HISHAM FARAG

PROFESSOR OF FINANCE

DIRECTOR OF RESEARCH AND KNOWLEDGE EXCHANGE BIRMINGHAM BUSINESS SCHOOL, COLLEGE OF SOCIAL SCIENCES, UNIVERSITY OF BIRMINGHAM, UK

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Industry and Academic Leadership

Oct 2021- present	Director of Research and Knowledge Exchange, Birmingham Business
	School, University of Birmingham.
Oct 2023- present	Member of the steering committee of the Birmingham Institute for
	Sustainability and Climate Action (BISCA)
Jan 2020- present	Founding Director of the Sustainable Financial Innovation Research
	<u>Centre</u> – SFIC at the Birmingham Business School.
May 2019- present	Member of the Investment sub- committee at the University of
	Birmingham.
Jan 2018- present	Member of the Strategic Management Team (SMT), Birmingham
	Business School, University of Birmingham.
Jan 2018- Sept 2021	Head of Department of Finance, Birmingham Business School, University
	of Birmingham.
2016-2017	The Birmingham Business School REF (Research Exercise Framework)
	Lead, Managing the REF 2021 Submission.
2012- 2015	MSc Investments Programme Director, Birmingham Business School, UK
1993 - 2008	Senior financial consultant and Senior Manager at Deloitte and Mazars.

Education and Qualifications:

2008 - 2012	PhD in Finance, Birmingham Business School, University of Birmingham,
	UK. Sponsored by The Economic and Social Research Council (ESRC), UK.
1999 to 2004	PhD in Business Administration (Finance), Faculty of Commerce & Business
	Administration, Helwan University, Egypt (top 10 state universities).
1995 to 1999	MSc in Finance (credit hours + research, 2 year thesis), (first class), Faculty
	of Commerce & Business Administration, Helwan University, Cairo, Egypt.
1988 to 1992	BSc in Business Administration (first class), Faculty of Commerce, Cairo
	University, Egypt (Top of universities league). Academic standards: First
	class with Honors, received a prize for excellent grades and a high level of
	achievement.

Additional Qualifications:

03/2018 The Financial Times Non-Executive Director *Diploma*, formally accredited, post graduate level 7 qualification (Master's Level).

Professional Qualifications:

11/2021 Financial Data Professional (FDP) Charterholder; Financial Data

Professional Institute (FDPI).

Academic Experience

04/2018- present	Professor of Finance, Birmingham Business School, Department of
0 1/2010 present	Finance, University of Birmingham.
03/20221-present	Senior Research Fellow, the International Research Center for
1	Sustainable Finance (IRCSF) at Ningbo University in China.
01/2022-present	Fellow of the British Academy of Management (BAM) Peer Review
•	College.
09/2022-present	Member of the Chartered Association of Business Schools (CABS)
	Research Committee.
10/2023-present	Member of the <u>UKRI Talent Peer Review College (PRC).</u>
04/2023-present	Member of Cardiff Sustainable Finance Research Group
03/2019-present	Research Fellow at the Economic Research Forum (ERF).
03/2017 - 04/2018	Reader (Associate Professor) in Finance, Birmingham Business School,
	Department of Finance, University of Birmingham.
12/2015- present	Visiting Professor of Finance at the Faculty of Commerce and Business
	Administration, Helwan University in Cairo (Top 10 State Universities in
	Egypt).
10/2014 - 06/2017	Senior Lecturer in Finance, Birmingham Business School, Department of
	Finance, University of Birmingham.
10/2010 - 09/2014	Lecturer in Finance, Birmingham Business School, Accounting and
	Department of Finance,
2007 to 2008	Post-Doctoral studies at Birmingham Business School – University of
	Birmingham.

Memberships:

July 2018- present	Senior Fellow at the Higher Education Academy (HEA) in the UK
Jan 2018- present	Member of the Non-Executive Directors' Association (NEDA), UK
2015- 2017	Fellow at the Higher Education Academy in the UK
2014-present	Member of the Chartered Institute for Securities & Investment (CISI)
2019-present	Member of the European Corporate Governance Institute (ECGI)

Accreditation Panels Membership and Preparation

- Accreditation expert for the NCAAA accreditation in Saudi Arabia.
- Internal committee member for preparation for AACSB, EQUIS and AMBA, Birmingham Business School, UK.
- Periodic Review panel member of the University of Sheffield Learning and Teaching in the Business Administration and Economics Department, International Faculty, Greece.

