



CURRICULUM VITAE

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https://papers.ssrn.com/sol3/cf_dev/AbsByAuth.cfm?per_id=333769

RESEARCH INTERESTS

Research Interests: Labor market related issues. In particular, the economic opportunities of COVID-19 pandemic on Labor demand side: transformative skills, virtual work and cost-saving automated jobs; and the scarring effects on the Labor supply side: long periods of economic inactivity, forced early retirements, regressive literacy and decaying skills, all while engulfed by rising inequality in MENA countries and an ever-increasing government dominance.

EDUCATION

- 1996 Ph.D.** Graduate School Of Public and International Affairs (GSPIA), University of Pittsburgh, PA. Aug. 1996. Dissertation: *Minimum Wages in Costa Rica: The Impact on the Level and Distribution of Wages, 1976–1992*. Supervisor and committee chair: Katherine Terrell; committee members: Jan Svejnar (Economics-Pitt); Richard Hooley (GSPIA-Pitt) and Laura Hastings (GSPIA-Pitt).
- 1993 M.P.I.A** Graduate School of Public and International Affairs, University of Pittsburgh, PA. Dec. 1993. Major: Economics and Social Development.
- 1984 B.Sc.** Economics, Faculty of Economics and Political Sciences, Cairo University, Cairo-Egypt, (with honors).

CERTIFICATION

- June 2017** Certified QM- TOC (Quality Matters-Teaching Online Certificate)
- 2004-2019** Certified Advanced Facilitator, and associate Faculty. University of Phoenix-Online campus (School of Business)

PROFESSIONAL EMPLOYMENT

- 2012- Present** Visiting Lecturer, Economics Department, University of Pittsburgh
- 2013-Present** Adjunct Prof; Business and Economics Department, CALU.
- 2004-2012** Adjunct Professor, Economic Department, University of Pittsburgh
- 1997-Present** Adjunct Professor, Graduate School of Public and International Affairs (GSPIA), University of Pittsburgh

- 2003-2019** Certified Advanced Facilitator, and associate Faculty. University of Phoenix-Online campus (School of Business)
- 2003-2006** Area Chair of Economics, University of Phoenix (Pittsburgh Campus)
- 1993–1994** Teaching Assistant, GSPIA. Assisted in teaching two graduate-level courses, Administration of Public Affairs and Financial Management.
- 1992–1993** Research Assistant, GSPIA. Conducted the statistical analysis for Research in Labor Market Performance. Research was published in T. H. Gindling and Katherine Terrell, “The Nature of Minimum Wages and Their Effectiveness as a Wage Floor in Costa Rica, 1976–91,” *World Development*, vol. 23, No. 8, pp. 1439–1458.

