

CURRICULUM VITAE



Personal Data

Name: Mohammad Muflih Salem Alhadab

Nationality: Jordanian

Contact Address: Business School, Al Al-Bayt University, P.O.Box 130040, Mafraq 25113, Jordan

Tel (Mobile): +962 796 811 823

Email: mohammad.alhadab@gmail.com

: m.alhadab@aabu.edu.jo

Google Scholar Link: <https://scholar.google.com/citations?user=jhzOjosAAAAJ&hl=en>

LinkedIn Link: <https://www.linkedin.com/in/mohammad-alhadab-13453818/>

Scopus URL: <https://www.scopus.com/authid/detail.uri?authorId=56444482800>

Research Gate URL: <https://www.researchgate.net/profile/Mohammad-Alhadab>

Qualifications

<u>Degree</u>	<u>Major</u>	<u>Year</u>	<u>University</u>	<u>Country</u>
Post-doc	Accountancy	2019	University of Illinois at Urbana-Champaign	United States
PhD	Accounting	2013	University of Leeds	United Kingdom
Master	Accounting	2006	The Arab Academy for Banking and Financial Science	Jordan
Bachelor	Accounting	2004	Al al-Bayt University	Jordan
Master	International and Social Public Policy	2021	The London School of Economics and Political Science	United Kingdom
MicroMaster	Data, Economics, and Development Policy	2021 to present	Massachusetts Institute of Technology (MIT)	United States

Academic Ranks and Positions Held

<u>Rank</u>	<u>Department</u>	<u>University</u>	<u>Country</u>	<u>Period (MM/YY)</u>
Full Professor	Department of Accounting	Al Al-Bayt University	Jordan	6/2026-present
Head of Accounting Department	Department of Accounting	Al Al-Bayt University	Jordan	9/2025-present
Associate Professor	Department of Accounting	Al Al-Bayt University	Jordan	9/2024-5/2026
Associate Professor	Department of Accounting	The American University of the Middle East – Kuwait	Kuwait	9/2023-8/2024
Associate Professor	Department of Accounting	Al Al-Bayt University	Jordan	9/2018-8/2023
Adjunct Lecturer	Department of Accounting	The London School of Economics and Political Science (LSE)	United Kingdom	07/2021-07/2021
Fulbright Visiting Scholar	Department of Accountancy	University of Illinois at Urbana-Champaign	United States	09/2018-06/2019
Assistant Professor	Department of Accounting	Al Al-Bayt University	Jordan	10/2013-09/2018
Visiting Research Fellow	Department of Accounting and Finance	University of Leeds	United Kingdom	08/2016-07/2019
Visiting Research Fellow	Department of Accounting and Finance	University of Leeds	United Kingdom	08/2013-07/2016
Lecturer in Accounting and Finance	Department of Accounting and Finance	University of Leeds	United Kingdom	10/2012-09/2013
Teaching Assistant in Accounting and Finance	Department of Accounting and Finance	University of Leeds	United Kingdom	10/2010-09/2012

Professional Experience

(a) Administrative Positions Held

<u>Position Title</u>	<u>University</u>	<u>Country</u>	<u>Period (MM/YY)</u>
Head of Accounting Department	Al Al-Bayt University	Jordan	9/2025-present
Assistant to the President for Investment Affairs & Director of Funds Department	Al Al-Bayt University	Jordan	12/2022-10/2023
Director of Funds Department	Al Al-Bayt University	Jordan	12/2022-10/2023
Assistant to the President for Innovation and Entrepreneurship	Al Al-Bayt University	Jordan	09/2022-11/2022
Director of Center of Excellence for Innovation and Entrepreneurship	Al Al-Bayt University	Jordan	11/2021-11/2022
Assistant to the President for Innovation, Entrepreneurship, and International Marketing	Al Al-Bayt University	Jordan	09/2021-09/2022
Assistant Dean of Student Affairs	Al Al-Bayt University	Jordan	09/2017-09/2018

