# Zina Nimeh

Zina Nimeh is an Associate Professor of Public Policy at UNU-MERIT and Maastricht, with over two decades of professional and academic experience in the areas of public policy, social protection policy, public sector reform and governance. Dr. Nimeh obtained her PhD in Public Policy and Policy Analysis in 2012 from Maastricht University through a Marie Currie research grant. She holds a bachelor's degree in Finance from Xavier University in Ohio, and a Master's degree in Labour and Human Resources from the Ohio State University with a focus on internationalization and strategic organizational development. Her content area of expertise is on public policy, social protection policy and financing, social cohesion and governance. Regionally she has extensive expertise in the MENA region, as well as in the emerging markets contexts. She has over twenty years of experience in teaching and training, which includes curriculum development, instruction, assessment, and professional development in diverse and cross-cultural settings. Outside academia she has had managerial and consulting experience in the areas of social policies and public sector reform with focus on human development, employment, education and social inclusion. She has applied experience in policy and reform advise on human development and social policy issues (to governments and NGO's), and continues to be a proactive consultant for civil society and (I)NGO's.

#### **Contact Information**

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Profile Page: https://www.merit.unu.edu/about-us/profile/?staff\_id=1356

#### **Current Position**

2021-Present United Nations University-MERIT/ Maastricht University Graduate School of Governance

**Associate Professor of Public Policy** 

**Coordinator of the Social Protection Masters Specialization** 

2020-Present UNU-MERIT – Policy Advisor to the Director

2021-Present School of Business and Economics - Chair of the Faculty Council

# **Ongoing Lead (PI) Projects**

6/2021-Present	Social Protection Diagnostic Review and Financin	g Strategy for Mongolia, commissioned by

the International Labour Organization (ILO)

10/2022-Present Access to social insurance and its role in informing female labour market choices in Jordan,

commissioned by the World Bank

1/2023-Present **Social Protection Floor Index** – In collaboration with the Friedrich-Ebert-Stiftung, Geneva

# **Contracted External Activities**

2022-Present	Technical advisor to the Egyptian Ministry of Social Solidarity through the ILO Egypt office on
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providing Social Protection to informal workers

2021-Present Agha Khan Foundation Global Centre for Pluralism – Country Reviewer for the Global Pluralism

Monitor

2020-Present Transform – ILO- inter-agency initiative – Board Member

2018-Present ILO – International Training Center – Content Developer and Trainer

## **Qualifications**

## **Formal Degrees**

2012	Maastricht University	Craduata Cahaal of Cayarnanaa	Maastricht the Notherlands
2012	Maasuruu university	<ul> <li>Graduate School of Governance</li> </ul>	, maasurunt, me nemerianus

Ph.D. in Public Policy and Policy Analysis

Thesis Title: Social Citizenship Rights - Inequality and Exclusion

[An interdisciplinary degree combining sociology, political science, economics & empirical research]

2000 Ohio State University, Ohio, USA

Master of Labor and Human Resources

1997 Xavier University, Ohio, USA

BSc in Business/Concentration in Finance

## **Professional Certificates**

2021 Oxford University - Saïd Business School, Oxford, UK

Oxford Impact Measurement Programme

2018 Maastricht University - Maastricht, the Netherlands

Leader development programme for talented UM employees

2016 Maastricht University – Maastricht, the Netherlands

University Teaching Qualification Certificate (Basis Kwalificatie Onderwijs)