COMMENTARIES, PUBLISHED PAPERS AND BOOK CHAPTERS

1. Obstacles to Doing Business in Egypt. *The Forum, Economic Research forum (ERF)*, February, 2020. <https://theforum.erf.org/2020/02/18/obstacles-business-egypt/>
2. Competitiveness, Educational Justice and Labor Market Needs in Egypt. *Alternative Policy Solutions, AUC*, Cairo, Egypt; March 2019. <http://aps.aucegypt.edu/en/commentary-post/educational-justice-in-egypt/>
3. Technical and vocational education in Egypt: the missing link. *The Forum, Economic Research forum (ERF)*, July 31, 2018. <https://theforum.erf.org/2018/07/31/technical-vocational-education-egypt-missing-link/>
4. Why Are Egyptian Youth Burning Their University Diplomas? The Overeducation Crisis In Egypt (with Nader Habibi). *Middle East Brief 102*, September 2016. Crown Center for Middle East Studies, Brandeis University. <http://www.brandeis.edu/crown/publications/meb/meb102.html>
5. Gender-Based Wage and Occupational Inequality in the New Millennium in Egypt (with Mona Said). *Journal of Developing Areas*, Vol. 48, No. 1, 2014.
6. Returns to Schooling and Labor Market Stratification in the Middle East and North Africa: Evidence from Egypt and Morocco (with Mona Said). *Middle Eastern Finance and Economics*, Issue 14, 2011. ISSN: 1450-2889 http://www.eurojournals.com/MEFE_14_08.pdf
7. Early Retirement in the Government Sector in Egypt: Preferences, Determinants and Policy Implications, *Journal of Developing Areas*, Vol. 43, No.2, 2010.
8. Education-Occupation Mismatch and the Effect on Wages of Egyptian Workers, in *Handbook on International Studies in Education*, Donald Sharpes (ed.), 2010. ISBN: 978-1-60752-384-0; Information Age Publishing.
9. Preferences for Early Retirement among Older Government Employees in Egypt (with Cem Baslevant), *Economics Bulletin*, Vol. 29, no.2, 2009, 567-578. <http://www.economicsbulletin.com/>
10. Women in the Egyptian Labor Market: An Analysis of Development from 1998 to 2006, In *The Egyptian Labor Market Revisited*, Ragui Assaad (ed.), 2009, American University in Cairo Press. ISBN Number: 978-977-416-248-0.
11. General or Vocational? Evidence on School Choice, Returns, and “Sheep Skin” Effects from Egypt 1998, In *Journal of Economic Policy Reform*. Vol. 9, No 2, June 2006.

12. The Impact of Minimum Wages on Wage Inequality and Employment in Costa Rica (with Katherine Terrell), In *Economic Reforms, Growth and Inequality in Latin America: Essays in Honor of Albert Berry*, Gustavo Indart (ed.), 2004, Ashgate Publishers. ISBN Number: 0 7546 4217 8.
13. Female Labor Supply in Egypt: Participation and Hours of Work (with Ragui Assaad), in *Human Capital: Population Economics in The Middle East*. Ismail Sirageldin (ed.), 2002, Cairo: American University in Cairo Press, pp. 210-230. ISBN 977 424 711 6.
14. The Impact of Minimum Wages on Wage inequality and Employment in the Formal and Informal Sector in Costa Rica (with Katherine Terrell), in *Inequality around the World*, Richard Freeman (ed.), 2002, McMillan Press. ISBN 0-333-77355-1.
15. Is All Work the Same? A Comparison of the Determinants of Female Participation and Hours of Work in Various Employment States in Egypt, (with Ragui Assaad), in *Research in Middle East Economics Book Series: The Economics of Women and Work in the Middle East and North Africa*, Mine Cinar (ed), Volume 4, 2001, Elsevier Science, Netherlands. ISBN 0-7623-0714-5.

WORKING PAPERS

1. Does it still pay to go to college in Egypt? decomposition analysis of wage differentials for college and non-college graduates. Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Working Paper No. 1224, 2018. (with Hatem Jemmali). <http://erf.org.eg/publications/does-it-still-pay-to-go-to-college-in-egypt-decomposition-analysis-of-wage-differentials-for-college-and-non-college-grdauates/?type=undefined&tab=undefined>
2. Energy Subsidy Reform in Egypt: the gender- energy poverty nexus. Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), WP No. 1055, 2016. <http://erf.org.eg/publications/energy-subsidy-reform-in-egypt-the-gender-energy-poverty-nexus/>
3. Micro and Small Enterprises (MSEs) In Urban Economies: A Comparative Study of Egypt and Turkey at the Province Level (with Cem Baslevant), Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Working Paper No. 761, 2013.
4. How do Women Entrepreneurs Perform in Egypt? Empirical Evidence from Egypt, AlmaLaurea Working Papers No. 23 – ISSN 2239-9453; September 2011, <http://www2.almalaurea.it/universita/pubblicazioni/wp/pdf/wp023.pdf>
5. How do Women Entrepreneurs Perform in Egypt? Empirical Evidence from Egypt, Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Working Paper, No. 621, 2011. <http://www.erf.org.eg/CMS/uploads/pdf/621.pdf>
6. The Gendered Aspects of Micro and Small Enterprises (MSEs) in the Middle East and North Africa (MENA) Region: Evidence from Egypt and Turkey, Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Working Paper, No. 535, August 2010.
7. Education-Occupation Mismatch and the Effect on Wages of Egyptian Workers, Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Working Paper, No. 474, March 2009. http://www.erf.org.eg/cms.php?id=publication_details&publication_id=1101