Research

Published papers:

- Cumming, D.J., Farag, H, Johan, S (2024) Sustainability, Climate Change and Financial Innovation: Future Research Directions, *European Financial Management*, *forthcoming*. (ABS 3).
- Luo, Di and Farag, H, (2024), ESG and aggregate disagreement, *Journal of International Financial Markets, Institutions & Money*, forthcoming. (ABS 3).
- Ahmad, W, Farag, H, and Wang, Y (2022). Do New CEOs Really Care about Innovation? *European Financial Management*, forthcoming. (ABS 3).
- Koirala, S, Rao, S, Farag, H. and Marshall, A. (2022). The Market for Corporate Control and Risk-Taking: Evidence from Global M&A Laws, *British Journal of Management*, 34(2), 997-1022. (ABS 4).
- Cumming, D.J., Farag, H, Johan, S and McGowan, D (2021). The Digital Credit Divide: Marketplace Lending and Entrepreneurship, *Journal of Financial and Quantitative Analysis*, 57(7), 2659-2692. (ABS 4).
- Neupane, B, Thapa, C., Marshall, A, Farag, H and Neupane, S. (2021) Tax Threat and the Disruptive Market Power of Foreign Portfolio Investors. *British Journal of Management*, 33(3), 1468-1498. (ABS 4).
- Farag, H and Johan, S (2021). How Alternative Finance Informs Central Themes in Corporate Finance, *Journal of Corporate Finance*, 67, 101879. (ABS 4).
- Wang, Y, Farag, H, and Ahmad, W (2021). Corporate Culture and Innovation: A Tale from an Emerging Market, *British Journal of Management*, 32(4), 1121-1140.. (ABS 4). Translated into Chinese by the British Academy of Management.
- Farag, H and DG Dickinson (2020). The Power of Connections: Evidence from Financial Companies, *Journal of Corporate Finance*, 64, 101643. (ABS 4).
- Thapa, C., Rao, S, Farag, H. and Koirala, S. (2020). Access to internal capital, creditor rights and corporate borrowing: Does group affiliation matter? *Journal of Corporate Finance*, 62, 101585. (ABS 4).
- Farag, H. and Mallin, C.A (2019). Monitoring Corporate Boards: Evidence from China", *The European Journal of Finance*, 25(6), 524-549. (ABS 3).
- Farag, H., Mallin, C.A., and Ow-Yong, K., (2018). Corporate Governance in Islamic Banks: New Insights for Dual Board Structure and Agency Relationships. *Journal of International Financial Markets, Institutions & Money*, 54, 59-77. (ABS 3).
- Farag, H. and Mallin, C.A (2018). The influence of CEO Demographic Characteristics on Corporate Risk -Taking: Evidence from Chinese IPOs, *The European Journal of Finance*, 24(16), 1528-1551. (ABS 3).
- Farag, H., & Mallin, C. (2017). Board diversity and financial fragility: Evidence from European banks. *International Review of Financial Analysis*, 49, 98-112. (ABS 3).
- Farag, H. and Mallin, C.A (2016). The Impact of the Dual Board Structure and Board Diversity: Evidence from Chinese Initial Public Offerings (IPOs), *Journal of Business Ethics*, Volume 139, Issue 2, pp 333–349. Ranked by the Financial Times as one of the 45 global journals. (ABS 3).

- Farag, H., Qing, M., and Mallin, C.A. (2015). The Social, Environmental and Ethical Performance of Chinese Companies: Evidence from the Shanghai Stock Exchange, *International Review of Financial Analysis*, 42, 53–63. (ABS 3).
- Farag, H., Mallin, C.A., and Ow-Yong, K., (2014), Corporate Social Responsibility and financial performance in Islamic banks, *Journal of Economic Behavior & Organization*, 103, 21-38. *Science Direct's 10 most downloaded Economics articles published since 1 January 2014 by authors based in the UK*. (ABS 3).
- Farag, H., Mallin, C.A., and Ow-Yong, K. (2014), Governance, Ownership Structure and Performance of Entrepreneurial IPOs in AIM Companies, *Corporate Governance; An International Review*, 22, 100-115. (ABS 3).
- Cressy, R. and Farag, H. (2014). Stairway to Heaven or Gateway to Hell: A Competing Hazards Rate Analysis of Delistings on Hong Kong's GEM, *International Review of Financial Analysis*, 36, 195-205. (ABS 3).
- Farag, H. and Cressy, R. (2013). Stock market regulation and news dissemination: evidence from an emerging market. *The European Journal of Finance*, 18:351-368. (ABS 3).
- Cressy, R. and Farag, H. (2012). Do private equity-backed buyouts respond better to financial distress than PLCs? *The European Journal of Finance*, 18: 239-259. (ABS 3).