(b) Professional/Industrial Positions Held

<u>Position Title</u>	<u>Department</u>	<u>Company</u>	<u>Country</u>	<u>Period (MM/YY)</u>
Project Manager	Jeddah Branch	SPACE GULF Co. Ltd	Saudi Arabia	12/2008-2/2009
Accountant	Financial Affairs Unit	Al Al-Bayt University	Jordan	06/2007-6/2008
Teacher of Accounting	Mugayyir As Sarhan Secondary School	Ministry of Education	Jordan	09/2005-05/2007
Internal Auditor (Part-time)	Internal Audit Department	Al-Taqwa Textile Factory	Jordan	10/2004-10/2006
Teller	Mafrag Branch	Housing Bank for Trade & Finance	Jordan	11/2004-08/2005

Academic Honors and Awards

<u>Name of the Award</u>	<u>Awarding Institution</u>	<u>Year</u>
Chevening fully-funded scholarship	The UK Foreign, Commonwealth and Development Office	2020
Fulbright Postdoctoral Scholar Award	The Institute of International Education on behalf of the U.S. Department of State.	2018
Visiting Research Fellowship	University of Leeds	2016
Visiting Research Fellowship	University of Leeds	2013
Best paper award presented at the 7th European Business Research Conference.	Global Research Institute for Business Academics (GRIBA)	2016
The 1st prize for the best oral presentation at the Leeds University Business School-Annual Doctoral Conference 2011.	University of Leeds	2011
Fully-funded PhD scholarship	Al al-Bayt University	2009

Research Interest

Market-Based Accounting Research
 Financial Reporting
 Earnings Quality and Earnings Management
 Initial Public Equity Offerings (IPOs)
 Related Party Transactions, Audit Quality,
 International Financial Reporting Standards
 Corporate Governance, Accounting Conservatism
 Corporate Failure.
 Value Relevance
 Regulatory Environments, Ownership Structure

Publications:

PUBLISHED ARTICLES IN TOP-TIER JOURNALS.

Ahmed, H. Ahmed., **Alhadab, M.**, Tahat, Y., and Ismael, H. (2026). Earnings Management and Board Member Tenure, Affiliations, and Re-Election Term Duration: Evidence from the UK. ***Corporate Governance: The international journal of business in society***. (Scopus Q1 Journal). Vol. ahead-of-p (ahead-of-p) <https://doi.org/10.1108/CG-09-2023-0396>

T Almarayeh., A Alkurdi., EE Alharasis., **M Alhadab.**, A Razia. (2025). Corporate board characteristics, audit fees, and political connections: Evidence from Jordan. ***International Journal of Ethics and Systems***. (Scopus Q1 Journal). Vol. ahead-of-p (ahead-of-p) <https://doi.org/10.1108/IJOES-05-2024-0131>

Alshdaifat, S., Abdul-Hamid, M., **Alhadab, M.**, Saidin, S., Ab Aziz, S. (2025). Key Audit Matters and earnings management practice pre and during COVID-19: evidence from Jordan. ***Asian Journal of Accounting Research***. (Scopus Q1 Journal). 10(3):277-293. <https://doi.org/10.1108/AJAR-10-2023-0337>

E. Alharasis, Hadad, W., **Alhadab, M.**, Shehada, M., Alkhalaf, E. (2025). Integrating Forensic Accounting in Education and Practices to Detect and Prevent Fraud and Misstatement: Case Study of Jordanian Public Sector. ***Journal of Financial Reporting and Accounting***. 23 (1): 100–127.

Alhadab, M and El Diri, M. (2024). Related party transactions and earnings management under the UK different regulatory environments of the Main and Alternative Investment Markets. ***Journal of International Accounting, Auditing and Taxation***, (Journal rank: 3* in ABS journals ranking). Volume 56, <https://doi.org/10.1016/j.intaccaudtax.2024.100640>

Shehadeh, M., Hussainey, K., **Alhadab, M.**, & Al_Kilani, Q. A. (2024). Corporate narrative reporting on Industry 4.0 technologies: Does the COVID-19 pandemic and governance structure matter? ***Review of Accounting and Finance***. 23 (5): 687–714.