8. Have Economic Reforms Paid Off? Gender Occupational Inequality in the New Millennium in Egypt (with Mona Said), Egyptian Center for Economic Studies (ECES), Working Paper No. 127, 2008. <http://www.eces.org.eg/>.

CONFERENCE AND UNPUBLISHED PAPERS

1. How do Women Entrepreneurs Perform? Evidence from Egypt, Paper presented at the International Conference on Human Capital and Employment in the European and Mediterranean Area; Bologna, March 10-11, 2011; and at the 17th Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Antalya-Turkey, March 20-22, 2011.
2. The Bumping Model in Action: Education-Occupation Mismatch and the Effect on Wages of Egyptian Workers, Paper presented at the 15th Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Cairo, Egypt, November 23-25, 2008.
3. The Effect of Trade Liberalization on Industrial Segregation and Wage Determination: Evidence from Egypt, Paper presented at the 14th Annual Conference of the Economic Research Forum (ERF), Cairo, Egypt, December 28-30, 2007.
4. Preferences for Early Retirement among Older Government Employees in Egypt (with Cem Baslevent), Paper presented at the XXII National Conference of Labor Economics, Napoli, 13-14 September, 2007.
5. Why Does the Middle East and North Africa (MENA) Region Have Such High Unemployment Rates? (with Jackline Wahba), Unpublished paper, (2006), http://d-scholarship.pitt.edu/5758/1/6-Fatma_Jackie_Unemp_WB.pdf
6. Wage Inequality, Returns to Education and Gender Premia in the Middle East And North Africa (MENA) Region (with Mona Said), Unpublished paper (2006), <https://ideas.repec.org/p/pit/wpaper/271.html>
7. Early Retirement in Egypt: Preferences, Determinants, and Policy Implications, Paper presented at the 13th Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Kuwait, Dec 16-18, 2006.
8. The Effects of Structural Adjustment on Youth Unemployment in Egypt (with Jackline Wahba), Paper presented at the 12th Annual Conference of the Economic Research Forum (ERF), Cairo-Egypt, December 19-21, 2005.
9. Wage Inequality by Education and Gender in the Middle East and North Africa (MENA) Region: Contrasting the Egyptian and Moroccan Experiences in the 1990s (with Mona Said), Paper presented at the 12th Annual Conference of Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Cairo-Egypt, December 19-21, 2005.
10. Does Wealth Affect Female Labor Participation? Evidence from Egypt, Paper Presented at the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Workshop on Gender, Work and Family in the Middle East and North Africa, Mahdia City, Tunisia, June 8-10, 2004.

11. Poverty and Labor Supply of Married Women: Evidence from Egypt, Paper presented at the Tenth Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Marrakech-Morocco, December 16-18, 2003.
12. Labor Supply of Egyptian Married Women When Self-Employment Is an Option: Participation and Hours Of Work, Paper presented at the Annual Meeting of The Middle East Economic Association (MEEA) in Collaboration with the Allied Social Science Associations (ASSA). Washington, D.C., January 2-5, 2003.
13. The Determinants of Employment Status in Egypt (with Ragui Assaad and Akhter Ahmed), Discussion Paper Briefs, *Food Consumption and Nutrition Division of the International Food Policy Research Institute (IFPRI)*, No.88, June 2000.

