-Strategic Management Development Project for Institutions (PAQ-DGSE) at ISGT as coordinator of the project **"In'SeG: Innovation and Networking for Social Empowerment and Governance."**
- **2021–2025:** Project Leader of the PAQ-Strategic Management Development Project for Institutions (PAQ-DGSE) at ISGT: **"In'SeG: Innovation and Networking for Social Empowerment and Governance."**

PEER REVIEW ACTIVITIES

Reviewed manuscripts for international journals.

OTHER COMPETENCIES

Computer Skills

- ✓ MS-Office: Word, Excel, PowerPoint
- ✓ Programs: SPSS, Eviews, Stata
- ✓ E-Learning, Moodle

LANGUAGES

- ✓ Arabic: Native
- ✓ French: Very Good
- ✓ English: Proficient in reading and writing – limited speaking ability – oral communication skills in progress