Yassin MM, Al-Sraheen DA-D, Al Daoud KA, **Alhadab M**, Altahtamouni F. (2024). Variable Considerations in ASC 606, Earnings Management and Business Continuity during Crisis. ***International Journal of Financial Studies***. 12(1):1. <https://doi.org/10.3390/ijfs12010001>

E. Alharasis, **M. Alhadab**, F. Jamaani , M. Alidarous. (2023). The Impact of COVID-19 on the Relationship between Auditor Industry Specialization and Audit Fees: Empirical Evidence

from Jordan. *Journal of Financial Reporting and Accounting*. ahead-of-print. <https://doi.org/10.1108/JFRA-01-2023-0052>

Alhadab, M. (2022). Real and Accrual Earnings Management and the Reputation of Nominated Adviser. *International Journal of Accounting*. Vol. 57, No. 2. (Journal rank: 3* in ABS journals ranking).

Alhadab, M., Abdullatif. M, Ahmed. H.A, Tahat. Y, and , Mansour, I. (2021). Political Connections, Government Ownership and Earnings Management: Evidence from Jordan. *International Journal of Accounting Auditing and Performance Evaluation*. Vol. 17 (1-2), 39-126. (Journal rank: 2* in ABS journals ranking).

M El Diri, C Lambrinoudakis, **M Alhadab**. (2020). Corporate governance and earnings management in concentrated markets. *Journal of Business Research* 108, 291-306. (Journal rank: 3* in ABS journals ranking).

MS Ahmed, **M Alhadab**. (2020). Momentum, asymmetric volatility and idiosyncratic risk-momentum relation: Does technology-sector matter?. *The Quarterly Review of Economics and Finance*. Volume 78, November 2020, Pages 355-371. (Journal rank: 2* in ABS journals ranking).

Alhadab, M Abdullatif, M. Mansour. I (2020). Related party transactions and earnings management in Jordan: the role of ownership structure. *Journal of Financial Reporting and Accounting*. Vol. 18 No. 3, pp. 505-531. (Journal rank: 1* in ABS journals ranking).

Abdullatif, M., **Alhadab, M.** and Mansoure, I. (2019). Determinants of Related Party Transactions in Jordan: Financial and Governance Factors. *Australasian Accounting Business & Finance Journal*. Vol. 13, Iss. 1: pp. 44-75. (Journal rank: 1* in ABS journals ranking).

Alhadab, M. and Al-Oun, B. (2019). Earnings Management and Equity Incentives: Evidence from the European Banking Industry. *International Journal of Accounting and Information Management*. Vol. 27 No. 2, pp. 244-261. (Journal rank: 2* in ABS journals ranking).

Alhadab, M. and Clacher, I. (2018). The Impact of Audit Quality on Real and Accrual Earnings Management around IPOs. *British Accounting Review*, Volume 50, Issue 4, June 2018, Pages 442-461. (Journal rank: 3* in ABS journals ranking).

Tahat, Y., Ahmed, A. and **Alhadab, M.** (2018). The Impact of Intangible Assets on Firms' Financial and Market Performance: UK Evidence. *Review of Quantitative Finance and Accounting*, vol. 50 (4), pages 1147-1168. (Journal rank: 3* in ABS journals ranking).

Alhadab, M. and Nguyen, T. (2018) Corporate Diversification and Accrual and Real Earnings Management: A Non-Linear Relationship. *Review of Accounting and Finance*. Vol. 17 Issue: 2, pp.198-214. . (Journal rank: 2* in ABS journals ranking).

Alhadab, M. (2018). Abnormal Audit Fees and Accrual and Real Earnings Management: Evidence from UK. *Journal of Financial Reporting and Accounting*. Vol. 16 Issue: 3, pp.395-416. (Journal rank: 1* in ABS journals ranking).

Alhadab, M. (2018). Real and Accrual Earnings Management around Initial Public Offerings in Jordan. *International Business Research*. Vol 11, Issue 1, pp.204-216.

Alhadab, M. (2018). Executive Compensation, Audit Quality, and Accrual and Real Earnings Management: Evidence from Jordan. *Corporate Ownership & Control*. 15(2-1), 209-219.

Tahat, Y. and **Alhadab, M.** (2017). Have Accounting Numbers Lost their Value Relevance during the Recent Financial Credit Crisis? *The Quarterly Review of Economics and Finance*. Vol 66, pp. 182–191. (Journal rank: 2* in ABS journals ranking).