# **Previous Positions**

5/2018-4/2022	Board Member, UNU-MERIT/MGSoG – Board of Examiners	
1/2021-12/2021	Social Protection Case Study Writer, UN Systems Staff College	
6/2012-9/2021	<b>Assistant Professor in Social Protection,</b> Maastricht Graduate School of Governance, Maastricht University	
6/2012-8/2019	MPP Social Protection Specialization Coordinator	
1/2016 - 8/2019	UNU-MERIT/Maastricht Graduate School of Governance	
5/2019-5/2021	Faculty Council Advisor - School of Business and Economics	
5/2017-5/2019	Faculty Council Chair (elected)	
5/2015-5/2017	Faculty Council Member (elected)	
	Faculty of Science and Engineering (formerly Faculty of Humanities and Sciences)	
	Maastricht University	
11/2005-6/2012	Researcher and PhD Fellow	
	Maastricht Graduate School of Governance	
8/2003-8/2005	Lecturer	
	New York Institute of Technology, New York and Amman	
1/2004 -7/2005	Policy Advisor on Public Sector Reform	
	Pricewaterhousecoopers-UK (DFID-PSR Team – Jordan)	
6/2002-10/2003	Policy Advisor to the Minister (Human Resource Development)	
	Ministry of Information and Communications Technology- Jordan	
12/2000-5/2002	Organizational Development Consultant	
·	IBM– UBM/Jordan	
9/1998 8/2000	Graduate Teaching Assistant	
, ,	Ohio State University, Columbus, Ohio, USA	
8/1998-8/1999	Licensed Financial Broker	
•	Mutual of New York - USA	

# Scholarships, Fellowships & Recognitions

Dutch Political Science Association NKWP award for best thesis in the Netherlands runner up 2012

Marie Curie Fellowship Grant for the years 2006-2010

Distinguished Evaluator Award, The King Abdullah II Award for Excellence in Government Performance and Transparency Spanish Ministry of Exterior Scholarship to study Spanish Culture and Language at the Universidad Complutense de Madrid, Spain: 2001

Graduate Study Scholarship, Department of Near Eastern Languages and Cultures, Ohio State University for the years 1998-2000

Top Instructor Evaluation by Students, New York Institute of Technology, Amman, Jordan (2003, 2004)

Certificate for Teaching Arabic as a Second Language, From the Ohio State University

Recipient, Teaching Excellence Award, Ohio State University: Academic Year 1998-1999

# **Language Skills**

English	Proficient (C2 Level)
Arabic	Proficient (C2 Level)
Dutch	Upper Intermediate (B2)
Spanish	Upper Intermediate (B2)
French	Intermediate (B1)
German	Functional (A1)

## **Research & Teaching**

#### **Publications**

#### **Academic Publications**

- Gong, C., Sologon, D. M., Nimeh, Z., & O'Donoghue, C. (2023). Decomposition of the Changes in Household Disposable
   Income Distribution in China. IZA Discussion Paper No. 15914
- Janz, T., Augsburg, B., Gassmann, F. and Nimeh Z. (2022) Leaving no one behind: Urban poverty traps in Sub-Saharan Africa, Maastricht Economic and Social Research Institute on Innovation and Technology (UNU-MERIT), #2022-041
- Nimeh Z., Bordon G., Del Bono M., Heins G. (2022) Global solidarity funding for social protection the case of Nepal and Uganda in Division for International Cooperation, Global and European Policy. Friedrich-Ebert-Stiftung; FES Geneva ISBN 978-3-98628-136-6
- Kawar, M., Nimeh, Z., & Kool, T. A. (2022). From Protection to Transformation: Understanding the Landscape of Formal Social Protection in Jordan. In Economic Research Forum Working Papers (No. 1590).
- Nimeh, Z. (forthcoming), The formation of inequality and social stratification: when new groups enter a society, in D. Carment and S. Yiagadeesen (eds). Handbook of Fragile States. Elgar Publishing.
- Kool, T.A., and Z.S. Nimeh (2021), Refugees and Social Protection. In E. Schüring and M. Loewe (eds). *Handbook of Social Protection in Development*. SAGE Publishing.
- Yu, Y. C., & Nimeh, Z. S. (2020). Segmented paths of welfare assimilation. Maastricht Economic and Social Research Institute on Innovation and Technology (UNU-MERIT).
- Röth, H., Nimeh, Z. and Hagen-Zanker, J. (2017). A mapping of social protection and humanitarian assistance programmes in Jordan: What support are refugees eligible for? (ODI working paper no. 501). London, UK. Overseas Development Institute
- Scheerer, D., Nimeh, Z., & Weinmann, S. (2017). Public policy and mental health: What we can learn from the HIV movement. Public policy, 2017
- Clevers, M., & Nimeh, Z. (2015). Pharaohs of the deep state: Social capital in an obstinate regime (No. 056). United Nations University-Maastricht Economic and Social Research Institute on Innovation and Technology (MERIT)
- Göllner, S., & Nimeh, Z. (2014). Obesity of women in Jordan-Prevalence and associated factors: making a case for a comprehensive obesity policy (No. 079). United Nations University-Maastricht Economic and Social Research Institute on Innovation and Technology (MERIT).
- Kleine Deters, B., & Nimeh, Z. (2014). Diverse we stand: Horizontal inequality and ethno-communal conflict in Indonesia (No. 091). United Nations University-Maastricht Economic and Social Research Institute on Innovation and Technology (MERIT).
- Nimeh, Z. & Bauchmuller, R. (2013), "School Enrolment and Child Labour", in Agency and Participation in Childhood and Youth: Developing Capabilities in Schools and Beyond, Bloomsbury Publishers.
- Nimeh, Z. (2012). Economic growth and inequality in the Middle East: An Explanation of the Arab Spring?. Rivista Instituto Per Gli Studi Di Politica Internazionale (ISPI) Analysis, 105.
- Nimeh, Z., & Bauchmüller, R. (2009). Out of School: A look at deprived children in Jordan. World, 211(190-7), 17-6.