Other published papers in peer reviewed journals

- Farag, H. (2015). The Influence of Price Limits on Overreaction in Emerging Markets: Evidence from the Egyptian Stock Market, *The Quarterly Review of Economics and Finance*, 58, 190-199.
- Farag, H. (2015). Long-term Overreaction, Regulatory Policies and Stock Market Anomalies: Evidence from Egypt, *Journal of Emerging Market Finance*. 14(2) 112–130
- Bubakri, S. and Farag, H. (2015). Short-Term Overreaction to Specific Events: Evidence from an Emerging Market. *Research in International Business and Finance*, 35, 153–165.
- Farag, H. (2014). Investor overreaction and unobservable portfolios: evidence from an emerging market, *Applied Financial Economics*, 24, (20), pp 1313-1322.
- Wright, M., Wilson, N., and Farag, H (2014), Financial Restructuring and Recovery in Private Equity Buyouts: The UK Evidence, *Venture Capital: An International Journal of Entrepreneurial Finance*, 16, (2), pp109-129.
- Farag, H. (2014). The effectiveness of competing regulatory regimes: Evidence from an emerging market, *Global Finance Journal*, 25, (2), pp 136-147. *Best paper award of the Global Finance Conference*, California, USA.
- Farag, H. (2013). Price Limit Bands, Asymmetric Volatility and Stock Market Anomalies: Evidence from Emerging Markets, *Global Finance Journal*, 24, pp85-97.
- Cressy, R. and Farag, H. (2011). Do size and unobservable company factors explain stock price reversals? *Journal of Economics and Finance*, 35: 1-21.
- Farag, H., and R. Cressy. (2011). Do regulatory policies affect the flow of information in emerging markets? *Research in International Business and Finance* 25: 238–54.

• Farag, H. and Cressy, R. (2010). Do unobservable factors explain the disposition effect in emerging stock markets? *Applied Financial Economics*, 20: 1173–1183.

Edited Books, chapters, Research Monograph and Professional Reports:

- Alternative Finance Democracy, (2024) chapter in The Palgrave <u>Encyclopedia of Private Equity</u>, edited by Benjamin Hammer and Douglas Cumming.
- Mallin, C.A. and Farag, H. (2017). Balancing the Board: Directors' Skills and Diversity.
 Research Monograph Funded by The Institute of Chartered Accountants of Scotland
 (ICAS). ISBN:978-1-909-883-28-4
 https://www.icas.com/_data/assets/pdf_file/0010/289189/Mallin-And-Farag-ICAS-report-May-2017.pdf
- Farag, H. (2015). Corporate Governance in Islamic Financial Institutions: What have we learnt? Handbook on Corporate Governance in Financial Institutions, Edward Elgar Publishing.
- Farag, H. and Mallin, C.A. (2015). Corporate Governance and Diversity in Chinese Banks, Developments in Chinese Entrepreneurship and Sustainable Entrepreneurship in China Palgrave Macmillan, US.
- Farag, H. (2015), Corporate Governance and Corporate Social Responsibility of Banks, World Scientific Publishers.
- Cressy, R. and Farag, H. (2012). Do Buyouts respond better to financial distress than PLCs? Book title: Entrepreneurship, Finance, Governance and Ethics, Springer (2012).

Research Leadership.