Alhadab, M. and Al-Oun, B. (2017). Earnings Management and Banks Performance: Evidence from Europe. *International Journal of Academic Research in Accounting, Finance and Management Sciences*, Vol 7, Issue 4, pp. 134–145.

Hassan, Z. S. and **Alhadab, M.** (2017) The Impact of Capital Structure on the Quality of Earnings for Industrial Companies Listed on the Iraq Stock Exchange. *Tikrit Journal for Administration & Economics Sciences*, Vol (3), Issue 39. page 379-411.

Alhadab, M. (2016). Auditor Report and Earnings Management: Evidence from FTSE 350 Companies in the UK. *Risk Governance and Control: Financial Markets & Institutions*- Vol 6 (4). *Scopus ranked*.

Alhadab, M. and Tahat, Y. (2016). The Value Relevance of Unrealized Gains and Losses around the Financial Credit Crisis: Evidence from the UK. *Corporate Ownership & Control*. Vol 14 (1).

Alhadab, M. (2016) IPO Underpricing and Audit Quality: Evidence from the Alternative Investment Market in the UK. *Corporate Board: role, duties and composition*- Vol 12 (2).

Alhadab, M. and Alsahawneh, S (2016). Loan Loss Provision and the Profitability of Commercial Banks: Evidence from Jordan. *International Journal of Business and Management*- Vol 11, No 12.

Alhadab, M., Clacher, I. and Keasey, K (2016). A comparative Analysis of Real and Accruals Earnings Management around Initial Public Offerings under Different Regulatory Environments. *Journal of Business Finance and Accounting*. Vol 43: 849–871. (Journal rank: 3* in ABS journals ranking).

Alhadab, M., Clacher, I. and Keasey, K. (2015). Real and Accrual Earnings Management and IPO Failure Risk. *Accounting and Business Research*, Vol 45: (1). Vol 14 (1). (Journal rank: 3* in ABS journals ranking).

Alhadab, M. (2015) Do Nonaudit Fees Associate with Accrual Earnings Management During the IPO. *Corporate Ownership &Control*, Vol 12: (3).

SELECTED PUBLISHED ARTICLES IN ABS 3* JOURNALS.

Alhadab, M and El Diri, M. (2024). Related party transactions and earnings management under the UK different regulatory environments of the Main and Alternative Investment Markets. *Journal of International Accounting, Auditing and Taxation*, (Journal rank: 3* in ABS journals ranking). Volume 56, <https://doi.org/10.1016/j.intaccudtax.2024.100640>

Alhadab, M. (2022). Real and Accrual Earnings Management and the Reputation of Nominated Adviser. *International Journal of Accounting*. Vol. 57, No. 2. (Journal rank: 3* in ABS journals ranking).

M El Diri, C Lambrinoudakis, **M Alhadab.** (2020). Corporate governance and earnings management in concentrated markets. *Journal of Business Research* 108, 291-306. (Journal rank: 3* in ABS journals ranking).

Alhadab, M. and Clacher, I. (2018). The Impact of Audit Quality on Real and Accrual Earnings Management around IPOs. *British Accounting Review*, Volume 50, Issue 4, June 2018, Pages 442-461. (Journal rank: 3* in ABS journals ranking).

Tahat, Y., Ahmed, A. and **Alhadab, M.** (2018). The Impact of Intangible Assets on Firms' Financial and Market Performance: UK Evidence. *Review of Quantitative Finance and Accounting*, vol. 50 (4), pages 1147-1168. (Journal rank: 3* in ABS journals ranking).

Alhadab, M., Clacher, I. and Keasey, K (2016). A comparative Analysis of Real and Accruals Earnings Management around Initial Public Offerings under Different Regulatory Environments. *Journal of Business Finance and Accounting*. Vol 43: 849–871. (Journal rank: 3* in ABS journals ranking).

Alhadab, M., Clacher, I. and Keasey, K. (2015). Real and Accrual Earnings Management and IPO Failure Risk. *Accounting and Business Research*, Vol 45: (1). Vol 14 (1). (Journal rank: 3* in ABS journals ranking).