# Academic Studies & Policy Reports

- Kawar, M., Nimeh, Z., & Kool, T. A. (2022). The Importance of the Transformative Angle for Advancing the Social Protection Agenda in Jordan In a nutshell. ERF Policy Brief
- Nimeh, Z., Bordon, G., Del Bono, M., & Heins, G. (2022). Global Solidarity Funding for Social Protection. Friedrich-Ebert-Stiftung; FES Geneva UNU-MERIT
- Nimeh, Z., Kool, T.A., Gassmann, F., and Kleine Deters, B. (2021). Evaluation of the UNICEF Supported Drop-Out Programme. Amman: UNICEF Jordan.
- Nimeh, Z. (2020), Qualitative evaluation of mothers' experiences in the Dream-Moms Project with the Municipality of Maastricht (in Dutch) Trajekt, Maastricht, The Netherlands
- Nimeh, Z. & Dorame, M., (2020) Evaluation of Networks and Empowerment in the case of the Quiet Communities in the Netherlands Trajekt, Maastricht, The Netherlands
- Nimeh, Z. & Becker, S., (2020) Transformative Social Policy between decentralization and Community Engagement, the case of the Municipality of Maastricht Trajekt, Maastricht, The Netherlands
- Gassmann F., Timar E., Kool, Nimeh, Z., T., Janz, T. Pardesi, M. Iacoella, F., Khalaf, M. Groot, W. (2020), Country Report on Out of School Children in Jordan. UNICEF. Amman Jordan
- Nimeh, Z., Koch, K., & Ragab, N. J. (2018) Mapping and Study of the Jordanian Diaspora in Germany (GIZ)
- Hagen-Zanker, Z., Ulrichs, M., Holmes, R., Nimeh, Z. (2017) Cash transfers for refugees: The economic and social effects of a programme in Jordan Overseas Development Institute (ODI)
- Nimeh, Z., Van de Meerendonk, A, Van de Meerendonk, E. and Perinetti, V. (2017), *Budget Analysis for Investments in Children in Montserrat*, UNICEF Report Eastern Caribbean Area
- Nimeh, Z., van de Meerendonk, A., van de Meerendonk, E. and Perinetti, V. (2017) *Budget Analysis for Investments in Children in Virgin Islands (UK)*, UNICEF Report Caribbean