INVITATIONS

1. Guest Speaker at the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF) Conference on "Gender Equality in the Middle East and North Africa (MENA) Region", October 23-25, 2015, Cairo-Egypt
2. Served as a discussant at "The Economics of Informality in the ERF Region" workshop, Cairo-Egypt, August 2014.
3. Moderated and participated in a Panel on the Arab Spring – a mini course offered by University of Pittsburgh-UCIS – on "Gender Equity: Employment, Political Participation and Religious/Secular Paradigms", March 31st, 2012.
4. Presented a lecture at the Graduate School of Public Health, University of Pittsburgh, on "Economics and Equity Indicators", October 2011.
5. Participated in "The World Bank Annual Bank Conference on Development Economics (ABCDE)" panel on job creation in situations of fragility: why does it matter and how to do it, Paris-France, June 2011.
6. Served as a discussant at "University of Pittsburgh: Student Conference on Latin American Social and Public Policy", February 19-20, 2010.
7. Presented a lecture on "Women and Politics in the Middle East", at the American Association of University Women (AAUW), November 14, 2009.
8. Presented a lecture on the "Status of Women in the Middle East", at the American Association of University Women (AAUW), May 10, 2008.
9. Presented a lecture on "Globalization, Economic Stability, and the Role of Women in the Middle East and North Africa (MENA) Region Region", at Carnegie Mellon University-International Festival, November 2007.
10. Presented a lecture on "Egypt: Intersection of East and West", at the University of Pittsburgh-Consortium for Educational Resources on Islamic Studies (CERIS) <http://www.ucis.pitt.edu/ceris/>, April 2007.
11. Served as a member discussant for the University of Pittsburgh-Consortium for Educational Resources on Islamic Studies (CERIS) Undergraduate Research Symposium March, 2006.

12. Led a four-day training workshop on “Poverty Alleviation and Human Resource Development: Methodological Techniques on the Use of Household Surveys” at the Information and Decision Support Center (IDSC), Cairo-Egypt, June 2005.
13. Contributed to The World Bank Report “Unlocking the Employment Potential in the Middle East and North Africa—Toward a New Social Contract”, The World Bank, Washington, D.C., 2004. ISBN 0-8213-5678-X.
14. Participated in a chapter on the Labor Markets in the Middle East And North Africa (MENA) Region in “ERF Indicators: Economic Trends in the Middle East And North Africa Region, 2000”, the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), 2000.
15. Facilitated a training workshop on “Use of Household Data for Policy Analysis in the Areas of Poverty and Human Resource Development”, AlAkhawayn University, Ifrane, Morocco, July 5-13, 2000. A World Bank Funded Project.

CONSULTANCY AND PROFESSIONAL SERVICE ACTIVITIES

1. Peer reviewer of Instructional Design of an online MBA level “International Business” Course. Saylor Organization. Saylor.org, April 2020.
2. Served as a reviewer in the selection process of “FY 2018 National Resource Centers and Foreign Language and Area Studies Fellowships (NRC/FLAS)– Middle East competition”. United States Department of Education, June 2017.
3. Served as a reviewer in the selection process of “AY2018-2019 Fulbright Egyptian Scholar Program”. The Binational Fulbright Commission in Egypt. December 2017.
4. Served as a member of the peer review committee of the 2017 Ronald E. McNair Post baccalaureate Achievement (McNair) Program, United States Department of Education, June 2017.
5. Served as a member of a review panel for the “Binational Fulbright Commission in Egypt”. <http://www.fulbright-egypt.org/> December, 2016
6. Served as a member of a search committee for the University of Pittsburgh-UCIS Visiting Professor in Contemporary International Affairs (2016-2017).
7. Served as a member of the peer review committee for the final round of Volkswagen Stiftung’s 2016 of “Multilateral Cooperative Research Projects on the Arab World”, Hannover-Germany, February 2016.
8. Served as a member of a panel on evaluating and advising students applying for the “Boren Scholarships”, University of Pittsburgh, University Honors College, January 2015.
9. Served as a member of a panel on evaluating and advising students applying for the “Rhodes Scholarships”, University of Pittsburgh, University Honors College, November 2014.
10. Served as a member of a panel on evaluating and advising students applying for the “Truman Scholarships”, University of Pittsburgh, University Honors College, March 2014.
11. Served as a member of a panel on “Current Events in Egypt: an Informal Conversation”, hosted by University of Pittsburgh-Pitt Honors College and the Conflict Kitchen, February 2014.

