

Mona Said (PhD, Cantab) - Curriculum Vitae

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Professor of Economics, Department of Economics, School of Business, American University in Cairo

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Google Scholar citations: <https://scholar.google.com/citations?user=IF14sNMAAAAJ&hl=enMona>

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Academia: <https://aucegypt.academia.edu/MonaSaid>; **Linked in:** <https://uk.linkedin.com/in/mona-said-60959336>

Education

PhD in Economics	2001, University of Cambridge, United Kingdom. <u>Thesis:</u> "Labor Market Segmentation and Institutional Change: Public-Private Wage Differentials in Egypt".
MPhil in Economics	1992, University of Cambridge, United Kingdom (with 'Distinction' in 2 subjects)
M.A in Economics	1991, the American University in Cairo (AUC), Egypt (<u>Award:</u> Highest Honors)
B.A in Economics	1989, AUC, Egypt. Minor: Computer Science (<u>Dean Honors List:</u> Highest Honors)

Employment

Academic Experience:

The American University in Cairo (AUC), School of Business, Egypt:

2021–Present	Full Professor of Economics
2016–19	Chair of the Department of Economics
2012–20	Associate Professor of Economics (with Tenure)
2006–11	Assistant Professor of Economics
1989–91	Department Teaching Fellow

University of London, School of Oriental and African Studies (SOAS), UK:

2003–Present	Faculty Affiliate & <i>Visiting Fellow</i> (2012-13), London Middle East Institute (LMEI)
2003–05	Assistant Professor, Economics Department, Faculty Humanities & Social Sciences

University of Cambridge, Cambridge, UK:

1996–98	Tutor (teaching supervisions) in Macroeconomics, St Edmund's College
1992–96	Research Assistant, Department of Applied Economics

Other Professional Posts:

National Council of Wages of Egypt (Appointed by Minister of Planning and Economic Development)

2019–present	Expert member of inter-ministerial executive body to set & implement Egypt's minimum wages
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European Bank for Reconstruction and Development (EBRD) London, UK

2014–15	Regional Economic Consultant, South East Med Region, Office of Chief Economist
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International Monetary Fund, Washington, DC, USA

2001–03	Official Financing Economist for Highly Indebted Poor Countries Initiative & External Sector Economist for Republic of Georgia, Policy Review and Development Department
2000–01	Desk Economist for Jordan and West Bank & Gaza, Middle Eastern Department
1994	Graduate Intern, Division A, Middle Eastern Department

The World Bank, Washington, DC, USA

1995	Intern member of Yemen Poverty Assessment Mission, MENA Department
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RESEARCH

Areas of Research Interests

- Labour Markets, Poverty Alleviation and Income Inequality in Developing Economies
- Gender-Gaps in Wages, Entrepreneurship and Occupational Distributions in Africa & Mid East
- Youth Employment, Education Transitions and Migration in the Euro-Mediterranean Region
- Trade Policy, Labour Constraints and Firm Productivity
- Islamic Finance and Access to Credit in Small and Micro Enterprises

Selected Research Consultancies in Governmental and International Organizations:

2020–Present	African Union Scientific Technical Research Commission , African Scientific Research and Innovation Council (ASRIC) , <i>Member of Working Group on “ The Socioeconomic Impact of COVID-19 on Africa”</i> (representing Egypt)
2019–2020	The Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (German International Development GIZ) Office in Egypt <i>Consultant on Employment Promotion Program (GIZ-EPP), www.epp-egypt.net</i>
2018–2020	Ministry of Planning of Egypt , <i>Member of Team of Experts</i> updating Egypt’s Vision 2030
2014–17	German International Development (GIZ) <i>Expert on program on Economic Integration of Women (EconoWin) Regional Gender Diversity Competition for Private firms in Egypt, Jordan, Morocco and Tunisia</i>
2014–15	United Nations Women Programme (UN Women) , New York. USA, <i>Consultant Expert on Middle East Region Labour Statistics for 2015 Progress of World Women Report</i>
2013–14	European Training Foundation (ETF) , Torino, Italy, <i>Consultant on Assessment of Employment Policies and Youth Interventions in South-Med Program</i>
2011–12	European Investment Bank (EIB) and Euro-Mediterranean Forum of Economic Institutes (FEMISE), Marseille, France <i>Consultant: Skill Development in the South Med</i>
2010–11	International Labour Organization (ILO) Youth Employment Program, Geneva Switzerland. <i>Consultant on Regional Youths Employment Outlook in Aftermath of Financial Crisis</i>
2005–06	United Nations Educational Scientific and Cultural Organization (UNESCO) , Paris <i>Consultant on Encyclopaedia on Knowledge for Sustainable Development (Arabic version)</i>
2004–05	The World Bank , Washington DC, USA. <i>Consultant on Regional Report on Labour Markets in MENA</i>

Research Affiliations

2019-Present	Member of International Labor Organization ILO/ERF Jobs and Growth Network of Experts in North Africa, Geneva, Switzerland and Cairo, Egypt.
2018-Present	Member of Global Network of Interdisciplinary Policy Research on Youth Transitions, Geneva, Switzerland
2017-Present	Member of Female Employment and Dynamics of Inequality (FEDI) Network, UK
2016-Present	Member of the Global Labour Organization (GLO) Network, Geneva, Switzerland
2012–Present	Research Fellow of the Economic Research Forum for Arab countries, Iran and Turkey
2003–Present	Faculty Research Affiliate of London Middle East Institute, LMEI, SOAS, London, UK
2003–2006	Member of British Society for Middle East Studies, BRISMES, UK
2001–2010	Member of Middle East Economic Association, MEEA, USA