- van de Meerendonk, Nimeh, Z., A., van de Meerendonk, E. and Perinetti, V. (2017) Fiscal Space for Social Protection Virgin Islands (UK), UNICEF Report Caribbean
- van de Meerendonk, A, Nimeh, Z., Van de Meerendonk, E. and Perinetti, V. (2017), Fiscal Space for Social Protection Montserrat, UNICEF Report – Eastern Caribbean Area
- Nimeh, Z. and Bongestabs, A. (2016) Arab States Social Protection Issues Brief ILO & UNDG Publication
- Nimeh, Z. Bongestabs A. and Roth H. (2016) ISSA- Research Report The socio-economic impact of social security Systematic Literature Review
- Nimeh, Van de Meerendonk, Gassman, Stoykova and Wortelboer (2015), Budget Analysis for Investments in Children in Saint Lucia, Published by UNICEF Office for the Eastern Caribbean Area
- van de Meerendonk, Nimeh and Wortelboer, Fiscal Space for a Social Protection Floor in Saint Lucia, Published by UNICEF Office for the Eastern Caribbean Area.
- Nimeh, van de Meerendonk, Stoykova, Gassmann and Wortelboer (2015), Mapping of Child wellbeing in Saint Lucia,
   Published by UNICEF Office for the Eastern Caribbean Area
- Beckers, P., Nimeh, Z. and Vaneninden F. (2016) Health Care Policy and Provisions to Illegal Immigrants in Germany, a Comparative Approach -PICUM Platform for International Cooperation and Undocumented Migrants 2006.
- Nimeh, Z. (2005), "Why we need a new Civil Service By-Law?" Ministry of Administrative Development Publications, Amman Jordan. [in Arabic]
- Nimeh, Z. (2005), "Putting the right person in the right place: analytical paper on the selection methodologies in the Jordanian Public Education system." Ministry of Administrative Development Publications, Amman Jordan. [in Arabic]

# **Teaching**

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- Course Coordinator and Lecturer SP4205 The Global Social Challenge: Beyond Poverty & Inequality MSc Public Policy and Human Development (2012-Present)
- Course Coordinator and Lecturer SP4206 Understanding Social Protection: from Justification to Intervention MSc Public Policy and Human Development (2012-Present)
- Lecturer, Public Policy Analysis MSc Public Policy and Human Development- UNU-MERIT-MGSOG (2019-Present)
- Lecturer, Research Design and Methods MSc Public Policy and Human Development- UNU-MERIT-MGSOG (2019-Present)
- Lecturer, Emerging Markets Masters Socio-Economic Development in Emerging Markets (2019-Present)
- Course Coordinator Quantitative Techniques for Social Protection Policy Design MSc Public Policy and Human Development (2012-2019)
- Course Coordinator Financing Social Protection MSc Public Policy and Human Development (2012-2019)
- Lecturer, PhD Course Human Development and Governance (2013-2016) UNU-MERIT-MGSoG
- Lecturer, PhD Course on Poverty and Inequality (2017-2019)
- Tutor, Culture and Identity in a Globalizing Europe in the European Studies Bachelor program FASOS Maastricht University (2009-2011)

## **PhD Supervision**

# Completed PhDs

- Tamara Kool Topic: Policy Responses to Regional-Based Refugees Explaining differences in labour market inclusion (the case of Jordan) *defended May 2022*
- Anny Yu Topic: Assimilation Pathways of Migrants in the Netherlands defended December 2021
- Bart Kleine-Deters Topic: linkages between socio-economic human rights and development -defended June 2021
- Janyl Moldalieva Topic: Towards an Understanding of Good Resource Governance: Transparency and Accountability in the Mining and Energy Sectors of the Kyrgyz Republic *defended September 2020*

## Ongoing PhDs

- Chen Gong -Labour and Market Inequality in Vocational Specializations in China Start Date: 2017
- Tereza Jans Climate Change and Social Protection Start Date 2020
- Amira Gamaledin Resilience of Public Organizations: The Case of the Education Sector in Egypt Start Date -2021 Gulzhan Asylbek Kyzy - Institutional determinants of development in fragile contexts - Start Date - 2021

#### **Examination on PHD Committees**

- Rumbidzai Ndoro, Unintended and Indirect Responses to Social Cash Transfers through Intra-Household Decision-Making Dynamics and Women's Empowerment in Developing Countries: Evidence from South Africa, Lesotho and Namibia, 2023
- Victor Osei Kwadwo, Inter-municipal Cooperation and Environmental Outcomes: Impact, Drivers, and Incentives, 2022
- Racky Balde, Essays on informal versus formal economy choices, 2021