- Chair and guest Editor of the Birmingham Business School- Cardiff Business School on "Sustainable Finance" Birmingham Business School, UK, 25th Oct, 2024.
- Chair and guest Editor of the Birmingham Business School- European Financial Management Journal, conference on "ESG Evolution: Navigating Future Challenges and Opportunities" University of Birmingham, 29th Nov-1st Dec 2024. Dubai.
- Chair and guest Editor of the Birmingham Business School, Florida Atlantic University and European Financial Management Journal, conference on "ESG in the Era of Geopolitical and Economic Instability "Birmingham Business School, 25-26 Nov 2023. Dubai.
- Chair and guest Editor of the Birmingham Business School, Florida Atlantic University and European Financial Management Journal, conference on "Sustainability, Climate Change and Financial Innovation "Birmingham Business School, 25-26 Nov 2022. Dubai.
- Chair and guest Editor of the Birmingham Business School-Journal International Financial Markets, Institutions & Money conference on "Developments in Financial Technology", Birmingham Business School, 21-22 Jan 2021.
- Chair and guest Editor of the Birmingham Business School- Emerging Markets Review conference on "Developments in Sustainable Finance and Responsible Investments", Birmingham Business School, 21-22 Jan 2021.

- Chair of the Birmingham Business School-Journal of Corporate Finance- co-sponsored conference on Development in Alternative Finance, Birmingham Business School, 25-26 June 2019.
- Panel member of the University of Leicester External Research Outputs Assessment Exercise (2018-2020).
- Research grant reviewer for UKRI Future Leaders Fellowships
- Research grant reviewer for Newton Fund/Science Research Programme.
- Research grant reviewer for Qatar Research Foundation.
- External Panel Member of the Periodic Review of the International Faculty of the School of Management- University of Sheffield.

Editor-in-Chief

Journal of Sustainable Finance and Investments (JSF&I) - Jan 2023- present

Editorial Boards

- Associate Editor of the European Journal of Finance.
- Associate Editor of the International Review of Economics & Finance
- Associate Editor of the International Journal of Finance & Economics.
- Inaugural Editorial Board of the Review of Corporate Finance
- Associate Editor of Research in International Business and Finance.
- Associate Editor of the Business Ethics, the Environment & Responsibility
- Journal of Chinese Economic and Business Studies
- Associate Editor of Journal of Accounting in Emerging Economies

Academic Reviewer

- Journal of Corporate Finance
- Research Policy
- Journal of Business Venturing.
- British Journal of Management.
- Journal of Banking and Finance.
- The European Journal of Operational Research.
- International Review of Economics & Finance
- International Journal of Finance & Economics.
- Corporate Governance: An International Review.
- Review of Quantitative Finance and Accounting
- Journal of Economic Behavior & Organization.
- International Review of Financial Analysis.
- International Journal of Finance and Economics
- The European Journal of Finance.
- Journal of International Financial Markets, Institutions and Money.
- International Business Review.
- Journal of Business Research.

- Journal of Business Ethics.
- Pacific-Basin Finance Journal
- Venture Capital: An International Journal of Entrepreneurial Finance

Keynote Speeches

- Green and Digital Finance and Investment Initiatives (GFII):Diversifying Strategies in GCC and Beyond Organized by College of Business Administration, Prince Mohammad Bin Fahd University December 2nd&3rd 2024.
- Sustainability in Financial System conference on November 15th, 2024 at <u>Université</u>
 <u>Gustave Eiffel</u>, Parid, sponsored by the <u>Fondation Université Gustave Eiffel</u> and
 the Institut de Recherche en Gestion.
- Green and Digital Finance and Investment Initiatives, College of Business Administration, Prince Mohammad Bin Fahd, Kingdom Saudi Arabia, Nov, 27th 2024.
- <u>Climate Change and Sustainability</u>, Presidency University & Presidency College- online International Faculty Workshop, India, May, 2024.
- Research Assessment and Excellence at The Tunisian Association of Studies in Accounting, Finance and Taxation in collaboration with the Laboratory of Research "Finance, Comptabilité et Fiscalité, Tunis Science City, June 2024.
- Research Challenges and Impact at The International Conference on Sustainable Development, Social Responsibility and Business Ethics, The Mediterranean School of Business (MSB), Tunisia May 2024.
- Navigating Research Excellence, University of Sharjah, UAE, May, 2024
- Leeds Climate, Finance and Sustainability Workshop, Leeds Business School, April, 2024
- Cardiff Sustainable Finance Conference 2023, Cardiff Business School, 10 November 2023 https://www.cardiff.ac.uk/ data/assets/pdf file/0012/2729568/Cardiff-Sustainable-Finance-Conference-2023-Call-for-papers-v2.pdf
- Company and Climate Change Conference (CCC'2023), December 18th-20th, 2023 in Hammamet-Tunisia. https://sites.google.com/view/company-and-climate-change/home/
- Do Titans Deliver the ESG Promise, Hanoi University for Science and Technology, Dec, 2023
- 6th International Conference on Entrepreneurship for Sustainability & Impact (ESI), College of Business and Economics, Qatar University, 17th- 19th October, 2023
- The Chartered ABS Annual Research Conference, 2023 https://charteredabs.org/events/arc2023/
- Do Titans Deliver the ESG Promise, Ecole de Management Léonard De Vinci, Oct, 2023
- Do Titans Deliver the ESG Promise, Shanghai University, China, Oct, 2023
- ESRC Festival of Social Sciences, Late-Night Exchange: COP26; Green Finance and the Financial Implications for Climate Change, Nov, 2021, public lecture, The Exchange, Birmingham.