Sponsored Research and External Grants

2019–present	Sawiras Foundation and A. Latif Jameel Poverty Action Lab (JPAL) grant, American University in Cairo Research grant on Regional Inequality Conversion
2017–21	Canada’s International Development Research Center (IDRC) and JPAL grant
2017–19	French Agence Nationale de la Recherche (ANR), travel support.
2017–18	Euro-Mediterranean Forum for Economics Institutes (FEMISE), in collaboration with LSE, UK and MSA, Egypt grant ERF “Gender Diversity and Wage and Productivity Differentials in Egypt” grant ERF “Trade Policy, Productivity and Firm Growth” grant American University in Cairo Research Competition grant
2016–17	FEMISE, in collaboration with Jaume I University, Spain grant
2015–17	FEMISE, in collaboration with University of Valencia, Spain grant FEMISE, in collaboration with University of Göttingen, Germany grant
2012–15	UK Economic Social and Research Council ESRC Grant, with Univ of Southampton
2014	Global Development Network (GDN) “The Nexus between Informal Credit and Informal Labor for Micro and Small Enterprises (MSEs)” grant
2013–14	American University in Cairo Research Competition grant
2012–2014	FEMISE competition, in collaboration with the University of London, UK grant
2012–13	FEMISE research grant to fund visiting fellowship and joint research with London Middle East Institute, SOAS, London University grant ERF to fund the analysis of the earnings module 1998-06-12 ELMPS panel dataset
2011–12	EIB “Egypt’s Green Economy: Demand for Sustainable Solutions” grant
2010–12	FEMISE competition, in collaboration with the University of Southampton, UK grant
2009–10	Global Development Network (GDN) Research Competition award grant
2009	French Agence Nationale de la Rechercheled (ANR) with Centre d'Etudes Macroeconomi et Finance Internationale, Université Nice Sophia Antipolis, France, travel support grant
2008–10	FEMISE research competition. Project Director and Principal Investigator on grant
2007–09	International Development Research Centre, Canada with Population Council grant
2006–08	Gender Economic Research and Policy Analysis (GERPA) Competition award supported by funds from the World Bank and CAWTAR grant
2003	Department of International Development (DFID), UK, grant (with LMEI)
1999–2000	Individual Research award from Ford Foundation
1997–98	Research Grant from Middle East Economics (MEEA) Award, Population Council

Publications

Refereed Journal Articles

1. "Gender Pay Gaps, 'Sticky Floors' and 'Glass Ceilings' across the Wage Distribution." (with M. Madjburgi and G. Barsoum) *Feminist Economics*, Accepted and Forthcoming 2022 (A- Ranked journal in Australian Business Deans Council or ABDC Journal Quality List)
2. " Gender Diversity, Productivity, and Wages in Egyptian Firms " (with R. Galal and M. Ayad) *Applied Economics*, Accepted and Forthcoming 2022 (A- Ranked journal in Australian Business Deans Council or ABDC Journal Quality List)
3. "Trade Policy and Input Liberalization: The Effect on Egyptian Firms' Productivity" (with I Martínez-Zarzoso and C. Zaki) *Review of Development Economics*, Published Online May 14th 2021 <http://doi.org/10.1111/rode.12787> (B-Ranked journal in ABDC Journal Quality List)
4. "Training, Human Capital, and Gender Gaps in Entrepreneurial Performance" *Economic Modelling* (with Z. Brixiova and T. Kangoye) , Volume 85, February 2020, Pages 367-380 (A- Ranked journal in ABDC Journal Quality List)
5. "New Features in the Migration-Trade Nexus: Historical Country Ties, Profile of Migrants and Social Integration Effects" with A Artal and V. Pallardó-Lopez) *Journal of Economic Research* V 25, No. 1 2020 (B-Ranked journal in ABDC Journal Quality List)
6. "Access to Skilled Labor, Institutions and Firm Performance in Developing Countries" (with C. Mertzanis) *International Journal of Manpower*, V 40 No2, 2019, pp.328-55. (A- Ranked journal in ABDC List)
7. "Gender-Based Wage and Occupational Inequality in the New Millennium in Egypt" (with F. Hamidi) *Journal of Developing Areas*, Project Muse Journals, John Hopkins University Press, Vol. 48, No. 1, 2014, pp. 21-41. DOI: 10.1353/jda.2014.0008 (B-Ranked journal in ABDC Journal Quality List)
8. "Do Workers in Exporting Industries Earn Higher Wages? Evidence from Recent Trade Liberalisation Episodes in Two Developing Countries" (with S. Azzawi) *Global Business and Economics Review*, Inderscience Publishers, Vol.16, No.4, 2014, pp.369-395. DOI: 10.1504/GBER.2014.065362 (C-Ranked journal in ABDC Journal Quality List)
9. "Trade Reform, Job Quality and Wages of the Working Poor in Egypt: Evidence from Manufacturing Panel Data" *Journal of Developing Areas*, Project Muse Journals, John Hopkins University Press.Vol.46, No.2, 2012, pp.159-183.DOI:10.1353/jda.2012.0035. (B-Ranked journal in ABDC Journal Quality List)
10. "Wage Differentials During Economic Reform and Crisis: Evidence from Egypt and Jordan" *Comparative Economic Studies*, Palgrave/Macmillan,Vol.54, No.1, 2012, pp.65-101(B-Ranked journal in ABDC Journal Quality List)
11. "Compensating Differentials and the Value of Job Security: Evidence from the Egyptian Public Sector" *International Journal of Economics and Finance*, Canadian Centre of Science and Education, Vol. 4, No. 1, January 2012, pp. 56-69. DOI:10.5539/ijef.v4n1p56 (C-Ranked journal in ABDC Journal Quality List)
12. "Does the Public Sector Discriminate Against Women? Occupational Segregation Prior to Privatization in Egypt" *Advances in Management and Applied Economics*, Vol 1, No 2, 2011, pp. 185-205.
13. "Competition and the Distribution of Sector and Gender Wage Gaps: Quantile Regression Evidence from Egypt" *International Research Journal of Finance and Economics*, Euro Journals, Issue 71, August 2011, pp. 48-69. (C-Ranked journal in ABDC Journal Quality List)