Courses taught

Undergraduate:

- Intermediate Accounting I
- Intermediate Accounting II
- Accounting Principles I
- Accounting Principles II
- Managerial Accounting
- Auditing & International Standards on Auditing
- Accounting Using Computer
- Accounting Theory
- Business Analysis and Valuation

Graduate:

- Advanced Financial Accounting
- Advanced Accounting Theory
- Advanced Cost Accounting
- Advanced Contemporary Accounting Problems
- Advanced Accounting Theory.
- Advance Accounting and Financial Analysis
- Advanced Managerial Accounting
- Security and Investment Analysis

Committees Work

(a) University Committees

<u>Name of Institution</u>	<u>Name of Committees/Boards/ Councils</u>	<u>Role</u>	<u>Year</u>
Al al-Bayt University	The committee to calculate the interest accumulated on the university's current debt account	Head of Committee	2022
Al al-Bayt University	The Recruitment Committee for faculty positions at the Business School	Head of Committee	2018
Al al-Bayt University	The committee of disposal of prior exam transcripts in the School of Business	Head of Committee	07/2018
Al al-Bayt	Committee to study the economic feasibility of the production of pastoral seeds by Al al-Bayt University.	Member of Committee	2022
Al al-Bayt	Committee for the establishment of the Al al-Bayt University Endowment Fund.	Member of Committee	2022
Al al-Bayt	Committee of restructuring fees for undergraduate and postgraduate programs at Al al-Bayt University	Member of Committee	2022
Al al-Bayt	Committee to establish a center of excellence in health information systems technology	Member of Committee	2022
Al al-Bayt	Committee to prepare a proposal for cooperation mechanisms between at Al al-Bayt University and Pakistani universities.	Member of Committee	2022
Al al-Bayt	Committee of preparing the executive procedures for the strategic plan / the axis of scientific research and creativity	Member of Committee	2022
Al al-Bayt	Accreditation Sub-Committee	Member	2022
The London School of Economic and Political Science.	Postgraduate Student Academic Representative for the 2020/21 academic year	Member	2021
The London School of Economic and Political Science.	Social Policy Department Committee	Member	2021
Al al-Bayt	Committee for developing PhD program in accounting.	Member of Committee	2017
Al al-Bayt	Business School Quality Committee	Member	2016
Al al-Bayt	Business School Library Committee	Member	2014
Al al-Bayt	Accounting Department Committee	Member	2013
University of Leeds	PhD Student Academic Representative	Member	2011

(b) Participation in Academic Accreditation Committee

<u>Name of Program</u>	<u>Role</u>	<u>Institution</u>	<u>Name of Accreditation Body</u>	<u>Year</u>
Bachelor in Accounting	Member of Accreditation Sub-Committee and Reviewer of Internal Documents (e.g. curriculum, course files, reports) related to the department of accounting that are prepared for meeting the requirement of the accreditation of the AACSB	Al al-Bayt University	The association To Advance Collegiate School of Business	2021-to present
Bachelor in Accounting Information System				
Bachelor in Accounting and Law				
Master in Accounting				

(c) Service to Profession/Industry

<u>Name of Organization</u>	<u>Country</u>	<u>Role</u>	<u>Year</u>
European Accounting Association	Jordan	Member	2011
British Accounting and Finance Association	United Kingdom	Member	2010
American Accounting Association	United States	Member	2013
University of Leeds Alumni Society	Jordan	Founder	2014
British Universities Alumni	Jordan	Member	2014
US Universities Alumni in Jordan	Jordan	Member	2019
London School of Economics and Political Science Alumni in Jordan.	Jordan	Member	2021
Global Fulbright Network	United States	Member	2019
Fulbright Alumni in Jordan.	Jordan	Member	2019
Global Chevening Network	Jordan	Member	2020

(d) Membership of Conference Committees

<u>Name of the Committee</u>	<u>Role</u>	<u>Name of Conference/Workshop/Forum/Symposium</u>	<u>Place (City & Country)</u>	<u>Date</u>
Organizing Committee	Member	The 13th Global Islamic Marketing Conference - Istanbul Ticaret University	Istanbul, Turkey	10/2022
Organizing Committee	Member	The 3rd international Conference on Entrepreneurship and Financial Technology in Digital Business Environment	Mafrqa, Jordan	10/2022
Scientific Committee	Member	The 2nd International Conference on Integrated Natural Disaster Management (ICINDM-2022)	Dead Sea, Jordan	7/2022
Scientific Committee	Member	The 6th International Conference on Accounting and Finance	Singapore, Singapore	5/2016
Scientific Committee	Member	The 7th International Conference on Accounting and Finance	Singapore, Singapore	6/2017