- College of Business and Economics, Qatar University, Digital Transformation in Accounting and Finance, August, 2021.
- Round Table Panel discussion Sustainable Business Summit -Greater Birmingham Chamber of Commerce, Nov 2021
- African Accounting and Finance Association –AAFA, Finance Research in Africa: Challenges and Opportunities, Monday 25th January 2021
- Keynote speaker to Asia-Pacific Management Accounting Association on Digitalization and Digital Transformation of Accounting and Finance Fields in Qatar- August 2021.
- Invited talk to the conference of the Indian Institute of Management Jammu, India, 2021
- Keynote speech on board of directors in the digital age at 7th International conference on Emerging Challenges and the Digital Evolution at Hanoi-Vietnam- December 2019.
- Invited as guest speaker on "Risk Taking Behaviour" at the University of Dayton Ohio, USA (March 2018).
- Invited as the keynote speaker on The Future of Corporate Finance Resaerch at the Ministry of Higher Education and the Supreme Council of Higher Education in Egypt (August 2018).
- Invited as the keynote speaker on board diversity at the United Arab Emirates University (November 2017).
- Invited as the keynote speaker at the workshop on Board Diversity held at the Financial Centre in Singapore with extensive media coverage (September 2016). Sponsored by the British Council. The summary of the speach was published in an article in The Edge Magazine in Singapore.

Papers Presented at International Conferences

- Eastern Finance Association (EFA) in Boston, MA, April 1-4, 2020
- Financial Management Association (FMA), New Orleans, LA 23 26 October 2019.
- Financial Management Association (FMA- Europe), 12 14 June 2019, Glasgow, Scotland.
- The 46th European Finance Association (EFA) Annual Meeting, Nova School of Economics and Business, Carcavelos, Portugal, August 21-24, 2019
- Academy of Management, 9-13 August, 2019, Boston, USA.
- Corporate Governance in Changing Institutional Environments, The 5th annual conference of the International Corporate Governance Society (ICGS), Essex Business School, University of Essex, October 12-13, 2019.
- Paris Financial Management Conference (PFMC), 17-19, December, 2018.
- European Financial Management Association (EFMA) conference, Milan, Italy June 27-30, 2018.
- Financial Manageemt Association (FMA) conference. Boston, Massachusetts, USA, 11
 14 October, 2017.
- European Financial Management Association (EFMA) conference, Athens, Greece, June 28- July 1, 2017.
- INFINITI 2017, Valincia, Spain, 12-13 June, 2017.

