

RANA HENDY, PH.D.

Assistant Professor of Economics and Public Policy & Director of the Master Program in Public Policy

Contact Information

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RESEARCH INTERESTS

Labor & Gender Economics

Public Policy

Middle East Development

EDUCATION

- 2010 **Ph.D** in Gender and Labor Economics,
 University of Paris I Pantheon Sorbonne and Paris School of Economics,
 Paris, France.
- 2006 **M.A** in Labor and Demographic Economics,
 University of Paris I Pantheon Sorbonne,
 Paris, France.
- 2001- 2005 **B.A** in Economics,
 Cairo University
 Faculty of Economics and Political Science,
 Economics Department,
 Cairo, Egypt.

ACADEMIC APPOINTMENTS

- Jan. 2021-date **American University in Cairo**, School of Global Affairs and Public Policy
 Director
 Master Program of Public Policy
 Cairo, Egypt
- Fall 2024 **University of Ottawa**, Faculty of Social Sciences,
 Visiting Researcher
 Department of Economics
 Ottawa, Canada
- Sep. 2019-date **American University in Cairo**, School of Global Affairs and Public Policy
 Assistant Professor
 Master Program of Public Policy
 Cairo, Egypt.
- 2016-2019 **Doha Institute for Graduate Studies**, School of Public Administration and Development Economics
 Assistant Professor
 Master of Development Economics
 Doha, Qatar.
- June-August
 2018 **American University**, College of Arts and Sciences
 Fulbright Visiting Scholar
 Economics Department
 Washington DC, USA.
- 2013-2016 **Qatar University**, College of Business and Economics
 Assistant Professor
 Department of Finance and Economics
 Doha, Qatar.

- 2008-2011 **University of Paris I Pantheon Sorbonne**
Teaching Assistant
Paris, France.
- 2007-2010 **Centre de Recherche en Economie et Statistiques**, Laboratory of Microeconometrics
Doctoral Fellow
Paris, France.

NON-ACADEMIC/PROFESSIONAL EXPERIENCE

- 2011- 2013 **Economic Research Forum**
Economist and Thematic Leader of the 'Inequality' and 'Gender' Themes
Cairo, Egypt.
Research Associate.
- June-August 2007 **The Population Council**
Research Assistant/Trainee, Poverty, Gender and Youth Program
Cairo, Egypt.

PUBLICATIONS (JOURNAL ARTICLES AND BOOK CHAPTERS)

Hendy, R. Empowering Women: Unlocking Economic Potential in Egypt. In Handbook on the Egyptian Economy. *Oxford University Press*. (Forthcoming- expected in March 2026).

Hendy, R. 2024. The State of Marriage in Egypt. In: Aref, A., Rahman, M.M. (eds) The Handbook of Marriage in the Arab World. Gulf Studies, vol 17. Springer, Singapore. https://doi.org/10.1007/978-981-97-7620-7_5

Hendy, R. 2021. Yes, Women can be Equal to Men in Employment: Evidence from Egypt. *Journal of North African Studies* 26 (4): 781–806. Francis & Taylor Online. DOI: 10.1080/13629387.2020.1732934. (Published Online in March 2020) [Access here](#)

Assaad, R., **Hendy, R.**, Moundir, L. and S. Yassin. 2020. Explaining the MENA Paradox: Rising Educational Attainment, Yet Stagnant Female Labor Force Participation. *Demographic Research*. Max Planck Institute for Demographic Research 43 (28): 817-850. [Access here](#)

Hendy R. and Mohieldin, M. 2020. On Ideas and Economic Policy: A Survey of MENA Economists. *Middle East Development Journal*. Francis & Taylor Online. (January) [Access here](#)

Assaad, R., **Hendy, R.**, and D. Salehi-Isfahani. 2019. Inequality of Opportunity in Educational Attainment in the Middle East and North Africa: Evidence from Household Surveys. *International Journal of Educational Development* 66 (C): 24-43. Elsevier. [Access here](#)

Hendy, R. 2019. The State of Marriage in Egypt. In the State of Marriage in the Arab World (Published in Arabic). pp. 351-396. HBK University Press. DOI: 105339/difi_9789927141027.

