

Dr. Maye Ehab

Researcher and lecturer
Institute for Employment Research (IAB) & University of Bamberg

Personal Information

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Main Professional Positions

- Since 10/2023 **Otto-Friedrich-University Bamberg**, Bamberg, Germany
Chair of Sociology, focusing on social structures (Prof. Dr. Cornelia Kristen)
Lecturer
- Conceptualizing and creating the syllabus and material
 - Teaching BA and MA courses
 - Conducting Stata replication exercises in the lab
 - Providing feedback on concept papers
 - Supervising term papers and master theses.
- Since 09/2022 **Institute for Employment Research (IAB)**, Nuremberg, Germany
Migration and International Labor Studies Department
Researcher
- Focusing on the integration of migrants and refugees from the Middle East and Turkey
 - Conducted an information provision experiment
 - Supervise the collection of the IAB-BAMF-SOEP survey of refugees (Developing questionnaire, following up on data collection and data delivery)
 - Writing policy briefs and providing policy advice
 - Organizing colloquiums with renowned professors
- 08/2019 – 07/2020 **Otto-Friedrich-University Bamberg**, Bamberg, Germany
Chair of Sociology, in particular Methods of Empirical Social Research (Prof. Dr. Michael Gebel)
Research Associate and Lecturer
- Studied well-being, mental health, and employment transitions for youth
 - Taught twice a Seminar (for M.A. students, in English) on Quantitative methods of Social Research: Advanced regression analysis using Stata (evaluation: overall: average=1.3, scale from 1-5, 1 is best)
 - Organized a workshop on “Less School (Costs), More (Female) Education? Lessons from Egypt Reducing Years of Compulsory Schooling” by Dr. Ahmed Elsayed (Senior Research Associate at the IZA)
- 06/2015 – 03/2017 **Egyptian Center for Economic Studies (ECES)**, Cairo, Egypt
Economist
- Planning, implementation, dissemination, and analysis of two surveys, namely Egypt’s part in the Global Competitiveness Report by the World Economic Forum and the Business Barometer
 - Studied a broad spectrum of topics, produced industry reports and working papers, and prepared questionnaires for various surveys

09/2012 – 01/2015	Egyptian Competition Authority, Cairo, Egypt <i>Economist at the market research unit</i> - Investigating various industries using Econometrics of Competition to ensure no violation of the law
08/2010 – 03/2012	ECES, Cairo, Egypt <i>Economist</i>
04/2009 – 07/2010	ECES, Cairo, Egypt <i>Research Analyst</i>
07/2008 – 03/2009	Ministry of Trade and Industry, Cairo, Egypt <i>Market Researcher</i>

Teaching experience

2025	MA seminar on “Institutional barriers to integration faced by immigrants and refugees”, Otto-Friedrich-University Bamberg
2024/2025	MA Seminar on “Labor market integration of migrants: A Gendered Perspective”, Otto-Friedrich-University Bamberg ; nominated for <i>Bettina Paetzold Award (Bettina-Paetzold-Preis)</i> for 2025 for outstanding teaching in the field of gender studies.
2024	BA Seminar on “Precarious employment”, Otto-Friedrich-University Bamberg
2023/24	BA Seminar on “Gender inequalities in the labor market”, Otto-Friedrich-University Bamberg (in German)
2023	PhD and MA course on “Precarious employment”, The American University in Cairo
2021	MA course on “Quantitative methods of social research”, Otto-Friedrich-University Bamberg
2020	MA course on “Quantitative methods of social research”, Otto-Friedrich-University Bamberg

Education

2017-2022	Otto-Friedrich-University Bamberg, Germany Ph.D. at Bamberg Graduate School of Social Sciences (BAGSS) Supervisors: Prof. Dr. Michael Gebel, Prof. Dr. Henriette Engelhardt-Wölfler, Prof. Dr. Steffen Schindler; Main topic: Labor Market Inequalities in Egypt: Some Causes and Consequences for Youth and Women
2011	German Federal Ministry for Economic Cooperation and Development (BMZ) and German Development Institute (DIE), Bonn, Germany Diploma in Managing Global Governance
2009 – 2010	American University in Cairo (AUC) MA in Economics
2004 – 2008	Cairo University, Faculty of Economics and Political Science B.Sc. Economics; Major: Economics, Minor: statistics

Fellowships and Scholarships

2024	Applied to become a research fellow at the Economic Research Forum, awaiting the Board of Trustees’ approval
2021	<i>Step-by-step</i> scholarship, University of Bamberg

2018 – 2019	Carnegie Fellowship on Economic Vulnerability in the Arab World, University of Minnesota , Minnesota, USA
2017 – 2018	Starter scholarship, BAGSS, University of Bamberg
2011	Visiting Fellow, UNCTAD , Geneva, Switzerland

Research Grants and Funded Projects

2021 – 2022	Understanding Employers' Discrimination and Occupational Segregation for Women in the Labor Market , ILO, with Prof. Dr. Ghada Barsoum and Prof. Dr. Caroline Krafft
2021	Gendered Vulnerabilities of Precarious Work , Carnegie Corporation and American University in Egypt, co-investigator, a joint project with teams from Egypt, Ghana and Kenya, with Prof. Dr. Hania Sholkamy
2018	Employment Transitions and Mental Health Outcomes , Economic Research Forum (ERF), principal investigator
2016	Commuting Time and Labor Market Outcomes , ERF and Ford Foundation, principal investigator

Publications

L. Goßner and **M. Ehab** (2025). Job Insecurity and Subjective Wellbeing of Natives and Immigrants: Disentangling the role of Objective and Subjective Components. *Work, Employment and Society*, *accepted*.