- CFA Institute, Finance Research Letters (FRL), Journal of International Financial Markets, Institutions & Money. "Development in Financial Institutions, Governance, and Misconduct", Schulich School of Business, York University, Toronto, April 28-29, 2016.
- IFABS, Corporate Finance conference, Oxford University (Sept. 12-13, 2015).
- The 5th Chinese Capital Markets Conference, the University of Manitoba, Winnipeg, Canada on July 16-17, 2015.
- Financial Openness, Innovation & Regulation. The *European Journal of Finance*: 4th
 Chinese Capital Markets Conference. University of Nottingham, Ningbo, China 24-25
 May 2014.
- Corporate Governance; An International Review special Issue conference organised by the De Nederlandsche Bank, 19-20 December 2013.
- Paris Financial Management Conference (PFMC), 16-17, December, 2013.
- Global Perspectives on Entrepreneurship: Public and Corporate Governance" Corporate Governance; An International Review Special Issue Conference at the Schulich School of Business, York University, Toronto, April 25-26, 2013.
- 20th Global Finance Association Conference, Monterey Bay, California, USA, 20-22 May, 2013. *Best paper award*.
- 7th Finance Conference of the Portuguese Finance Network held at Aveiro, July 5-7, 2012
- 43th Annual International Conference on Money, Macro and Finance Research Group 15 17 September 2011 at the University of Birmingham.
- 18th Annual Conference of the Multinational Finance Society 26 29 June, 2011, Rome, Italy.
- 28th International Annual Symposium on Money, Banking and Finance 23- 24 June 2011 at the University of Reading.
- 2010, EJF-JBE Special Issue Conference on Law, Ethics and Finance. Conference at the Schulich School of Business, York University, Toronto, September 16-18, 2010
- 2009, Financial Management Association conference (FMA), Turin, Italy.
- 2009, 16th Annual Conference of the Multinational Finance Society, Crete, Greece
- 2007, Emerging stock market conference, organized by The University of United Arab Emirates, Dubai.

Research Grants:

- Causal Evidence on the Economic Effects of Neighbourhood Segregation. (2022-2025)
 Leverhulme Trust £382,399 with Danny McGowan, Christoph Gortz and Huyen
 Nguyen- Co investigator.
- Siemens Mobility-Birmingham Business School Fully Funded PhD Scholarship on The Impact of Climate Change on Corporate ESG policies: the Role of Sustainable Finance". (2022-2025), £60,000
- Investment Decisions in Hedge Funds: Does Nationality Matter? Birmingham Business School (2018) Research &Knowledge Transfer Committee (Research Assistance funding). Principal investigator.

- Joint research grant funded by the University of Dayton –USA (2018) to fund mutual visits to the US and the UK for presenting Investment Decisions in Hedge Funds: Does Nationality Matter? Principal investigator.
- Assessing the Board of Directors' Effectiveness of Energy Systems Catapult, Innovate UK. (2017-2018)- Principal investigator.
- Do the characteristics and affiliations of the Board of Directors influence the riskiness of a Financial Institution? Funded by *The Bank of England*, (2016-2017. Principal investigator.
- CSR, Political Connections and Polluting Companies. *China Research Cluster at the University of Birmingham*. (2016) Principal investigator.
- Balancing the Board: Directors' Skills and Diversity (with Christine Mallin). Funded by the *Institute of Chartered Accountants of Scotland (ICAS)*, (2014-2016)- Co investigator.
- The role of venture capitalists in improving corporate governance in the fast growth companies, (2011&2012), Birmingham Business School, department research grant Principal investigator.
- Corporate Social Responsibility and bank performance, (2012), Birmingham Business School, department research grant Principal investigator.
- Investor overreaction? New evidence from the UK using multilevel analysis (2011), Birmingham Business, department research grant Principal investigator.
- Private equity and insolvency, (2010), sponsored by the *British Venture Capital Association (BVCA)*, with N. Wilson and M. Wright, and R.Cressy- Co investigator.

Teaching: Teaching in the UK, China, Singapore, France, Vietnam, Bahrain and Egypt

Executive Education- CPD- UK, Singapore, Dubai, Bahrain and MiddleEast

- Climate change in Transport Sector
- Finance for Executives
- Financial Derivatives
- Digital and Virtual Assets
- Equity Valuation
- Sustainmable Finance
- Financial Engineering
- Financial Statement Analysis
- Corporate Restructure

Undergraduate Teaching since 2010:

- Portfolio Theory and Investment Analysis.
- Financial Derivatives and Fixed Income Securities.
- Financial Modelling
- Managerial Finance

• Corporate Financial Management

Post graduate Teaching since 2010:

- Risk Management, MSc Investments.
- Portfolio Theory and Investment Analysis, MSc Investment.
- Finance for Managers (MBA), UK
- Financial Management and Accounting and Finance modules, (MBA), UK and Singapore
- Corporate Finance (MBA), Singapore
- Financial Management, (MBA), Guangzhou, China.
- Security Analysis and Valuation seminars, MSc in Investment.
- Quantitative Tecniques in Finance
- Economietrics