Hendy, R. and E. Sayre. 2016. The Effects of Education and Marriage on Labor Force Participation of Women in the Middle East and North Africa. In Young Generation Awakening. pp. 72-87. Oxford University Press. DOI: 10.1093/acprof:oso/9780190224615.001.0001 [Access here](#)

El-Enbavy, H., **Hendy, R.** and C. Zaki. 2015. Do SPS measures Matter for Margins of Trade? Evidence from Firm-Level Data. *Applied Economics* 48 (21): 1949-1964. Taylor & Francis Online. [Access here](#)

Hendy, R. 2015. Women's Participation in the Egyptian Labor Market: 1998-2012. In the Egyptian Labor Market in an Era of Revolution. pp. 147-161. Oxford University Press. DOI:10.1093/acprof:oso/9780198737254.003.0008 [Access here](#)

Assaad, R., **Hendy, R.**, and S. Yassin. 2014. Gender and the Jordanian Labor Market. In the Jordanian Labor Market in the New Millennium. pp. 105- 143. Oxford University Press. [Access here](#)

Hendy, R. and C. Zaki. 2013. On Informality and Productivity of Micro and Small Enterprises: Evidence from MENA Countries. *International Journal of Entrepreneurship and Small Business* 19 (4): 438-470. Inderscience Publishers. [Access here](#)

Hendy, R. and C. Zaki. 2013. Assessing the Effects of Trade Liberalization on Wage Inequalities in Egypt: A Microsimulation Analysis. *The International Trade Journal* 27 (1): 63-104. Taylor & Francis Online. [Access here](#)

WORK IN PROGRESS

Yassin S. and **R. Hendy**. COVID19 and the value of non-monetary job attributes to women: Evidence from a Choice Experiment in Egypt. (*Submitted*)

El Baradei, L., **R. Hendy** and El-Mikawy, N. What do Women in the Egyptian Public Service Want? Checking Perceptions Amid a Changing Social Contract. (*Submitted*)

Hendy R, and A. Ragab. From Tradition to Transition: Socioeconomic Factors and Fertility Decisions Across Generations in Egypt.

Hendy, R. Bridging the Gender Gap: Career Growth of MENA Economists.

R. Hendy (submitted). Does Migration Affect the Duration to Engagement and Marriage? Evidence from Egypt, Jordan and Tunisia.

Hendy, R., S. Yassin and H. ElBehairy. The Impact of Covid-19 on MENA Labor Markets: A Gendered Analysis from Egypt, Tunisia, Morocco and Jordan.

Policy Pieces

Hendy, R. 2023. Egypt's Green Transition: Nurturing a Sustainable Economy and Workforce. Middle East Council for Global Affairs. Policy Note (July) [Access here](#)

Hendy, R. and R. Hassan. 2023. Growing and Shrinking Occupations and the Demand for Skills in Egypt. Economic Research Forum and GIZ. ERF Special Policy Research Report. SPRR 2023-5. [Access here](#)

Hendy, R., Ramadan, R. and R., Rizk. 2022. Is Covid-19 Increasing Inequalities in Jordan? Economic Research Forum, Policy Research Report 41. (August). [Access here](#)

Hendy, R. and S. Yassin. 2022. Promoting Family-friendly Jobs and Labor Market Policies in Egypt in the Context of COVID-19 and beyond. Economic Research Forum. Policy Brief No. 82. (July). [Access here](#)

Yassin, S and **R. Hendy**. 2021. A Package of Labor Market Policies Amid the COVID-19 Pandemic in Egypt. *Alternative Policy Solutions*. Policy Brief. (December) [Access here](#)

Hendy, R. 2018. Getting more women into employment in Egypt. Economic Research Forum, Policy Forum. (January). [Access here](#)

Hendy, R. 2018. Egypt: Time Use Surveys and Policy Case Study. Data2X hosted by the United Nations Foundation. (March). [Access here](#)