12. Served as a member of a search committee for the University of Pittsburgh-UCIS Visiting Professor in Contemporary International Affairs (2014-2015).
13. Served as a member of the peer review committee for the final round of Volkswagen Stiftung's 2014 of "Multilateral Cooperative Research Projects on the Arab World", Hannover-Germany, February 2014.
14. Served as a member of the peer review committee for the Volkswagen Stiftung's 2013 round of "Multilateral Cooperative Research Projects on the Arab World", Hannover-Germany, September 2013.
15. Served as a member of the peer review committee of the National Endowment for the Humanity (NEH)—Division of Research Programs— NEH Summer Stipends Program for the summer of 2013, United States Department of Education, November 2012.
16. Served as a member of a search committee for "the University of Pittsburgh-Pitt-UCIS Visiting Professor in Contemporary International Affairs (2012-2013)", 2011.
17. Served as a member of "Boren fellowship" review panel committee, www.iie.org/nsep; for the years 2007, 2008 and 2010.
18. Served as a member of the peer review committee of the Fulbright Hays Doctoral Dissertation Research Abroad and Faculty Research Abroad Program for Year 2010, United States Department of Education, January 2010.
19. Served as a member of the peer review committee of "the Fulbright Hays-Seminar Abroad Program for Year 2010", United States Department of Education, November 2009.
20. Served as a member of the peer review committee of "the Fulbright Hays-Seminar Abroad Program for Year 2009", United States Department of Education, December 2008.
21. Prepared a study for the Government of Dubai: "Employment Effects of Proposed Minimum Wages in the UAE: Dubai Case Study", August 2008.
22. Served as a member of a peer review committee for "the Higher Education for Development (HED)", United States Department of Education, June 2008.
23. Served as a member of a peer review committee for "the International Research and Studies (IRS) program, Title XI, United States Department of Education," May 2008.
24. Served as a member of a search committee for the University of Pittsburgh-Pitt-UCIS first Visiting Professor in Contemporary International Affairs, 2007.
25. Served as a consultant for Information and Decision Support Center for the Egyptian Cabinet (IDSC) <http://www.idsc.gov.eg/>, and prepared a study on "Early Retirement: Its Determinants and Policy Implications", 2006
26. Worked with the National Council on Economic Education (NECC), www.ncee.net, to introduce economic texts (in Arabic) to the Egyptian middle and high schools (February-September 2005).
27. Served as a consultant for the USAID/Egypt and Development Economic Policy Reform Analysis (DEPRA) on "Economic Analysis of Tariff Reform in Egypt", July-August 2000.

28. Served as a consultant at the Population Council in Cairo-Egypt on “The Cost of Marriage in Egypt”, January-June 1999.