14. "Sector Selection and Pay Differentials During Financial Crisis Episodes: Recent Evidence from Jordan" *International Research Journal of Applied Finance*, Volume II, Issue 7, July 2011, pp. 720-737
15. "Returns to Schooling and Labor Market Stratification in the Middle East and North Africa: Evidence from Egypt and Morocco"(with F. El-Hamidi) *Middle Eastern Finance and Economics*, Issue 14, 2011, pp. 83-98.
16. "Risk Aversion and the Preference for Public Sector Employment in Egypt", *International Journal of Economics Research*, Volume 2, Issue 5, 2011, pp. 132-143.
17. "The Impact of Trade Liberalization on Manufacturing Employment and Wages in Egypt: 1990-2007" (with A. El-Shinnawy) *International Research Journal of Finance and Economics*, Vol 46, 2010, pp.138-159. (C-Ranked journal in ABDC Journal Quality List)
18. "Islamic Alternatives to Purely Capitalist Modes of Finance: A Study of Malaysian Banks from 1999 to 2006" (With J. Salevurakis and T. Afifi) *Review of Radical Political Economics*, Sage Publications Journals. Vol41, No.4, Fall 2009, pp. 516-38.DOI: 10.117/0486613409341453.(B- Ranked journal in ABDC Journal Quality List)

Refereed Book Chapters

19. " Evolution of Wages, Inequality and Social Mobility in Egypt" (with R. Galal and M. Ayad) in C. Krafft and R. Assaad (eds.) *The Egyptian Labor Market: Focus on Gender and Economic Vulnerability*, Forthcoming October 2021 (NY: Oxford University Press)
20. "The Evolution of Wage Formation and Inequality in Jordan " (with R. Galal) in C. Krafft and R. Assaad (eds.) *Jordanian Labor Market: Between Fragility or Resilience*, 2019 (NY: Oxford University Press)
21. "Youth Employment in the Aftermath of the Global Financial Crisis and Revolutions in MENA" in E. Sayre and T. Yousef *Young Generation Awakening: Economics, Society and Policy on the Eve of the Arab Spring*, 2016 (NY: Oxford University Press).
22. "Wage and Inequality Adjustments in the Egyptian Labor Market" in R. Assaad and C. Krafft (eds.) *The Egyptian Labor Market in the Era of Revolution*, 2015 (NY: Oxford University Press)
23. "Wage Formation and Earnings Inequality in the Jordanian Labour Market" in R. Assaad. *The Jordanian Labor Market in the New Millenium*, 2014, (New York: Oxford University Press).
24. "Do the Working Poor Benefit from Trade? Recent Evidence from Egypt" in J. Costa-Font and Garcia Montalvo, J (eds). *Europe and the Mediterranean Economy*, 2012 (London: Routledge)
25. "Dynamics of Multidimensional Poverty and Trade Liberalization: Evidence from Panel Data for Egypt"" (With S. Al-Azzawi) in V. Berenger and F. Bresson (eds.) *Monetary Poverty and Social Exclusion around the Mediterranean Sea*, (New York: Springer-Verlag), 299-328.
26. "Determinants of Job Quality and Wages of the Working Poor: Evidence from 1998-2006 Egypt Labor Market Panel Survey" in W. Mikhail and K. Hadri (eds.) *Econometric Methods and their Applications in Finance, Macro and Related Fields* 2014 (London: world Scientific).
27. "The Fall and Rise of Earnings and Inequality in Egypt: New Evidence from the Egypt Labor Market Panel Survey 2006" Ch. 2 in R. Assaad (ed.) *The Egyptian Labor Market Revisited*, pp. 53-81, 2009. (New York and Cairo: American University in Cairo Press)
28. "The Structure of Employment, Earnings and Inequality in the 1990s" (with R. Assaad and F. El-Hamidi), Ch.4 in T. Youssef (ed.) *Unlocking the Employment Potential in the Middle East and North Africa: A New Social Contract*, pp. 89-126, 2004 (Washington DC: World Bank), ISBN: 0-8213-5678-X

29. "A Decade of Rising Wage Inequality? Gender, Occupation, and Public-Private Issues in the Egyptian Wage Structure?", Ch. 2 in R. Assaad (ed.) *The Egyptian Labour Market in an Era of Reform*, pp. 65-95, 2002, (New York and Cairo: American University in Cairo Press) ISBN 977424712
30. "Public Sector Employment and Labor Markets in Arab Countries: Recent Developments and Policy Implications", Ch. 3 in S. Isfahanai (ed.) *Labour and Human Capital in the Middle East*, pp. 91-145, (London: Ithaca Press), 2001, ISBN 0863722954.
31. "Transaction Costs in Palestinian Economy: A Microeconomic Perspective" (with F. Fischer and R. Valdivieso) in *The West Bank and Gaza: Economic Performance, Prospects, and Policies*, 2001, pp. 61-82 (Washington DC: International Monetary Fund), ISBN 1581060350.
32. "Industrial Policy and the Role of the State in Egypt: Lessons from the East Asian Experience.", (with H-J Chang and K. Sakr), Ch. 10 in H. Handoussa (ed.) *Economic Transition in the Middle East: Global Challenges and Adjustment Strategies*, 1997, pp. 219-262, (New York and Cairo: AUC Press)

Selected Policy/ Research Reports, Working Papers and Conference Proceedings

Policy Papers and Briefs

33. "Do Job Fairs work? Lessons from a randomized experiment in Egypt" (with Bruno Crépon, Adam Osman), Canada's International Development Research Centre (IDRC) and AUC, Feb. 2021
34. "Towards Greater Gender Diversity in the Workplace in Egypt." (with R. Galal) Economic Research Forum Policy Brief No. 50, November, 2019.
35. "Closing the Gaps on Social-Economy Issues in Egypt" (with G. Barsoum and D. Abdel Fattah) Policy Paper, Updating Sustainable Development Strategy: Egypt Vision 2030, submitted to Egypt's Ministry of Planning, Follow-Up and Administrative Reform, June 2019
36. "Employment Policies and Youth Interventions in Egypt" Country Policy Report (Torinio: European Training Foundation), 2014.
37. "Egypt's Burgeoning Green Economy:" Policy Paper for *Skills Development to Promote the Emergence of Knowledge Based Economies in the South Mediterranean* Project, April 2012 (Marseille, France: FEMISE Association and European Investment Bank).