Hendy, R. 2017. Female labor force participation in the GCC. Family Research and Proceedings, 2017. Doha, Qatar: Doha international family institute. (May) [Access here](#)

Hendy, R. 2015. Untapping Low Female Labor Force Participation in Egypt. Economic Research Forum. Policy Brief No. 5. (September). [Access here](#)

WORKING PAPERS/ MIMEO

Hendy, R. and S. Yassin. 2022. COVID-19...Who will wash the dishes and change the diapers? Evidence from a post COVID-19 time use survey on Egypt. Economic Research Forum, Working Paper No. 1565 (August). [Access here](#)

Yassin S. and **R. Hendy**. 2022. COVID19 and the value of non-monetary job attributes to women: Evidence from a Choice Experiment in Egypt. Economic Research Forum, Working Paper No. 1575 (September). [Access here](#)

Elbehairy, H., **R. Hendy** and S. Yassin. 2022. The Impact of COVID-19 on MENA Labor Markets: A Gendered Analysis from Egypt, Tunisia, Morocco and Jordan. Economic Research Forum, Working Paper No. 1559 (August). [Access here](#)

Hendy, R. and N. Bin Mimoune. 2021. Evolution of Inequality of Opportunity in Education in The Jordanian Case: From 2008 to 2017. Economic Research Forum, Working Paper No. 1480. (August) [Access here](#)

Hendy R. and Mohieldin, M. 2019. On Ideas and Economic Policy: A Survey of MENA Economists. Economic Research Forum, Working Paper No. 1346. (September). [Access here](#)

David, A. and **R. Hendy**. 2016. Does International Migration Help Them Marry Earlier? A Hazard Model for the Case of Egypt. Economic Research Forum. Working Paper No. 1051. (September). [Access here](#)

Hendy, R. 2010. Rethinking Time Allocation of Egyptian Women: A Matching Analysis. Economic Research Forum, Working Paper No. 526. (June). [Access here](#)

Hendy, R. 2011. On Marriage and Labor Market Transitions: A Structural Dynamic Model. The World Bank, Washington DC mimeo. [Access here](#)

Hendy, R. and C. Sofer. 2010. A Collective Model of Female Labor Supply: Do Distribution Factors Matter in the Egyptian Case. Document de Travail du Centre d'Economie de la Sorbonne. CES Working Papers. 2010. 35. (May)

REPORTS

Hendy, R. 2020. Contributed to “Women’s Access to Market Opportunities in South Asia and The Middle East & North Africa: Barriers, Opportunities and Policy Challenges”. London School of Economics in Collaboration with Ashoka University and the Economic Research Forum. (January). [Access here](#)

Hendy, R. and N. Ben Mimoune. 2019. Inequality of Opportunity in Education in the MENA Region: A Closer Look at the Post-Arab Spring. In “Rethinking Inequality in Arab Countries”. UNESCWA and ERF. (December) [Access here](#)

COURSES TAUGHT

Undergraduate-Level Courses

Principals of Microeconomics; Principals of Macroeconomics; Applied Microeconomics; International Trade; Intermediate Microeconomics; Development Economics; Business Statistics I.

Graduate-Level Courses

Data Analytics (AUC); Research Methods (AUC); The Role of Government in a Market-Oriented Economy (AUC); Economics for Public Policy (AUC); Public Policy and Program Evaluation; Quantitative Methods (AUC); Demographic Issues in the Middle East; Development Economics; Economics of Labor and Human Capital; Intermediate Microeconomics; Social Statistics for Development.