Ehab, M. (2025). Family Formation and Occupational Status: Premium or Penalties for Women? *Research in Social Stratification and Mobility*, 101075.

Ehab, M. and F. Mossaad (2024). Non-standard Employment in the Health Sector: Examining Gender Disparities. *International Journal of Social Welfare*, 34(2)

Ehab, M. (2023). The Commuting Gender Gap and Females' Participation and Earnings in the Egyptian Labor Market. *International Journal of Transport Economics*, XLIX(3/4), pp. 305-326.

Ehab, M. (2023). Employment and mental health of youth in Egypt: Does job security matter? *SSM-Mental Health*, 3, 100201.

Ehab, M. (2022). Women's employment exits in Egypt: The roles of marriage, children, job characteristics, and women's empowerment. *Middle East Development Journal*, 14(2), pp. 282-302.

Selwaness, I., and **M. Ehab** (2022). Social Protection and Vulnerability in Egypt: A Gendered Analysis. In C. Krafft and R. Assaad (Ed.). *The Egyptian Labor Market: A Focus on Gender and Economic Vulnerability*. Oxford: Oxford University Press.

Ezzat, A. and **M. Ehab** (2019). The determinants of job satisfaction in the Egyptian labor market. *Review of Economics and Political Science*, 4(1), pp. 54-72.

Essam, M. and **M. Ehab** (2017). Construction Supply Chain, Inter-Sectoral Linkages, and Contribution to Economic Growth: The Case of Egypt. *Review of Economics and Political Science*, 2(2), pp. 3-50.

Working Papers and Work in Progress

Ehab, M., L., Gundacker and S. Heyne (2025). Understanding the gender employment

gap: A cross-country comparison of Syrian refugees in Lebanon, Turkey and Germany, Economic Research Forum conference paper.

Ehab, M. and K. Möhring (2025). Adaptation or Continuation? Gender Inequality in Refugees' Labor Market Participation and Working Hours before and after Migration.

Krafft, C. and **M. Ehab** (2024). Working Conditions in the Paid Care Economy in Egypt: Improvement or Deterioration. (*Under review, Journal for Labor Market Research*).

Ehab, M and S. Keita (2023). Beliefs about Labor Market Discrimination against Female Job Applicants with a Migration Background. Pre-Analysis Plan, AEA RCT Registry.

Ehab, M. (2012). Labor Market Flexibility in Egypt: With Application to the Textiles and Apparel Industry. Egyptian Center for Economic Studies, Working Paper No. 170.

Policy Briefs and Reports

Ehab, M. & Keita, S. (2025): Perception of equal opportunities in the labor market. An Information Provision Experiment (IAB-Kurzbericht, accepted). In German.

Ehab, M., Goßner, L., Kosyakova, Y. & Schreyer, F. (2024): Refugee women in different household constellations; Geflüchtete Frauen in unterschiedlichen Haushaltskonstellationen: Frauen ohne Partner und ohne Kinder nehmen am häufigsten am Erwerbssystem teil. (IAB-Kurzbericht 14/2024), Nürnberg, 8 p. DOI:10.48720/IAB.KB.2414. In German.

Brücker, H., **Ehab, M.,** Hauptmann, A., Jaschke, P., Koch, M. & Kosyakova, Y. (2024): Syrian workers in Germany: Syrische Arbeitskräfte in Deutschland. (IAB, Aktuelle Daten und Indikatoren). In German.

Brücker, H., **Ehab, M.,** Jaschke, P. & Kosyakova, Y. (2024): Labor market integration of refugees: Improved institutional settings promote employment. (IAB-Kurzbericht 10/2024 (en)), Nürnberg, 8 p. DOI:10.48720/IAB.KB.2410.en

Brücker, H., **Ehab, M.,** Jaschke, P. & Kosyakova, Y. (2024): Institutional barriers influence the extent and quality of refugees' employment. Institutionelle Hürden beeinflussen Umfang und Qualität der Erwerbstätigkeit von Geflüchteten. (IAB-Forschungsbericht 12/2024), Nürnberg, 46 p. DOI:10.48720/IAB.FB.2412. in German.