Research Reports

38. "Understanding Inequality in Egypt: Measurement And Convergence Across Regions" (with M. Ayad, A. Savoia and I Bournakis) Report for AUC Research Grant no. 14-04-52. March, 2021
39. "Improving the Effectiveness of Job Fairs for Young Jobseekers in Egypt" , (with Bruno Crépon and Adam Osman) IDRC Research Report no. 108439-001. January, 2021 (Canada: IDRC)
40. "Comparative Report on Wages and Wage inequality in the Egyptian labor market" (with R Roushdy) for The Deutsche Gesellschaft für Internationale Zusammenarbeit GmbH (GIZ) Employment Promotion Program (GIZ-EPP), www.epp-egypt.net, March 2020
41. "Feminization of Occupations and its Effect on Gender Wage Gap in South Med. Countries" (with D Salman and V Monastiriotis) FEMISE Research Report FEM 43-08, 2019 (Marseille: FEMISE)
42. "Inequality and Inclusive Growth in the South Mediterranean Region" (with I Martínez-Zarzosa) FEMISE Research Report no. FEM 42-01, 2018 (Marseille: FEMISE Association)
43. "Corporate Performance in the South Mediterranean Region: the Role of Business Constraints, Institutions and Culture" (with I Martínez-Zarzosa) FEMISE Report no. FEM 42-01 2017
44. "The Role of Vicinity Linkages in the EU-MED Region for the Trade Growth: Focus on Migration, Level of Education, and Social Integration", (with A. Artal and J. Salevurakis) FEMISE Research Report no. FEM 41-13, 2017(Marseille: FEMISE Association)

45. "Inclusive Growth in MENA: Employment and Poverty Dimensions in a Comparative Context"" (with H. Hakimian) FEMISE Research Report no. FEM 41-08, 2014 (Marseille: FEMISE)
46. "Return Migration in the South Mediterranean Countries: Determinants, Impact and Policy Implications" (with J. Wahba). FEMISE Research Report FEM 34-20, 2014 (Marseille: FEMISE.)
47. "Unemployment, Job Quality, and Labor Market Stratification in the Mediterranean Region"(with J. Salevurakis and J. Wahba) Research Report no. FEM 32-20, 2009 (Marseille: FEMISE)

Conference Proceedings and Working papers

48. "Youth Labor Adjustments in the Aftermath of Shocks in MENA: Is it all About Pay in the Egyptian Labor Market" (with A. Mowafy and R. Roushdy) *Proceedings of ILR/POMEPS Virtual Workshop on Labor Transformation and Regime Transition: lessons for Middle East and North Africa*. International Labor Relations School, Cornell University, April 29-30, 2021
49. "Patterns of Regional Income Inequality in Egypt: Implications for Sustainable Development Goal 10" (with I Bournakis, A Savoia, and F Savoia) Luxembourg Income Study (LIS) working paper no 798, Luxembourg Cross National Data Centre, 2020.
Other version(s) : Ioannis Bournakis & Mona Said & Antonio Savoia & Francesco Savoia, 2020. "Patterns of Regional Income Inequality in Egypt: Implications for Sustainable Development Goal 10," Working Papers 1400, Economic Research Forum, revised 20 August 2020.
50. "Inequality and Income Mobility in Egypt" (with R. Galal and M. Ayad) Economic Research Forum, working paper no 1368, November, 2019.
Other version(s) : Mona Said & Rami Galal & Mina Sami, 2020. "Inequality and Income Mobility in Egypt," Working Paper 9ca5037e-414d-4d16-a4da-a, Agence française de développement
51. "Training, human capital, and gender gaps in entrepreneurial performance" (with Z Brixiova and T. Kangoye) , IZA Institute of Labor Economics Discussion Paper Series No. 12777, Nov. 2019.
Other version(s) : Z. Brixiová & Thie Kangoye & Mona Said, 2019. "Training, Human Capital, and Gender Gaps in Entrepreneurial Performance," SALDRU Working Papers 256, Southern Africa Labour and Development Research Unit, University of Cape Town
Brixiová, Z. & Kangoye, T. & Mona Said 2019. "Training, Human Capital, and Gender Gaps in Entrepreneurial Performance," GLO Discussion Paper 424, Global Labor Organization (GLO).
52. "Gender Diversity, Productivity, and Wages in Egyptian Firms," (with Galal, R., S. Joeques, and M. Sami), Economic Research Forum, working paper no. 1207, June 2018.
53. "Trade Policy and Input Liberalization: The Effect on Egyptian Firms' Productivity" *Review of Development Economics* (with I. Martínez-Zarzosa and C. Zaki) working paper no. 1238, 2018
54. "The Nexus between Informal Credit and Informal Labor for Micro and Small Enterprises (MSEs) in Egypt," (with M.S. El-Komi) Economic Research Forum, working paper no. 1074, 2017.
55. "Egypt: Gender and Labor Market Analysis" (with A. Petrovich and A. Khalil) *Background paper for UN Women Programme 2015 Progress of Women Report*, Feb 2014 (New York : UN Women)
56. "Iran: Gender and Labor Market Analysis" (with A. Petrovich and M. Abu El Ezz) *Background paper for UN Women Programme 2015 Progress of Women Report*, July 2014 (New York : UN Women)
57. "Impact of Financial Crisis on Youth Employment- Middle East and North Africa" ILO Youth Employment Program Research Report, 2011 (Geneva: International Labour Organization).
58. "Trade liberalization, Inter-industry Wage Differentials and Job Quality in Egyptian Manufacturing" (with S. AlAzzawi), *CREMED Conference on the Economics of the Mediterranean and the Euro-Mediterranean Process*, Barcelona Graduate School of Economics & the European Institute LSE, 2010
59. "Current Major Trends in the Egyptian Labor Market: An overview" (With M. Ramadan) Friedrich Ebert Foundation Discussion Paper, July 2010
60. "Wage Inequality Returns to Education and Gender Premia in MENA" (With F. El-Hamidi) Working Papers No. 340, University of Pittsburgh, Department of Economics, 2008.