INVITED TALKS

2025 Global Conference of the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), Flagstaff, USA. (October)

2024 Arab Forum for Sustainable Development, Beirut, Egypt. (March)

2023 Economic Research Forum, Annual Conference, Cairo, Egypt. (March)

2022 COP27 conference, Sharm El Sheikh, Egypt. (November)

2020 National Academies of Science, Engineering and Medicine and the Kuwait Foundation for the Advancement of Sciences. Workshop on Promising Practices for Improving the Inclusion of Women in Science, Engineering, and Medicine: Lessons from Kuwait and the United States, Kuwait. (March)

SELECTED PEER- REVIEWED CONFERENCE PRESENTATIONS

2025. Global Conference of the the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), October, Flagstaff, USA.

2025. Annual Conference of the International Association for Feminist Economics (IAFFE), July, Amherst, USA.

2025. Middle East Economic Association & American Economic Association conference, January, USA.

2024. Global Conference of the the Network of Schools of Public Policy, Affairs, and Administration (NASPAA), October, Washington DC, USA.

2024. “Does Migration Affect the Duration to Engagement and Marriage? Evidence from Egypt, Jordan and Tunisia”, 47th EBES conference, April, Berlin, Germany.
2023. “Shaping Employment in Egypt”, presented at the IASIA conference, August, Manila, The Philippines.
2023. “Gender, Time Use and Covid19: Evidence from Egypt”, presented at the ASSA-MEEA conference, January, New Orleans, USA.
2022. “Inequality of Opportunity in the MENA region”, presented at the UN-WIDER conference, October, Colombia.
2019. “Schools of Economic Thought and Policy Design: An Application to Economists of the Middle East”, presented at the ERF’s 25th Annual Conference, March, Kuwait.
2019. “Taxation and Inequality: Application to the Case of Egypt”, presented at the 39th ASSA/MEEA Annual Meeting, January, Atlanta, United States.
2018. “Taxation and Inequality: Application to the Case of Egypt”, presented at the 3rd Workshop of the Research Initiative on the Economics of the Middle East (RIEME), University of Paris 1 Pantheon Sorbonne, November, Paris, France.
2018. “Inequality of Opportunity in Education in the MENA Region: A Closer Look at the Post-Arab Spring”, presented at the Sustainability and Development Conference, University of Michigan, November, Ann Arbor, United States.
2018. “A Quarter Century of Changes in Labor Force Participation”, presented at the 38th ASSA/MEEA Annual Meeting, January, Philadelphia, United States.
2017. “A Quarter Century of Changes in Labor Force Participation”, presented at the workshop on New Perspectives on the Political Economy of the Middle East organized by the Oxford Center for Islamic Studies, October, Oxford, United Kingdom.
2016. “Does International Migration Help Them Marry earlier? A Hazard Model for the Case of Egypt”, presented at the Middle East Economic Association 2016 Annual Conference, March, Doha, Qatar.
2015. “The Impact of Imbalance Between Work and Family on the State Economy”, presented at the panel discussion titled “Towards better balance between work and family in the GCC”, March, Doha, Qatar.
2015. International Migration in a Life Course Context: The Case of Egypt”, presented at the 2015 Annual Conference of the Economic Research Forum, March, Tunis, Tunisia.
2015. “Do Product Standards Matter for Margins of Trade? Evidence from Egyptian Firm-Level Data”, presented at the 35th annual MEEA meeting in conjunction with the Allied Social Science Association (ASSA), January, Boston, USA.
2014. Consultative meeting organized by Silatech (a Qatari NGO) on November, Beirut, Lebanon.
2014. “Arab Gendered Labor Markets”, presented at the conference jointly organized by Konrad- Adanauer-Stiftung and Qatar University (Gulf Studies Center at the College of Arts and Science) on “Developing Future Leaders Prospects for an Empowered Youth in Europe and the Gulf”, November, Doha, Qatar.
2014. “International Migration in a Life Course Context: The Case of Egypt”, presented at the Annual Research Conference (ARC’14), November, Doha, Qatar.
2014. “Inequality of Opportunity in Educational Attainment in Middle East and North Africa: Evidence from Household Surveys”, presented at the 17th World Congress of the International Economic Association (IEA), June, Dead Sea, Jordan.
2014. “Inequality of Opportunity in Educational Attainment in Middle East and North Africa: Evidence from Household Surveys”, presented at the 17th World Congress of the International Economic Association (IEA), June, Dead Sea, Jordan.
2014. “Understanding the Effects of Red-Tape Costs on Firms’ Export Performance: The Case of Egypt”, presented at the Economic Research Forum’s 20th Annual Conference, June, Cairo, Egypt.
2013. “Understanding the Effects of Red-Tape Costs on Firms’ Export Performance: The Case of Egypt”, presented at the MENA Chief Economist Flagship Workshop, December, Washington DC, United States.