(e) Service as Reviewer**Name of Journal**

Borsa Istanbul Review

International Journal of Accounting

Applied Economic Letter

Journal of International Accounting, Auditing and Taxation

International Journal of Corporate Governance

British Accounting Review,

European Accounting Review

Journal of Financial Reporting and Accounting

Journal of Applied Accounting Research

International Journal of Finance & Economics

Journal of International Financial Markets, Institutions & Money

International Review of Economics and Finance

Journal of Business, Finance and Accounting

Accounting and Business Research

Journal of Financial Regulation and Compliance

(f) Invited Presentations at Scientific Meetings/Workshops

<u>Title of Presentation</u>	<u>Name of Conference/Workshop/Forum</u>	<u>Country</u>	<u>Date</u>
The economic success story of Bangladesh	Webinar - the National Mourning Day of Bangladesh	Amman, Jordan	15/8/2022
How to get a Fulbright scholarship	Workshop- to students and faculty members at Al al-Bayt University	Mafraq, Jordan	16/11/2021.

(g) Public Service

<u>Appointment</u>	<u>Organization</u>	<u>Year</u>
Member of committee to discuss the investment situation in Mafraq Governorate	Mafraq Governorate	2022
Member of committee to prepare a tourist map for Mafraq Governorate	Mafraq Governorate	2022
Head of the Job Creation Committee	Tala Abu-Ghazaleh Knowledge Forum, Jordan	2018
Member of the Investment Promotion Committee	Tala Abu-Ghazaleh Knowledge Forum, Jordan	2018
Member of the Nuclear Energy Committee	Tala Abu-Ghazaleh Knowledge Forum, Jordan	2017
Member of the Jordan Badia Development Committee	Tala Abu-Ghazaleh Knowledge Forum, Jordan	2017
Member of the Economic Indicators Committee	Tala Abu-Ghazaleh Knowledge Forum	2017

Conference Presentation

1. The moderating effect of corporate governance on the relationship between external audit quality and financial performance: Evidence from the Amman Stock Exchange. **The 13th Global Islamic Marketing Conference Istanbul Ticaret University**. Istanbul, Turkey. 18-20/10/2022
2. Effective Governance Mechanisms and Earnings Management: Evidence from the UK. **The 3rd annual conference of Al al-Bayt University Business School entitled: Entrepreneurship and Financial Technology in Digital Business Environment**, Mafraq, Jordan 25-27/ 10/2022
3. Effective Governance Mechanisms and Earnings Management: Evidence from the UK. Accepted for presentation in the forthcoming conference: **The British Accounting and Finance Association-Annual Conference**, University of Nottingham, UK, April, 2022.
4. Related party transactions and earnings management under the UK different regulatory environments of the Main and Alternative Investment Markets. Accepted for presentation in the forthcoming conference: **Financial Management & Accounting Research Conference 2022 (FMARC)**.
5. Abnormal Audit Fees and Accrual-Based and Real-Based Earnings Management: Evidence from UK FTSE 350 around the Credit Crisis. **7th European Business Research Conference**, Rome, Italy, December, 2016.
6. Management Compensation: The Impact of Earnings Management and Managerial Ability. **39th European Accounting Association Annual Congress**, Maastricht, Netherland, May, 2016.
7. The Value Relevance of Cash Flows and Unrealized Gain and Loss around the Recent Credit Crisis in the UK. **International Academy of Business and Economics, San Francisco Annual Conference**, The Hilton, San Francisco, California, USA, December, 2015.
8. The Role of the Legal and Regulatory Environments to Improve Audit Quality, **The 11th Jordanian Accounting Association Annual Meeting**, Amman, Jordan, September, 2015.
9. Do Nonaudit Service Fees Associate With Accrual Earnings Management During The IPO, **The 5th Annual International Conference on Accounting and Finance**, Singapore, June, 2015
10. Real and Accrual Earnings Management and the Reputation of Nominated Advisors, **the American Accounting Association-Annual Meeting**, Atlanta, Georgia, USA, August, 2014.
11. Real and Accrual Earnings Management and the Reputation of Nominated Advisors, **British Accounting and Finance Association-Annual Conference**, London , UK, April, 2014.
12. "A Comparative Analysis of Real and Accruals Earnings Management around Initial Public Offerings under Different Regulatory Environments" (with K. Keasey and I. Clacher), **American Accounting Association-Annual Meeting**, Anaheim, California, August, 2013.
13. " Real and Accrual Earnings Management and IPO Failure Risks" (with K. Keasey and I. Clacher), **European Accounting Association-Annual Conference**, Paris, May 6th - 8th 2013.
14. "Effects of Audit Quality on Real Earnings Management Activities during Initial Public Offerings" (with K. Keasey and I. Clacher), **European Accounting Association-Annual Conference**, Slovenia, May 9th- 11th 2012.