61. "Taking Technical Education Seriously in MENA: Determinants, Labor Market Outcomes and Policy lessons" (with F. El-Hamidi) Economic Research Forum Working Paper series, Working Paper number 450, October 2008. URL: <http://ideas.repec.org/p/erg/wpaper/450.html>
62. "Have Economic Reforms Paid Off: Occupational Inequality in the New Millennium in Egypt." (with F. El-Hamidi) ECES Working Paper Series, working paper number 128, February 2008.
63. "Returns to Education in the Egyptian Labor Market, with a Focus on Technical Education", World Bank Human Development, Education and Social Protection Report, 2008 (Washington D.C: World Bank)
64. "Vocational Education and Labour Market outcomes for Young Graduates in Egypt and Morocco," *Proceedings of Conference on Youth and Vocational Education*, Cairo University, 2007
65. "Wage Inequality by Education and Sector: Contrasting the Egyptian and Moroccan Experiences in the 1990s" (with F. El-Hamidi), *Twelfth Annual Conference of ERF*, Cairo, December 19-21 2005.
66. "The Distribution of Gender and public Sector Pay Premia" Economics Department, School of Oriental and African Studies, University of London, Working Paper no 132, May 2004.
67. "Compensating Differentials and The Queue for Public Sector Jobs: Evidence from Egyptian Household Survey Data" Economics Department Working Paper no 136, School of Oriental and African Studies, University of London, December 2003.
68. "Public sector employment and labor markets in Arab countries: Recent developments and policy issues." Working paper series/Economic Research Forum no. 9630, 1996
69. "Industrial policy and the role of the state in Egypt: Relevance of the East Asian experience" Working paper series/Economic Research Forum no. 9514, 1995

Book Reviews in Refereed Journals

70. Review of "Arab Economies in the Twenty First Century" by P. Rivlin in *Economic Development and Cultural Change*, Volume 59, No. 3, 2011.
71. Review of "Egypt's Economic Predicament: A study in the interaction of External Pressure, Political Folly and Social Pressure in Egypt" by G. Amin in *Middle East Studies Association Bulletin* , Volume 32, 1998.

Invited Journal Articles

72. "Waithood: How the Egyptian Economy has Failed its Youths" (with K. O'Niell) *The Middle East in London*, Volume 7, No. 6, December 2010, pp. 8-9
73. "The 'Youth Bulge' in Egypt: Is Labor Migration the Solution?" (With K. O'Niell) *Middle East Institute View Points* , Vol. 1, April 2010, pp. 80-83 (Washington DC: The Middle East Institute).
74. "Can Fiscal Decentralization Contribute to Poverty Alleviation? Evidence from a Low Income Economy" (with Z.Brixiova and E. Gemayl) *Topics in Middle Eastern and North African Economics*, Vol. 5, no. 1, 2003.

Books and Monographs

75. *Oil and Democracy in Iraq*, 2007 (with R. Owen et al). London: Saqi Press. ISBN: 0863566650.
76. *Public Sector Employees and Arab Labour Markets*, 1998 (Translated in Arabic as: *Al-Amala Fi Al-Qitah A'Aam wa Aswaq Al-'Amal Fi Al-Buldan Al-'Arabia*). (Cairo: Arab Labor Organization & ERF)

Public Speaking, Conference Presentations & Organization

Invited Panelist, Public Talks and Keynote Speeches

- 2020-2021 Panelist Discussant : Economic Research Forum (ERF) Webinar on “*The Economic Impact of COVID-19 in MENA Region*”, September 26-27, 2021
- Expert Speaker: Roundtable hosted by Prime Minister of Egypt on “Egyptian Economy and Challenge of the Pandemic”. General Authority for Investment, May 17th, 2020
- Speaker, “Human Capital and Effectiveness of Markets” in Conference on Governorates Competitiveness indicators. Ministry of Planning and Information Decision Support Centre for Council of Prime Ministers, December 2020
- Panel Speaker in Webinar on “The Egyptian Labor Market: Gaps and Opportunities For Women”, British Embassy Cairo, December 2020
- Speaker/Lead Discussant in ERF- World Bank Webinar on “Measurement of Labor Market outcomes and Female Labor Force Participation in MENA”, May 20, 2020.
- Panel Speaker JPAL MENA Launch webinar Introducing J-PAL Middle East and North Africa: Building Partnerships to Accelerate Poverty Reduction and Foster Evidence-Informed Policy in MENA July, 2020
- 2019 Panel Speaker in Expert Roundtable on Informality, British Embassy Cairo
- 2018 Speaker at German Development Institute Expert Meeting, Bonn, Germany
- 2016 Speaker, Brown Bag Seminar, American University in Cairo.
- 2014 Panel Speaker in ILO/European Training Federation Meeting on Torino Process, Cairo.
- 2012 Keynote Speaker: Conference on the Socio-Economic Situation of Middle East Youth on the Eve of the Arab Spring, AUB, Beirut, Lebanon
- Keynote Speaker: 16th New Faces Conference organized by Free Universitat, Berlin
- 2011 Keynote Speaker addressing the General Secretary of the Union for the Mediterranean High Level Conference with Economists, Marseilles, France
- 2010 Keynote Speaker World Congress Middle East Studies, Universitat Autònoma Barcelona
- 2009 Keynote Speaker, *Conference on Young People and Societies in Europe & Mediterranean*, University of Bologna, Forli, Italy