- Anne-Lore Fraikin, The Effect of Financial Retirement Incentives Originating from the Social Security System on the Retirement Behaviour of Older Belgian Workers (in collaboration with Liege University), 2021
- Maria Kuss, The Negotiations of Zambia's Welfare Regime: The Transformative Potential of Social Cash Transfers, 2021
- Purity Muthoni Njagi, Financial risk, vulnerability and equity of access to health care services in Kenya 2021
- Eliana Rubiano, Essays on Conflict-Induced Displacement and Gender in Colombia, 2021
- Mira Bierbaum, New Mindsets to Innovate Activation, 30 October 2019
- Richard de Groot, Show me the Money: Essays on the Impact of Cash Transfers on Child Nutrition and the role of Intra-Household Dynamics, 21 June 2019
- Jennifer Waidler Heisecke. Social Assistance and Remittances and their Role in the fight against Poverty, 4 October 2018
- Julieta Marotta, Access to Justice and Legal Empowerment of Victims of Domestic Violence through Legal Organizations in the City of Buenos Aires 23 February, 2017
- Ana Patricia Silva Vara, Redressing the Gender Gap: Conditional cash transfers and women's experiences of empowerment in Brazil and Mexico, 11, December, 2017
- Andrea Franco Correa, On the Measurement of Multidimensional Poverty as a Policy Tool: Empirical Applications to Chile, Colombia, Ecuador and Peru, 12 January 2017
- Cecille Cherier, The Expansion of Basic social protection in low-income countries: an analysis of foreign aid actors'role in the emergence of social transfers in sub-Saharan Africa, 22, November, 2016
- Luis Meija Guinand, The changing role of the central planning offices in Latin America, 20, November, 2014
- Marina Petrovic, Social Assistance and Activation in the Pursuit of Happiness: Shedding New Light on Old Policy Solutions to Social Exclusion, 5 December, 2013

#### **Presentations & Conferences**

## Speaker Presentations (highlights)

- Policy Conference on Social Protection in Jordan Economic Research Forum. October 2022
- ERF-UNDP Webinar on The Impact of Covid-19 on Inequality in Jordan. September 2022
- Gender equality and COVID-19: addressing the longer-term impact of the crisis on women and girls- ILO- webinar for the second workshop on social protection: Towards responsive Systems. March 2021
- Sustainable and Shock Responsive Social Protection Policy Transform for Africa UN Platform December 2020
- Rondetafelgesprek over het Maastrichtse 'Aanvalsplan Armoede en schuldhulpverlening 2020-2024', met de wethouders van maastricht Gemeente Maastricht November 2020
- Webinar Humanitarian Assistance and Aid Modalities in the EU October 2020 Programa de Negocios y Relaciones
   Internacionales Universidad de la Salle Colombia October 2020
- Webinar Promoting sustainable social protection at the time of the Pandemic. Faculty of Social and Politic Sciences
   Padjadjaran University Universitas Padjadjaran in Indonesia November 2020
- Stille Armoede: Kun je in Nederland arm zijn? Studium Generale Maastricht PAS Festival September-2019
- Silent Poverty (on poverty in Limburg) Studium Generale Maastricht PAS Festival September-2019
- Middle Eastern Politics UCM Maastricht University November 2019
- Sociaal beleid, empowerment en de effecten van het Quiet Community Project Gemmente Maastricht Sociaal Domein en Trajekt November 2018
- Webinar Horizontal Inequalities (basic definition and causes) HDCA & University of Groningen October 2018
- In the Absence of Social Justice the Case of Migrating from Conflict MACIMIDE Maastricht September 2017
- US Foreign Policy and The Middle East- UCM Maastricht University February 2016
- Roundtable discussion with HRH Prince El Hassan Bin Talal of Jordan on the topic of Building Humanity's Common Future humanitarian issues, interfaith dialogue within the human dimension of the conflict, Amman Jordan April 2015
- Empowering the Marginalized of the MENA Region Education for Public Inquiry and International Citizenship Tufts University Boston, Massachusetts, USA October 2014
- Panel Speaker The difficulty of promoting human security in the wake of the revolutionary awakening in the MENA Region
   Corvinus University, Budapest, Hungary June 2013
- Striking Syria Western humanitarian aid for Syria. Studium General at Maastricht university October 2013
- Superdemocratizer The EU as an exporter of democracy? Amnesty International Maastricht May 2011
- Human Rights and Human Development: Linkages and Complementarities among Dimensions -University of Pavia, Pavia Italy August 2009
- On the road to democracy? Where are we headed in the MENA Region Arab Thought Forum Amman Jordan March 2008
- International Union for the Scientific Study of Population Scientific Panel on Health Equity and Policies in the Arab World
   October 2007