15. "Real and Accruals Earnings Management around Initial Public Offerings under Different Regulatory Environments" (with K. Keasey and I. Clacher), **British Accounting and Finance Association-Annual Conference**, Manchester, UK, September 6th 2011.
16. "Accruals-Based and Real Earnings Management around Initial Public Offering" (with K. Keasey and I. Clacher), **International Accounting and Finance Doctoral Symposium**, Salamanca, Spain, July 18th-20th 2011.
17. "Real and Accruals Earnings Management around Initial Public Offerings" (with K. Keasey and I. Clacher), **Leeds University Business School Annual Doctoral Conference**, Leeds University Business School, Leeds, UK, June 13th-14th 2011.
18. "Accruals-Based and Real Earnings Management around Initial Public Offerings" (with K. Keasey and I. Clacher), **The Annual University of Leeds Postgraduate Researcher Conference**, December 14th 2010.

Other Contributions and Achievements

- (a) **Other Publications:** Selected commentaries Published by Local and International Newspapers/ Interviews with Media outlets.

Title	Publisher (Country)
Refugees and host communities — perceptions and the way forward https://www.jordannews.jo/Section-36/Opinion/Refugees-and-host-communities-perceptions-and-the-way-forward-20241	Jordan News - Opinion Section
Jordan's sovereign debt: The never-ending cycle of Eurobonds http://jordantimes.com/opinion/mohammad-alhadab/jordans-sovereign-debt-never-ending-cycle-eurobonds	The Jordan Times - Opinion Section
Is Jordan economy ready to cope with more interest rate hikes? http://www.jordantimes.com/opinion/mohammad-alhadab/jordan-economy-ready-cope-more-interest-rate-hikes	The Jordan Times - Opinion Section
How to Stimulate Economic Growth — part 1 http://alrai.com/article/10442353	Alrai Newspaper - Opinion Section
How to Stimulate Economic Growth — part 2 http://alrai.com/article/10443688	Alrai Newspaper - Opinion Section
Stimulating Economic Growth – the Role of Banking Sector – part 3 . http://alrai.com/article/10445129	Alrai Newspaper - Opinion Section
A New Strategy to Deal with Gas and Oil in Jordan – part 1 . http://alrai.com/article/10488341	Alrai Newspaper - Opinion Section
A New Strategy to Deal with Gas and Oil in Jordan – part 2 . http://alrai.com/article/10488491	Alrai Newspaper - Opinion Section
A Proposal to Reducing Drug Prices in Jordan. http://alrai.com/article/10483847	Alrai Newspaper - Opinion Section
Several interviews with Media outlets https://www.youtube.com/channel/UCmzw3DjaNSRiqdrEka5cq3Q	YouTube Channel

(b) Research Students Supervised/Trained

<u>Level</u>	<u>Number of Trainees</u>
Postdoctoral Fellows	1
PhD Students	6
Master Students	Over 30 students
Undergraduate Students	Over 20 students

(c) Participation in Thesis and Oral Examination Committees

<u>Level</u>	<u>Number of Examinations</u>
PhD Students	3
Master Students	Over 50 master theses