Organizing of Seminars and Conferences

- 2016-19 Lead organizer/coordinator of Economics Department *Economic Policy Research and Outreach Hub* corporate and research engagement activities: public lectures, training sessions, *Economic Research Seminar Series* ERSS, *Economic Policy Speaker Series* & *Meet the Policy-Maker* events
- 2015 Moderator and co-organizer of “Workshop 2 - Forward-looking strategies for job creation: Stimulating structural change in the economy” in high-level conference on : *G7 Conference on Deauville Partnership on ‘Promoting Job Creation in The MENA Region’* hosted by The German Federal Ministry for Economic Cooperation and Development and the German Federal Ministry of Finance, Berlin, Germany, September 10 2015.
- 2014–16 Organizer of *Transforming Egypt Seminar series*, School of Business, AUC
- 2010 Member of the Organizing Committee of the *15th Annual Conference of the African Econometric Society*, held at the American University in Cairo (Egypt)
- 2008 Organizer and Chair of session of *Workshop on Labor, Economic Crisis and the Future of Social Policy in Arab Countries*, with Centre of Democracy and Civil Society, Georgetown. Organizer

and Chair of Plenary Session of the AUC Research Conference

- 2005 Organizer and Chair of panel of Conference on “*The Gulf Family: Modernity and Kinship Policies*”, London Middle East Institute at SOAS, University of London, UK
- 2004 Organizer and Chair of the Economics Panel of *the British Society for Middle East Studies (BRISMES) Annual Conference*, SOAS, University of London, UK
- Organizer and Chair of session, London Middle East Institute LMEI at SOAS, University

Selected Professional Conference Presentations

- 2020-2021 “Labor Transformation and Regime Transition: lessons for Middle East and North Africa” Virtual workshop at the International Labor Relations School, Cornell University, USA April 29-30, 2021. “Is Egypt’s current economy on a viable path?” Roundtable at Paris Sciences et Lettres Paris, France, February 2020. “The Fair Economy and Ideal Allocation of Resources” Sadat Academy, Cairo, Egypt, January 2020.
- 2019 FEMISE annual Conference, Brussels, Belgium, December 2019. Canada’s IDRC conference on research in Fragile settings, Amman Jordan, March 2019; EBRD Seminar on job-creation and Productivity in Egypt ERF workshop on results of 2018 Egypt Labor Market Panel Survey (ELMPS) survey, Cairo, October 2019.
- 2016-18 World Congress Middle East Studies, Seville, Spain, 2018; ERF annual Conference, Amman, Jordan, 2018, FEMISE annual conference, Valletta, Malta. 2018, FEMISE Annual Conference, Casablanca, Morocco, 2017, FEMISE Annual Conference 2016, Athens, Greece. February 13, 2016., ERF Workshop on Labor Demand in MENA Region 2016.
- 2013-15 ERF workshop on Informality, Cairo, Egypt, 2015, Islamic Banking and Finance 2014 Conference, Lancaster University, Lancaster UK 2014, Fifth Euro-African Conference in Finance and Economics, Agadir, Morocco, 2014, workshop on The Egyptian Labor Market in a Revolutionary Era: Results from the 2012 Survey, Cairo, Egypt, 2013,
- 2010-2012 Workshop on the Socio-Economic Situation of Middle East Youth on Eve of the Arab Spring, AUB, Lebanon, 2012, Middle East Economic Symposium, Aston Business School. University of Aston, UK, 2011, Middle East Economic Association 10th Annual International Meeting, Barcelona, Spain, 2011 Workshop on “Human Capital and Sustainable Development in Egypt”, ECES, Cairo, 2011, Workshop on “Impact of Financial Crisis on MENA Region”, Mediterranean Research Meeting, Florence, 2011, Workshop on “The Jordanian Labor Market in the New Millennium” ERF Antalya, Turkey, 2011, Workshop on "Economics of the Mediterranean and the Euro-Mediterranean Process" at the Universitat Pompeu Fabra in Barcelona, 2010.
- 2007-2009 15th Annual Meeting of the African Econometric Society AUC, 2009 , FEMISE Annual Conference , December, Istanbul, Turkey, workshop on "Economic Change and Social Stratification in the Middle East", American University in Cairo Research Conference, Department of Statistics, Faculty of Economics and Politics, Cairo University, 2007
- 2003-2006 Egypt Labour Market Panel Survey Dissemination seminar, Population Council, 2006, Twelfth Annual Conference of Economic Research Forum, Cairo., 2005 , Middle East Economic Association Meetings (MEEA) /American Social Science Association Annual Meetings, Wash, USA. Washington DC, USA, 2003
- 1997-2001 MEEA /American Social Science Association Annual Meetings, Atlanta, Georgia, USA, Fifth Annual Conference of Economic Research Forum , Gammarth, Tunisia, 1998, ERF workshop on Role of state in MENA, Rabat, Morocco, 1997, Conference on Modelling Arab labor Markets by Arab Planning Institute and Arab Labour Organization in Cairo

TEACHING AND PROFESSIONAL TRAINING

Executive Education

- 2021 Delivered Session to AUC Faculty on “ Is Civic Engagement Still Possible On-Line?” at the ‘Shift and Share Faculty Showcase’ at the Annual Centre of Learning and Teaching Symposium. March 8th , 2021
- 2017 Directed Session of “Doing Business in the Middle East Program, on “Business Strategy and Entrepreneurship in the Middle East, Oct 21-28, 2017 for 12 MBA students from partner University of Stellenbosch Business School, South Africa
- 2015 Delivered Session to AUC Faculty on “ Community Based Learning in Economics and Business Courses” at the Annual Centre of Learning and Teaching Symposium.
- 2013 Taught module on "Training on Analysis of Panel & Retrospective Households Survey Data" Economic Research Forum, Cairo
- 2012 Taught module on “Wage Inequality and Differentials” STATA Statistical Package Training Workshop, AUC, Cairo
- 2008 & 2009 Taught “Measurement of Gender-Based Wage Differentials and Discrimination” Gender and Work Statistical Training Workshop II & III, Population Council Regional Office
- 2000–03 Delivered several lectures to staff at the International Monetary Fund on labor, wage inequality and social impact analysis of structural adjustment programs in MENA, Washington DC