## Selected Executive Teaching and Training

- Advocacy and Communication for Social Protection, ILO-ITC Turin (June-July 2022, 2023)
- Impact Assessment for Social Protection programmes and systems workshop UNDP (October 2022)
- Social Protection Policy Development: Trends, Challenges and Solutions, e-training, ILO (October 2022)
- Gender Sensitive Social Protection Training designed for the Somali Ministry of Labour and Social Affairs in collaboration with the ILO-ITC and UNICEF (March 2022)
- E-Coaching on Social Protection Towards Responsive Systems ILO-ITC Turin (July 2020-Present) Recurrent bi-monthly training
- E-Learning Programme on Social Protection for the Government of Indonesia Policy Design, Programming and Implementation (February April 2021)
- Online Training Programme on Social Protection for the Government of Antigua And Barbuda Policy Development, Programming and Implementations (March-Arpil 2021)
- Online Program on Social Protection Policy and Quantitive Techniques for the Government of Barbados (October 2020)
- Impact Assessment for Social Protection Analysts, ILO-ITC Turin October-November 2018, 2019, 2020
- Social Protection and Public Policy Analysis training on International Social Protection Studies (ISPS) in collaboration with GIZ (2016-2020) Recurrent Yearly Training
- Measuring and mitigating poverty among forced migrant children UNICEF IRAN 2017
- Cash Transfer Design and Complimentary Services Training: Ghana Ministry of Social Services 2016
- Social Protection Jump Start Training: UNRWA The United Nations Relief and Works Agency for Palestine Refugees in the Near East 2016
- Government of Jordan, Ministry of Social Development: Multidimensional Wellbeing and Poverty 2015
- Politics, Public Policy and Social Reform: The Case of the Arab Spring Countries Maastricht University In collaboration with Cairo University June 2013

### **Completed Projects**

(\*indicates Principal Investigator)

- Technical Study on the feasibility of a Global Solidarity Funding for Social Protection, commissioned by The Friedrich-Ebert-Stiftung (FES) –2022\*
- Linking humanitarian aid and social protection through a political economy lens; a regional perspective from the MENA (UNU-MERIT-In house project in collaboration with PhD & Master Students) - 2022
- The Economic Research Forum- Landscape of Social Protection in Jordan and Tunisia An analytical Study on comprehensiveness and shock responsiveness Part of the Reimagining Social Protection in Jordan and Tunisia project (In collaboration with the Ford Foundation).
- Agha Khan Foundation Global Centre for Pluralism Multiple Country Reviews in the MENA Region Which entails overseeing the completion of final country studies which will aim to measure the state of pluralism in societies in MENA\*
- ILO-Transform Collaborate in the production of background material and analytical reflection to create a learning package which monitoring progress and planning the way forward in the aftermath of the COVID-19 outbreak as it relates to social protection and human development (in collaboration with Irish Aid)
- Evaluation of the Quiet Communities Project and the Dream Moms Project in Maastricht the Netherlands (2018-2021) With Trajekt Heuvelland and the municipality of Maastricht\*
- Evaluation of the UNICEF Supported Drop Out Programme in Jordan (2019-2020) With UNICEF\*
- Mapping and Study of the Jordanian Diaspora in Germany, GIZ, 2018\*
- Establishing a Social Protection Floor Occupied Palestinian Territories, ILO (2017)
- Establishing a Social Protection Floor Jordan, ILO (2017-2018) \*
- Fiscal Space & Budget Analysis for Social Protection Programs for Children in Santa Lucia (UNICEF) (2017) \*
- Cash transfers for refugees: the economic and social effects of a programme in Jordan (2017) In collaboration with ODI, UKAID (2016)
- Fiscal Space & Budget Analysis for Social Protection Programs for Children in Santa Lucia (UNICEF) (2016) \*
- Multiple Overlapping Dimensional Poverty (MODA) in State of Palestine (UNICEF) (2015)
- Working as a researcher on a joint project between the University of Pavia and the University of Jordan entitled: "Toward
  an integrated view of human rights and human development: theoretical foundations, measurement issues and policy
  implications
- US Agency for International Development (USAID) Rule of Law Judicial Reform Project-Jordan (2005) \*