(d) Training

<u>Training Activity</u>	<u>Training Institution</u>	<u>Country</u>	<u>Year</u>
Certificate in Foundations of Teaching	University of Illinois at Urbana-Champaign	United States	2019
Certificate in Data Analysis for Social Scientists	Massachusetts Institute of Technology - MITx	United States	2021
Certificate in Challenges of Global Poverty	Massachusetts Institute of Technology - MITx	United States	2021
Innovation Management Level 1: Innovation Associate	Global Innovation Management Institute & King Abdullah II For Excellence	Jordan	2022
Starting Your Research Degree	University of Leeds	United Kingdom	2009
Library Training in the use of Endnote Software	University of Leeds	United Kingdom	2009
Ethical Issues	University of Leeds	United Kingdom	2009
Working with MS Word – Thesis and Long Documents	University of Leeds	United Kingdom	2009
The PhD Experience	University of Leeds	United Kingdom	2009
Plagiarism and Academic Standards	University of Leeds	United Kingdom	2009
Business, Economics and Management Research	University of Leeds	United Kingdom	2009
Writing for Research Students	University of Leeds	United Kingdom	2010
Qualitative Research Method	University of Leeds	United Kingdom	2010
Quantitative Research Method	University of Leeds	United Kingdom	2010
Preparation for the Transfer	University of Leeds	United Kingdom	2010
Assessing Student Work - Learning to Teach	University of Leeds	United Kingdom	2011
Writing for Publication	University of Leeds	United Kingdom	2011
Quantitative Methods Module	University of Leeds	United Kingdom	2010
Advanced Quantitative Research Methods	University of Leeds	United Kingdom	2010
Preparation for the Poster Symposium	University of Leeds	United Kingdom	2010
Panel Data with Stata	University of Leeds	United Kingdom	2010
ICDL, International Computer Driving License	UNESCO Cairo office	Jordan	2004

Research Grants

<u>Type of Grant</u>	<u>Role</u>	<u>Title of Project</u>	<u>Awarding Body</u>	<u>Year</u>	<u>Amount</u>
Fulbright Postdoctoral Scholar Award	Principle Investigator	The Impact of Regulatory Environments on Earnings Management During the Initial Public Offerings.	The Institute of International Education on behalf of the U.S. Department of State.	2018	\$60,000
Research Project	Principle Investigator	Related Party Transactions in the UK	University of Leeds	2017	\$13,400
Research Project	Principle Investigator	Real and Accrual Earnings Management around Initial Public Offerings in Jordan	Al al-Bayt University	2016	\$6,000
PhD Scholarship	Principle Investigator	Real and accrual earnings management, regulatory environments, audit quality and IPO failure risk.	Al al-Bayt University	2009	\$100,000

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University of Illinois at Urbana-Champaign, US.

A. Rashad Abdel-Khalik
Professor of Accountancy and V.K. Zimmerman Professor of International Accounting
Gies College of Business,
University of Illinois at Urbana-Champaign, US.
2037 Business Instructional Facility
515 Gregory Drive
Champaign, IL 61820
217-265-0539
rashad@illinois.edu

London School of Economics and Political Science, London, UK.

Professor Berkay Özcan
Professor of Social and Public Policy
Room OLD 2.32
b.ozcan@lse.ac.uk
+44 (0)20 7955 6527

The University of Leeds, Leeds, UK.

Prof Kevin Keasey
Chair in Accounting & Finance
Former head of Accounting & Finance Division
Director of the International Institute of Banking and Financial Services (IIBFS)
Leeds University Business School
The Maurice Keyworth Building
The University of Leeds
LS2 9JT
Email: kk@lubs.leeds.ac.uk
Telephone: +44 (0)113 343 2618

Dr. Iain Clacher
Pro Dean for International
Leeds University Business School
The Maurice Keyworth Building
The University of Leeds
LS2 9JT
Email: I.Clacher@leeds.ac.uk
Phone: +44(0)113 343 6860

Al al-Bayt University, Jordan.

Professor Ghassan Matarneh

Professor of Accounting

School of Business

Al Al-Bayt University

P. O. Box 130040

Mafrq 25113,

Jordan

Email: dralmatarneh@aabu.edu.jo

Phone: +962795459644