Undergraduate Courses Taught

- Introduction to Macroeconomics (at AUC)
- Economic History of the Middle East (at AUC)
- Intermediate Macroeconomic Theory (at AUC)
- Labour Economics (at AUC)
- Seminar on Economic Development in the Middle East (at AUC)
- Economic Development with Reference to Middle East (at SOAS)

Graduate Courses Taught

- Economic Growth and Development (at AUC)
- Economic Development in Middle Eastern Countries (at AUC)
- Development Research Workshop (at AUC)
- Research Practicum (at AUC)
- Research workshop (at AUC)
- Applied Economics of the Middle East (at SOAS)
- Macroeconomic Theory (at SOAS)
- Economic Principles for Diploma in Economics (at SOAS)

Masters Dissertations Supervised

MA in Economics Theses as Committee Chair: "Regional Wage Inequality in Egypt," (Fall 2019 - Present). “Determinants and Obstacles of Financial Inclusion in Egypt”, Fall 2018; “Determinants of Women Economic Participation in Egypt & Morocco”, Fall 2004; “Egypt’s Elusive Development: Lessons from Malaysia’s social contract”, Fall 2007; “Technical Education and Returns to Schooling in Egypt”, 2008; “Micro-credit as a Poverty Alleviation Strategy for Egypt", Spring 2011

MA in Middle East Studies Theses as Committee Chair: “Female Labour Force Participation and Empowerment in in the MENA Region” Spring 2008; “The Influences of Arab Economic Penetration In Egypt”, Spring 2008; “Rote Learning in Egyptian National Education: Possible Roots and Consequences”, Spring 2008; “Labour Migration and Regional Integration in Euro-Med Area”, Fall 2009; “Structural adjustment and Poverty Alleviation in Egypt”, Spring 2011

Graduate Independent Studies Projects Supervised

“Renewable Energy in Egypt”, Winter 2010; “Trade Liberalization and Gender Gaps in Employment Patterns in Egypt”, Fall 2007; “Women in the Egyptian Labour Market”, Spring 2007

Supervision/Advising and Mentorship of PhD Students (Outside AUC)

Luisa Mengoni (2009) University of Bologna, Italy

Chahir Zaki (2012) Paris School of Economics, Université Paris 1 Panthéon-Sorbonne, Egypt

Abeer Mogahed (2013) Economics Al-Azhar University, Egypt

Ali Rashed (2018) Cairo University, Egypt

Skills and Professional Training

Languages: Arabic: Fluent(C1); **English:** Fluent(C1); **French:** Experienced Working Knowledge (C2)

Analysis of Survey Data: SPSS, LIMDEP and STATA; Time-series analysis: TSP and MFTT.

Intensive Training in innovative teaching techniques on:

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| 2020–2021 | “Using Turnitin Authorship to Counteract contract cheating”, “Designing Courses for On-line Delivery” AUC Centre of Learning and Teaching |
| 2011- 2019 | “Using Blackboard to build courses”, “blended learning”, “active learning in the classroom”, “debating across the curriculum”, “Teaching with Blogs and Wikis”, “Art of discussion leading”, “Interactive Discussions Boards” and “Plagiarism Detection Software”, AUC Centre of Learning and Teaching |
| 2010 | Training Workshop on “Measurements of Inequality of Opportunity and Inequality of Outcomes” organized by Economic Research Forum, Cairo |
| 2000-01 | Economist Training Program on “The Political Economy of Fiscal Policy” and “Poverty and Macroeconomic Empirical Analysis”, World Bank, Washington D.C., USA and “Financial Programming and Official Financing Issues”, IMF Institute, International Monetary Fund, Washington D.C., USA. |
| 1998-99 | Training Programs on “Advanced Econometric Methodologies in Poverty and Income Distribution Analysis”, Al-Akhawyn University, Morocco; “STATA Statistical Package: Applications in Labour Market Analysis”, Koc University, Istanbul, Turkey, and “Human Resource Research using Microeconomic Data Sets”, ERF, Cairo, Egypt. |

UNIVERSITY SERVICE

Department of Economics:

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| 2020–21 | Member of Department Taskforce on Strategic Planning.
Member of Department Search, Academic Affairs and Research (DRC) committees
Member of Drafting of Department of Economics Review Committee
Member of Fixed Term First Year Review Committee,
Peer Reviewer in Professor of Practice and Fixed term Renewals Reviews |
| 2016–19 | Chair of the Department of Economics |
| 2018–19 | Chair of ‘Development’ and member of ‘Macro/Quantitative’ Posts search committees |

2017–18	Lead of Departmental team preparing for MA in Economics of International Development reaccréditation by Higher Council of Universities, Egypt
2017	Member of Professor of Practice in ‘Applied Econometrics’ Post search committee
2015	Member of ‘Development Economics with ref to Arab World’ Post search committee
2014–16	Chair of the Department Research and Publications Committee Member of two Ad-hoc Promotion and Tenure Committees
2014	Member of ‘Money and Banking’ Post search committee ⁷
2012–13	Member of Faculty Affairs Committee
2010–12	Member of Student Affairs Committee Member of Long Range and Planning Committee
2010	Member of the Departmental Organizing Committee for the 15 th Annual Conference of the African Econometric Society. Member of Search Committees for ‘Development Economics’ Posts
2009–2015	Member of Academic Affairs Committee
2006–10	Member of Committee for Promotion of Collaborative Research
2006–Present	Departmental Representative and Liaison Officer for relations with the FEMISE Association (Euro-Mediterranean Forum of Economic Institute)