HONORS AND GRANTS

1. Paper “Does Wealth Influence Women’s Labor Participation Decision?: Evidence from Egypt”, has been selected for inclusion in the WGSRN launch as part of the Feminist Methodology & Research eJournal, Women & Work eJournal, WGSRN: Labor-Market Models (Sub-Topic); October, 2017.
https://papers.ssrn.com/sol3/JELJOUR_Results.cfm?form_name=journalBrowse&journal_id=3038046
2. Winner of a research grant under “COMPARATIVE LABOR AND HUMAN DEVELOPMENT RESEARCH USING LABOR MARKET PANEL SURVEYS DATA in MENA”. Research title: “Does it still pay to go to college in Egypt? Decomposition analysis of wage differentials in public and private sector across educational types”, with (Hatem Jemmali); December 2016.
3. Winner of the “Gender and social protection in the ERF region research competition”, Research Title: “Energy Subsidy Reform in Egypt: The Gender – ‘Energy’ Poverty Nexus”. Principal Investigator, March 2015.
4. Pitt Speaking in the Discipline Fellow, 2013.
5. Pitt Writing in the Discipline Fellow, 2013.
6. Winner of the 12th round research competition from ERF-GDN (Global Development Network). Research Title: “Micro and Small Enterprises (MSEs) in Urban Economies: A Comparative Study of Egypt and Turkey at the Province level “, Principal Investigator (with Cem Baslevant), March -December 2012.
7. Winner of Best Policy Oriented Paper, at the 12th Annual Conference of the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Paper: The Effects of Structural Adjustment on Youth Unemployment in Egypt (with Jackline Wahba), Cairo-Egypt, 2005.
8. Winner of the National Endowment for the Humanities (NEH) Fellowship Grant for the Year 2010-2011.
9. Winner of the 8th round research competition from ERF-GDN (Global Development Network). Research Title: “The Gendered Aspects of Micro and Small Enterprises (MSEs) in the Middle East and North Africa (MENA) Region: Evidence from Egypt and Turkey “. Principal Investigator. May 2008-May 2009.
10. Winner of the 1st round research competition from Gender Economic Research and Policy analysis (GERPA), www.gerparesearch.org, Research Title: Have Economic Reforms Paid Off? Occupational Inequality in the New Millennium in Egypt. Principal Investigator. December 2006-August 2007.
11. Winner of the 5th round research grant from the Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), Research Title: Taking Technical Education Seriously in THE MIDDLE EAST AND NORTH AFRICA (MENA) REGION:

Determinants, Labor Market Implications and Policy Lessons. Principal investigator(s): Fatma El-Hamidi (with Mona Said and Hajoon Chang), 2005.

12. Center for Latin American Studies (CLAS) grant, Research Title: “Minimum Wages in Costa Rica during 1976-1992 period”, 1998-1999.
13. Graduate Research Assistantship-Graduate School of Public and International Affairs (GSPIA), University of Pittsburgh, 1995-1996.

RESEARCH AFFILIATIONS

1. Research Fellow-lifetime member; Economic Research Forum for the Arab Countries, Iran and Turkey (ERF), http://www.erf.org.eg/html/about_ erf.asp
2. Member of the Graduate Faculty—University of Pittsburgh (2010-present).
3. Fellow, Center for Latin American Studies (CLAS); University of Pittsburgh, <http://www.ucis.pitt.edu/clas/>
4. Member, Middle East Economic Association (MEEA); USA. <http://www.meeaweb.org/>
5. Member, American Economic Association (AEA); USA. <http://www.aeaweb.org/>
6. Member, Middle East Studies Association (MESA); USA. <http://mesa.wns.ccit.arizona.edu/>
7. Member, Committee on the Status of Women in Economics Profession (CSWEP); USA. <http://www.cswep.org/>
8. U.S. Department of State ECA Fellow and Research Associate – The American Research Center in Egypt, for the Year 2010-2011.
9. Senior Fulbright Scholar. The J. William Fulbright Scholarship Board (FSB) grant, Research Title: “Minimum Wages as a Mechanism Towards Reducing Poverty”, Cairo-Egypt, 2004-2005.

REFEREEING

1. Journal of Developing Areas;
2. International Review of Applied Economics;
3. World Development;
4. Economics Bulletin;
5. International Journal of Public Administration;
6. Feminist Economics;
7. Middle East Development Journal.
8. Routledge: Studies in Development Economics
9. Routledge: Business and Management
10. AUC: American University in Cairo Press
11. Population Council
12. Economics of Transition
13. Journal of Gender Studies in Developing Societies.
14. International Journal of Food and Allied Sciences.