2013. “Open Access to Microdata”, presented at the 14th Annual Global Development Conference, June, Manila, The Philippines.

OFFERED TRAININGS AND MENTORSHIPS

- 2023-2024 **Academic Mentor**, Tomorrow’s Leaders Gender Scholars, American University in Cairo, Cairo, Egypt.
- 2023 **Trainer**, ‘Policy briefs writing’, Information Decision and Support Center, Cairo, Egypt.
- 2022-2023 **Academic Mentor**, Research team working on ‘Evaluation of Current National Climate Change Mitigation and Adaptation Efforts’, Round 8 of the Public Policy Hub, American University in Cairo.
- 2022 **Trainer**, ‘Promoting Productive Employment and Decent Work for Women in Egypt’, Public Policy Hub, American University in Cairo & the International Labor Organization, Cairo, Egypt. (September)
- 2022 **Trainer**, ‘Public Policy Making, Analysis and Communication’, Public Policy Hub, American University in Cairo & the International Labor Organization, Cairo, Egypt. (June)
- 2021-2022 **Academic Mentor**, Research team working on ‘Positive Parenting: Preventing Domestic Violence Against Children in Families’, Round 7 of the Public Policy Hub, American University in Cairo.
- 2020-2021 **Academic Mentor**, Research team working on ‘Positive Parenting: Preventing Domestic Violence Against Children in Families’, Round 6 of the Public Policy Hub, American University in Cairo.
- 2014 **Trainer**, ‘Measurement of Inequality of Opportunity: Theory and Applications’, Khartoum, Sudan, January.
- 2012 **Trainer**, ‘Writing proposals’, Istanbul, Turkey, September.

WORKSHOPS, TRAININGS AND MASTER CLASSES

- 2012 World Bank Training on “Data Documentation Initiative (DDI)”, Cairo, Egypt. October.
- 2011 Workshop on Non- Tariff Measures, organized by the Economic Research Forum. Cairo, Egypt. January.
- 2009 Poverty, Job Quality and Labor Market Research Dissemination Conference, organized by the IDRC and the Population Council. Cairo, Egypt. July 20 -21.
- 2009 Stata/ Econometrics Training Workshop, Prof. Michael Binder, organized by the GERPA for the second competition grantees. Tunis, Tunisia. July 26 – 30.
- 2008 Workshop on research methodology on gender and work, organized by the population council. Cairo, Egypt. August 17 - 21.
- 2007 RTN master class on “Collective Models”, Prof. Martin Browning. Amsterdam, Netherlands. Dec. 16 - 17.
- 2007 Gender and Work Statistical Training Workshop, organized by the population council in collaboration with the Social Research Center (SRC) at the American University in Cairo. Cairo- Egypt. June 17 - 19.

SELECTED CONSULTANCIES

- 2021-2022 **Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH**
EPP3 project on ‘Labor Demand and the Future of Work in Egypt’
Egypt
- 2020-2022 **Carnegie**
The Changing Character of Precarious Work in Africa: Trends, Responses and Implications for the Future of Work
- 2017-2018 **The American University in Washington and the World Bank Group**
Commissioned paper on Time Surveys and Care Policies
United States
- 2017-2018 **Doha International Family Institute**

	Commissioned report on The State of Marriage in Egypt Qatar
2016	Ministry of Development Planning and Statistics of Qatar Outline of the 2018 Qatar's 5 th National Human Development Report Qatar
2015	Silatech and the Global Entrepreneurship Monitor Qatar National Report Qatar
2014-2015	Economic Research Forum Commissioned paper on Inequality of Opportunity in Income and Expenditure: Evidence from MENA Egypt
2013-2014	Economic Research Forum Commissioned paper on Inequality of Opportunity in Educational Attainment: Evidence from MENA Egypt