External Examinerships

- External Examiner for the MSc Management and Finance at the University of Sussex (2016-2020).
- External Examiner for the BSc Finance at Manchester Business School (2018-2022).
- External Examiner for the UG Finance Modules at Queen Mary- University of London. (2019-2023).
- PhD external examiners at Durham, Reading, Leicester, Hull, Strathclyde, Bath Universities, and the Institut de Recherche en Gestion (IRG), University of Paris-Est Creteil (UPEC), France, University of Paris-Saclay, France and United Arab of Emirates University.

Program Design

- Finance pathway, BSc Accounting and Finance, accredited/recognized by CFA, IMC and the CISI.
- MSc FinTech, first interdisciplinary Master's program with the School of Computer Science, University of Birmingham, UK.
- MSc Financial Management At the University of Birmingham's Dubai campus and at Singapore Institute of Management (SIM) - accredited by the ACT- Association of Corporate Treasurers.

Prizes, Nominations and Recognitions

- Letter from the Parliamentary Secretary at HM Treasury, Baroness Vere of Norbiton, commenting on the COP28 report on adaptation and building resilience in a changing world, policy brief, Jan 2024.
- Outstanding Reviewer in the 2023 Emerald Literati Awards, selected by the editorial team of Journal of Islamic Accounting and Business Research.
- Academic Leader of the Year at Birmingham Business School in 2019/2020.

- Top 10% of Authors on SSRN by total new downloads within the last 12 over the past 3 years.
- Nominee of the University of Birmingham Founders Award for Business Advancement 2019
- Winner of the Business School Dean's Research Award in 2016
- Winner of the Teaching Excellence and the most Inspirational Staff Award (students' nomination) of Birmingham Business School 2014-2015.
- Winner of the Teaching Excellence Award of Birmingham Business School 2011-2012.
- Winner of the Best paper award of the Global Finance Association Conference, Monterey Bay, California, USA, 20-22 May, 2013.
- Winner of the Excellence Award for the Post Graduate Teaching and Learning Certificate 2011-2012.
- Outstanding Performance Recognition letter by the Head of College of Social Sciences to 2012.
- Winner of the Best paper award in 2009 West Midland Doctoral Colloquium (Warwick, Birmingham, Nottingham and Aston universities).
- Nominee of Early Career Research award 2012 & 2013.
- Nomination of the College of the social Sciences Teaching Excellence Award (2018).
- Nomination of the University of Birmingham Teaching Excellence Award (2015 and 2016).
- Nomination for the Teaching Academy Award at the University of Birmingham, 2015.
- Nominee of Teaching Excellence Award of Birmingham Business School 2010/2011.

External Engagement and Media Coverage:

- <u>Sustainability Open Forum & Green Impact Awards</u> Tuesday 2nd July 2024, University of Birmingham.
- <u>Turning sustainability knowledge into climate action</u>: the path to COP30, The Exchange, Birmingham, 24 June 2024.
- Radio Express FM, Tunisia; interview on the side of The International Conference on Sustainable Development, Social Responsibility and Business Ethics, The Mediterranean School of Business (MSB), Tunisia May 2024.
- Sovereign Wealth Fund: Navigating the Dichotomy of Good and Evil, 2024, Podcast by Faculti.
- Sovereign Wealth Fund: Navigating the Dichotomy of Good and Evil: Campaign for Social Science- Election 24 Hub, Academy of Social Sciences, Feb, 2024
- Navigating Risks in Virtual & Crypto Assets: Raising Awareness and Investor Protection, keynote speaker in the Securities and Commodities Authority (SCA) within the National Campaign against unlicensed Financial Activities in the UAE, Feb, 2024.
- University of Birmingham's COP28 Engagement & impact report, 2024.
- Radio interview on <u>COP28 expectations for climate finance</u>, <u>Drive Time Show</u>- Voice of Islam Radio, 11th Dec, 2023
- Family Offices, Private Wealth & Sustainable Impact Investment Summit, Heriot-Watt University, Dubai Campus. Panel Chair on <u>Sustainable and Impact Investing: Definition</u>, <u>Framework and Establishing Benchmarks</u>, UAE-UK Business Council, 5th Dec 2023 https://www.youtube.com/watch?v=ey3Gd0zFUAE