Brücker, H., **Ehab, M.,** Jaschke, P. & Kosyakova, Y. (2024): Labor market integration of refugees: Improved institutional settings promote employment. Arbeitsmarktintegration von Geflüchteten: Verbesserte institutionelle Rahmenbedingungen fördern die Erwerbstätigkeit. (IAB-Kurzbericht 10/2024 (de)), Nürnberg, 8 p. DOI:10.48720/IAB.KB.2410. in German.

Krafft, C., & **Ehab, M.** (2023). Deteriorating Working Conditions in the Care Economy in Egypt: Directions for Reform. (Economic Research Forum Policy Brief 117/2023).

Invited Talks

May 2025: Colloquium presentation on "Beliefs about hiring discrimination in the labor market against women with migration background", the Mannheim Centre for European Social Research, University of Mannheim, Mannheim, Germany.

March 2025: Colloquium presentation on "Beliefs about hiring discrimination in the labor market against women with migration background", Research Data Center of the Federal Office for Migration and Refugees (BAMF), online.

February 2017: Invited talk at "T20 Africa Conference - Africa and the G20: Building alliances for sustainable development"; German Development Institute (DIE), IFW Kiel Institute and South African Institute of International Affairs (SAIIA), Johannesburg,

South Africa.

A Selected Sample of Presentations at Conferences and Workshops

2025	Adaptation or Continuation? Gender Inequality in Refugees' Labor Market Participation and Working Hours before and after Migration at the Work 2025 conference, online.
2025	The gendered labor market integration of Syrian refugees in Lebanon, Turkey and Germany at the 22 nd IMISCOE annual conference, online.
2025	The gendered labor market integration of Syrian refugees in Lebanon, Turkey and Germany at the ERF annual conference, Cairo, Egypt.
2025	Beliefs about hiring discrimination against women with migration background at the Deutsche Gesellschaft für Soziologie (DGS), Bamberg, Germany
2024	Paper presentation at Athens 19 th Annual International Conference on Sociology, online.
2023	Paper presentation at ECSR, Prague, Czech Republic
2023	Paper presentation at IMISCOE, online
2021	Paper presentation at 15 th European Sociological Association (ESA) conference, Barcelona, Spain, online.
2021	Paper presentation at 12. Kolloquiums der Forschenden Frauen, University of Bamberg, Germany, online.
2021	Paper presentation at Virtual 96 th Western Economic Association (WEAI) Annual Conference, online.
2021	Paper presentation at 4 th Joint Interdisciplinary Graduate Conference at Tilburg University, online.
2020	Paper presentation at 26 th ERF Annual Conference, Economic Research Forum, Cairo, Egypt.
2019	Paper presentation at Workshop on Non-Monetary Dimensions of Inequality & Poverty among the Youth in the ERF Region, Economic Research Forum, Cairo, Egypt.
2019	Book chapter presentation at Workshop on The Egyptian Labor Market: A Focus on Gender and Economic Vulnerability, Economic Research Forum, Cairo, Egypt.
2018 and 2019	Paper presentation at Workshop on Economic Vulnerability in the Arab World, University of Minnesota, Minnesota, USA.
2016	Paper presentation at DIE International Conference "A New Social Contract for MENA (the Middle East and North Africa) Countries: Experiences from Development and Social Policies"; German Development Institute (DIE), Bonn, Germany.

Policy advice presentations

July 2025	Federal Ministry of Labor and Social Affairs, Germany
May 2025	Kommunales Bildungswerk e.V.

May 2025	Dr. Hans Riegel Stiftung
April 2025	Farafina Institute
April 2025	University of Göttingen
December 2024	Bundesarbeitsgemeinschaft Evangelische Jugendsozialarbeit
October 2024	Federal Ministry of Labor and Social Affairs, Germany
June 2024	Freund statt Fremd
May 2024	IMF – Article IV consultations

Review work for the following journals

International Journal of Social Welfare, Journal of Happiness Studies, PLOS Global Public Health, Review of Development Economics, Health Economics Review, WSI Mitteilungen, Journal for Labor Market Research, Genus Journal of Population sciences

Attended Training and Workshops

2021	87. NEPS-Datenschulung (Online)
2018	Advanced Econometrics Course by Prof. Dr. Jeffrey M. Wooldridge, Bavarian Graduate Program in Economics.
2017	Economics of Migration by Prof. Dr. Alexandra Spitz-Oener, Institute for Employment Research (IAB).
2016	Applied Microeconometrics and Public Policy Evaluation, The Economic Research Forum.
2016	Arab Families Working Group Training to Research Workshop, University of California, Davis and Ford foundation. Training on proposal and budget-writing.
2013	Summer course in Competition Economics, Barcelona Graduate School of Economics, Barcelona, Spain.
2011	International Futures Program – Training for International Diplomats, the German Council on Foreign Relations (DGAP) within the Federal Foreign Office, Berlin, Germany.

Language Skills

Arabic	Mother tongue
English	C2
German	C1

Computer Skills

Software	Stata, E-views, SPSS and Latex
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Personal Profile

Date/place of birth	23/3/1988; Cairo, Egypt
Nationality	Egyptian German
Marital Status	Married, three kids