AWARDED GRANTS AND RESEARCH PROJECT MANAGEMENT ROLES

2021- 2026	Funds from Ford Foundation, National Bank of Egypt, UNDP and Faisal Islamic Bank Lead Principal Investigator Egypt Economic Development and Policies Awarded \$500,000
2018-2019	Doha Institute for Graduate Studies, Faculty Development Grant Awarded \$7,500
2017-2018	Doha Institute for Graduate Studies, Faculty Development Grant Awarded \$7,500
2015-2017	Qatar University, Faculty Grant Lead Principal Investigator Returns to Private versus public University Education in Qatar Awarded 93,000 QR
2014-2015	Qatar University, Faculty Research Grant Lead Principal Investigator On Firm's Export Diversification and the Effect of Red Tap Costs: Evidence From Egypt and the Effects of Red Top Costs: Evidence From Egypt and Kuwait Awarded 27,000 QR
2014-2015	Economic Research Forum Co-Principal Investigator Inequality of opportunity in income and consumption in Egypt, Jordan, and Tunisia Awarded \$30,000
2014-2015	World Bank Group Co-Principal Investigator Export Diversification in MENA: Evidence from Firm-Level Data Awarded \$12,000
2014	The Population Council Lead Principal Investigator Family Formation in Egypt Awarded \$7,000
2012-2013	Population Council and International Development and Research Center Lead Principal Investigator Rethinking the Effects of Marriage on Time Allocation of Egyptian Women: A Matching Analysis Awarded \$10,000
2013	Gender Economic Research and Policy Analysis Co-Principal Investigator

Assessing the effects of trade liberalization on Wage Inequalities in Egypt: A Microsimulation Analysis
Awarded \$15,000

2012 **Organization for Economic Cooperation and Development**
Lead Principal Investigator
Female Labor Force Participation in the Middle East and North Africa
Awarded \$15,000

2012 **International Development and Research Center**
Co-Principal Investigator
Entrepreneurship in MENA using the GEM microdata
Awarded \$7,000

2011-2012 **World Bank Group**
Lead Principal Investigator
Employability in Egypt
Awarded \$15,000

FELLOWSHIPS AND AWARDS

2025 IASIA Pierre DeCelles Award for the best paper presented at the IASIA Conference 2024.

2022 Excellence Research Award, School of Global Affairs and Public Policy, American University in Cairo,

2021 Excellence Research Award, School of Global Affairs and Public Policy, American University in Cairo,

2018 Fulbright Fellow, Economics Department, American University, Washington DC, USA, June-August.

2016 Best paper award, Ibn Khaldun Prize, Middle East Economics Association.

2010 Full doctoral fellowship from the Centre de Recherche en Economie et Statistique, Paris, France.
-2014

ACADEMIC AND PROFESSIONAL MEMBERSHIPS

Member, International Association for Feminist Economics (IAFFE).

Member, International Association of Schools and Institutes of Administration (IASIA).

Member, the Network of Schools of Public Policy, Affairs, and Administration (NASPAA).

Scientific Board Member, Egyptian Food Bank.

Nonresident Senior Fellow, Middle East Council on Global Affairs.

Research Fellow, Economic Research Forum.

Board Member, Luxembourg Income Study.

Member, Middle East Economic Association.

Member, Western Economic Association.

Member, Canadian Economic Association.

Member, Beta Gamma Sigma.

SELECTED COMMUNITY SERVICES

Editorial Board member, Global Population Perspective <https://ojs.acad-pub.com/index.php/GPP/about/editorialTeam> .

Mentor and Trainer, Public Policy Hub, The American University in Cairo.

Member of the Selection Committee, 2023 Shoman Arab Researchers Award.

Referee: Research in Globalization; Middle East Development Journal; Qatar National Research Fund; Feminist Economics; World Development; Feminist Economics; Economic Research Forum; Research in Social Stratification and Mobility.

LANGUAGES AND SOFTWARES

Proficiency in Arabic, English and French