School of Business:

2020–Present	Member of AUC School of Business Future of Work Observatory Initiative Moderator on the School of Business Gerhard Centre for Philanthropy, Civic Engagement and Responsible Business Webinar Series “The Aftermath of the COVID 19: The New Social Impact Ecosystem”
2014–Present	Academic Director of Doing Business in the Middle East Program.
2011–Present	Faculty Associate for Community-Based Learning for School of Business
2016–19	Member of the Council of School of Business (CSB)
2016–17	Chair of School of Business Committee to Update CSB Promotion and Tenure Guidelines Member of School of Business Promotion and Tenure Criteria Drafting Committee Member of Assessment of Learning outcomes taskforce
2015-16	Chair of School of Business Promotion and Tenure Committee Member of School of Business reaccréditation team for AACSB and EQUIS visits
2014–15	Member of the School of Business Strategic Research Committee Member of School of Business Committee for the Assessment of Intellectual Output.
2010–16	Member of School of Business Centres’ Committee
2011–12	Co-ordinator of Faculty of Business ‘Transforming Egypt’ Seminar Series

University-Wide:

2021	Member of Provost Appointed Task Force on Faculty Search Process and Guidelines Member of Associate Provost for Blended Learning appointed group for piloting Turnitin Authorship Product to Enhance Academic Integrity at AUC Member of Associate Provost for Blended Learning Promotion Committee for Professor of Practice in AUC Centre of Learning and Teaching
2020	Member of Tenure and Promotion Committee for AUC School of Education and Centre of Learning and Teaching
2019	Department Representative on Quality of Education at AUC follow-up group, led by Associate Provost for Blended Learning, devising departmental action plans in light of student focus groups results

2018	Department of Economics lead negotiator with MIT to offer an AUC Pathway to MIT Micro-Master blended degree on Data, Economics and Development Policy
2016–	Member of the Board of Directors of FEMISE, representing AUC and Egypt.
2011–14	Member of Advisory Boards of the Centre of American Studies and Centre of Forced Migration and Refugees Studies, School of Global and Public Affairs (GAPP)
2011–12	Member of AUC Core-Curriculum Committee Member of University Search Committee for Director of the Centre of American Studies, School of GAPP Member of Creating Community Initiative working group, in charge of drafting the university code of corporate ethics and responsibility
2009–10	Economics Department representative in the University Senate Curriculum Committee
2007	Member of AUC Institute of Gender and Women Studies Tracking Committee for MA in Gender and Development
2007–2011	Member of Middle East Studies Committee, overseeing the University Middle Studies MA Program
2006–2011	Member of Working group on "Pathways to Women's Empowerment in the Arab World Capacity Building Project", led by Social Research Centre, AUC

Student Support:

2011–Present	Member of the International Student Faculty Mentor Program
2017–18	Faculty advisor and judge for “Economics Association” policy and research competitions
2016–18	Faculty advisor of School of Business ENACTUS club
2014–16	Faculty advisor/ member of steering committee of Model Egyptian Economy Initiative
2011	Faculty advisor of “The Paris Symposium” AUC Graduate Student Group, held in Paris
2009–10	Faculty advisor to Student Support Staff Club; Graduate Student Development Forum
2008-2010	Founder and Faculty advisor to Graduate Student Development Forum

AWARDS & PROFESSIONAL SERVICE TO DISCIPLINE

Awards and Academic Honors

Faculty Awards :

2021	AUC School of Business Faculty Research Appreciation Award for publishing two A-ranked journal articles
2019-2020	Awarded Teaching Release from AUC School of Business (due to record and potential for research publications in top tier Economics refereed journals).
2018	Certificate of Appreciation for dedication in support of the Student Disability Services Unit, American University in Cairo
2017	Faculty Service Appreciation Award for Outstanding Contribution to the School of Business, American University in Cairo
2011-13	Three Faculty Research Development Fund Awards for high tier publication from the School of Business, American University in Cairo
2010	Pre-Tenure Leave Award from the American University in Cairo

Graduate Honors :

1998–2000	Cambridge Political Economy Society Award
1995–96	British Council of Egypt Chevening Scholarship
1994–96	UK Economic and Social Research Council Overseas Research Scholarship
1991–94	Ford Foundation Graduate Scholar
1989–91	AUC Department of Economics Graduate Fellowship
1991	Member of the Dean’s Honors List, AUC

Professional/Editorial Activities & Service to Discipline

2016–Present	Member, the Board of Directors of Euro-Med Forum of Research Institutes FEMISE
2000- Present:	Journal Referee for: <i>Journal of Development Economics</i> , <i>Journal of Development Studies</i> , <i>World Economy</i> , <i>Economic Development and Cultural Change</i> , <i>Cambridge Journal of Economics</i> , <i>Feminist Economics</i> , <i>Journal of Economic Studies</i> , <i>Middle East Development Journal</i> , <i>African Development Review</i> , <i>Middle East Studies Association Bulletin</i> , <i>Journal of Middle East Women Studies</i> .
2012–Present	Member of numerous research projects selection and refereeing committees for Economic Research Forum for Arab Countries Iran and Turkey ERF
2009–12	Member, the Board of Directors of the <i>Centre for Economic and Financial Research and Studies</i> (CEFRS), Cairo University, Egypt
2006–12	Member, Selection and Refereeing Committee for <i>Economic and Social Research Council</i> (ESRC), UK for Competition on Middle East and North Africa region funded research
2009–10	Reviewer and Mentor “Gender and Work Capacity Building Project”. Population Council Member, Expert Group for Assessment of Egypt’s Privatization Program conducted by the Egyptian Centre of Economic Studies (ECES), Egypt
2008–10	Member, Advisory Committee to the Director of Central Agency for Public Mobilisation and Statistics (CAPMAS) for upgrading the <i>Employment Wages</i> , and <i>Hours of Work Bulletins</i>