- Interview on COP28 with Alarabiya new channel, 4th Dec 2023
- COP28: Five Things Scientists Want to See Happen As Conference Begins Today, Newsweek, Nov 26, 2023
- <u>COP28 report launch</u> Adaptation and building resilience in a changing world, policy brief, https://www.birmingham.ac.uk/dubai/events/2023/cop28/adaptation-and-resilience.aspx
- <u>Signing a MOU between Securities and Commodities Authority- SCA</u> financial regulator in the UAE and the University of Birmingham. https://www.birmingham.ac.uk/news/2023/university-of-birmingham-dubai-and-the-uaes-securities-and-commodities-authority-enter-partnership
- Westminster Business Forum, <u>Funding the net zero transition next steps for UK green finance</u>, Oct. 2023- <u>https://www.westminsterforumprojects.co.uk/agenda/Green-Finance-23-agenda.pdf</u>
- COP28 Policy Brief- Global finance and governance, 2023, https://www.birmingham.ac.uk/research/climate/cop28/cop28-policy-briefs/global-finances.aspx
- <u>Tax Threats and the Disruptive Market Power of Foreign Portfolio Investors</u>, Austaxpolicy, the blog of the Tax and Transfer Policy Institute at the Crawford School of Public Policy, The ANU. December 2022.
- The disruptive market power of foreign portfolio investors in the face of tax threat, Ideas for India, 2022
- Midlands Business Insider Round Table on Leadership Styles During Crisis, Birmingham, 17/05/2022
- Interview with Bloomberg-Alsharq News Channel on the impact of Russian invasion of German economy https://asharq.co/5x34h 22nd April 2022.
- The West Midlands and South Asia Financial Futures, Strengthening connections between the West Midlands and South Asia. Webinar hosted by the West Midland Growth Company, March, 2022.
- Financing a Green Future, Coventry & Warwickshire Chamber of Commerce, 26th Jan 2022
- <u>'Late Night Exchange: COP26'</u>, The Exchange, Centenary Square, Birmingham City Centre, Nov, 2021.
- The Sustainable Business Summit, Greater Birmingham Chamber of Commerce, Nov, 2021 https://www.cw-chamber.co.uk/news/sbs-151021/ https://twitter.com/i/status/1463498390793240588
- Moving towards a sustainable planet: what is the role of financial markets? Addressing the Climate Challenge, Cop26 article, 2021.
- <u>Birmingham Tech Week: The rise of the West Midlands as a fintech hub</u>, interview, Oct, 2021.
- Entrepreneurs Getting Big Boost from Online Lending; Yahoo Finance.
- <u>Green Finance What are the implications of Climate Change for Financial Markets</u>?, Insider Media Limited.
- The Power of Connections: Evidence from Financial Companies. Podcast by "Faculti" https://faculti.net/the-power-of-connections-evidence-from-financial-companies/
- The future of Tokenization and Sustainability; an interview with Amazing Blocks; Youtube: https://bit.ly/358lBOZ

- <u>Peer Pressure: How do Peer-to-Peer Lenders affect Banks' Cost of Deposits and Liability Structure?</u> Machine Lawyering- The Chinese University of Hong Kong.
- The power of networks: Evidence from the financial sector in the UK, The Bank of England Research Seminar Series.
- Board Diversity, an article is published in The Edge Magazine in Singapore.

Training and Development:

- Artificial Intelligence Practitioner Instructor Certificate, 2021, IBM
- Data Science Practitioner Instructor Certificate, 2021, IBM
- Enterprise Design Thinking Team Essentials for AI, IBM
- Enterprise Design Thinking Practitioner Certificate, 2021, IBM
- Cybersecurity Practitioner Instructor Certificate, 2021, IBM
- The Chartered Association of Business Schools; Deans and Directors Development Programme (3DP) 2020.
- Senior Leaders Programme, University of Birmingham Feb 2019
- Media Training, University of Birmingham June 2018
- Senior Research Leaders Programme at the University of Birmingham (2017-2018).
- Emerging Leaders Programme at the University of Birmingham (2017).