## Selected Blogs & Media

- De Schutter, O. and Nimeh, Z. Universal Social Protection in Asia Is Within Reach If We Have the Will 2022 The Diplomat <a href="https://thediplomat.com/2022/11/universal-social-protection-in-asia-is-within-reach-if-we-have-the-will/">https://thediplomat.com/2022/11/universal-social-protection-in-asia-is-within-reach-if-we-have-the-will/</a>
- Nimeh, Z., A proposed Global Funding mechanism for Social Protection 2020 <a href="https://socialprotection.org/discover/blog/proposed-global-funding-mechanism-social-protection">https://socialprotection.org/discover/blog/proposed-global-funding-mechanism-social-protection</a>
- Nimeh, Z., Kool, T.A., Iacoella, F., and A. Hunns. 2019. Emergency evolution: A process framework for humanitarian social protection. UNU-MERIT.
- Nimeh, Z. 2011. Background on the Arab Revolutions Mixcloud -UNU-Podcast
- 5/2022 SocialProtection.org Podcast Ep. 14 | A Global Fund for Social Protection https://socialprotection.org/learn/podcasts/ep-14-global-fund-social-protection
- 11/2020 City Magazine Aanvalsplan Armoede Maastricht <a href="https://citymagazinemaastricht.nl/aanvalsplan-armoede-maastricht/">https://citymagazinemaastricht.nl/aanvalsplan-armoede-maastricht/</a>
- 5/2019 Observant Make your voice heard <a href="https://www.observantonline.nl/Portals/0/PDF/2018-2019/verkiezingskrant%202019%20lowres.pdf">https://www.observantonline.nl/Portals/0/PDF/2018-2019/verkiezingskrant%202019%20lowres.pdf</a>
- 11/2018 Observant -Herwaardering van de welvaartsstaat https://www.observantonline.nl/English/Home/Articles/articleType/ArticleView/articleId/14384/Herwaardering-van-de-welvaartsstaat
- 11/2018 Observant Revaluation of the welfare state https://www.observantonline.nl/Home/Artikelen/articleType/ArticleView/articleId/14385/Revaluation-of-the-welfare-state
- 4/2013 UNU-MERIT New Governance Insights from Jordan <a href="https://www.merit.unu.edu/alumniwatch-new-governance-insights-from-jordan/#comments">https://www.merit.unu.edu/alumniwatch-new-governance-insights-from-jordan/#comments</a>
- 06/2012 Observant -Stop talking about integration: take action <a href="https://www.observantonline.nl/English/Home/Articles/articleType/ArticleView/articleId/9683/Stop-talking-about-integration-take-action">https://www.observantonline.nl/English/Home/Articles/articleType/ArticleView/articleId/9683/Stop-talking-about-integration-take-action</a>
- 03/2011 Observant People Hated Their Identity as Arabs https://www.observantonline.nl/Home/Artikelen/articleType/ArticleView/articleId/7989/People-hated-their-identity-as-Arabs
- 2012 PhD Defense Interview: https://www.youtube.com/watch?v=GD7msB5sUls
- 2012 PhD Defense Interview (Arabic): <a href="https://www.youtube.com/watch?v=TWlIutxNtYc">https://www.youtube.com/watch?v=TWlIutxNtYc</a>
- 2017 Online Stata Resource- 8 Parts: <a href="https://www.youtube.com/channel/UCGWogfbF8C9MUBIZxTEmc\_g/videos">https://www.youtube.com/channel/UCGWogfbF8C9MUBIZxTEmc\_g/videos</a>

References: Available upon request.